1 Friday, 9th June 2017

- 2 (10.00 am)
- 3 LADY SMITH: Good morning.
- 4 Mr MacAulay, you indicated yesterday that you had --
- is it Tina Campbell as the next witness?
- 6 MR MacAULAY: Yes, Mrs Tina Campbell is the next witness.
- 7 LADY SMITH: Tina Campbell, thank you.
- 8 MRS TINA CAMPBELL (sworn)
- 9 Questions by MR MacAULAY
- 10 LADY SMITH: Do sit down, Mrs Campbell.
- 11 Mr MacAulay, when you are ready.
- 12 MR MacAULAY: My Lady.
- 13 Mrs Campbell, are you Tina Campbell?
- 14 A. Yes.
- 15 Q. I think you have come here today to speak to a number of
- parts of the report that has been made by the Bishops'
- 17 Conference.
- 18 A. That is correct, yes.
- 19 Q. Can I just put your profile on the screen and look at
- that for a moment or two; that's at INQ.001.001.0822.
- 21 What you tell us there is that after your secondary
- 22 education you got a degree from Heythrop College, London
- 23 University, a bachelor of divinity, in 1980.
- 24 A. That is correct.
- 25 Q. I think thereafter you spent some time, quite an amount

- of time, actually teaching.
- 2 A. Yes, I did.
- Q. In particular, I think you taught religious studies; is
- 4 that right?
- 5 A. Yes, that was my main subject.
- 6 Q. Then you had a change of career; is that right?
- 7 A. Yes.
- 8 Q. What was that?
- 9 A. When we moved to Scotland in 2000, it was because my
- 10 husband had a teaching post here, in Glasgow, and I was
- 11 already trained as a psychotherapist, so I decided that
- that would be my focus.
- Q. You set out, if we move down the page that we are on,
- the qualifications you have obtained, the last one being
- an MSc in psychotherapy at Stirling University in 2012.
- 16 A. Yes.
- 17 Q. The position you hold at the moment, Mrs Campbell, is
- 18 that of the National Safeguarding Coordinator for the
- 19 Bishops' Conference of Scotland. That's a position you
- 20 held since 2013?
- 21 A. That is right.
- Q. Can you tell the Inquiry a little bit about what that
- 23 role involves?
- 24 A. It is a national appointment as the head of one of the
- 25 agencies of Bishops, Scotland. So one of the -- my key

- 1 area of responsibility is to look after policy
- development, training at all levels, from the bishops to
- 3 seminarians, volunteers, and also to do some
- 4 coordination of the -- with the diocesan safeguarding
- 5 advisers by attending all their diocesan teams.
- 6 Each diocese has four meetings a year and I'm
- 7 invited to all those to give them a national update and
- 8 in some ways advise and guide them in terms of what
- 9 should be happening more locally.
- 10 Q. But perhaps even to step back a bit, can you tell us
- 11 a bit about what safeguarding actually involves?
- 12 A. So when -- we made a significant shift from looking at
- 13 safeguarding meaning purely child protection to
- including care for vulnerable groups. So it is
- an overarching term to embrace the need to protect -- to
- 16 train, to protect, and to prevent abuse or harm
- 17 happening within any of our parish communities or within
- any other aspect of the Catholic Church.
- 19 O. For how long has there about this safeguarding system in
- 20 place insofar as the Catholic Church in Scotland is
- 21 concerned?
- 22 A. In the late 1990s, which was prior to my arriving in
- 23 Scotland, the Bishops had formed in about 1995 -- I'm
- 24 going on the information I have been given rather than
- 25 experience. The bishops appointed -- decided that they

- wanted to have a group of people who were specialists in 1 2 the field of what was then known as child protection.
- So they met and drew up a report in terms of how the 3 future of child protection should be implemented in 4 5 Scotland. Then, some of the bishops appointed some of those individuals as their advisers to themselves in 6 7 their dioceses but they didn't have safeguarding teams; 8 there was no National Office and there was no 9 overarching structure but through the National 10 Commission for Social and Pastoral Care policy documents, in terms of training for volunteers, were 11

So in 2000, when I started as the diocesan adviser in the Motherwell Diocese, we already had a package in place for training for volunteers but it was only in 2003 that the bishops decided to appoint what was then designated as the first national director for safeguarding -- it may even still have been called child protection then -- for Bishops' Conference Scotland. That's when the National Office started.

And the National Office is based in Glasgow? 21 Ο.

issued and rolled out.

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- 22 Α. That is right, yes.
- You did mention there actually -- and I should possibly 23 have taken that from you -- that you did have that 24 position as the training coordinator for the Diocese of

- 1 Motherwell. That was a part-time position?
- 2 A. It was because I was working for the Health Service at
- 3 the same time and then I became the adviser for
- 4 Motherwell.
- 5 Q. Your present position as National Safeguarding
- 6 Coordinator then, is that a new post or was that post in
- 7 place before you took over?
- 8 A. It was a post in place before I took over because the
- 9 first person appointed was only in post a matter of
- 10 a few months and then, in 2004, Jackie McCaig was
- 11 appointed as a full-time post with the National Office
- 12 in Bath Street as the National Safeguarding Coordinator.
- 13 Q. You took over from her?
- 14 A. I took over from her, yes, in 2013.
- 15 O. I think you do tell us a little bit about the
- safeguarding system in the report, and we will come to
- that later, but can we perhaps look first at the first
- issue that you address in the report and that's to be
- 19 found at INO.001.001.0461. You have in front of you, in
- the blue folder, a hard copy of the report.
- 21 A. Okay.
- 22 Q. So I'm looking at page 0461. If you wish to use the
- 23 hard copy, there is a slight delay --
- 24 LADY SMITH: It seems to be taking a little while to load
- 25 although the report was running easily yesterday.

- 1 MR MacAULAY: We have it now, I think, on screen. It might
- 2 be easier for you to use the hard copy, whatever you
- 3 find easier.
- But the issue here was -- what the Bishops'
- 5 Conference was being asked was to do with procedures
- 6 over time for dealing with persons for whom the church
- 7 was responsible against whom allegations of abuse were
- 8 made or established by children in care and a number of
- 9 sub-issues were raised in that connection.
- This is an issue, I think, you yourself have looked
- 11 at.
- 12 A. Yes, very much so.
- 13 Q. If you turn onto page 0462, then what can you tell us
- 14 about procedures in particular over time?
- 15 A. Sorry I will just look at this. (Pause). Yes, because
- question 11 refers to the individual diocesan responses.
- 17 Q. Yes.
- 18 A. But if -- I suppose over time -- and again I'm going on
- information I have, I suppose -- there was no consistent
- 20 process, whereas now there is a very -- there is very
- 21 much a consistent process. If we receive an allegation,
- that is dealt with in the same way without exception,
- even if the accused is deceased, that is still dealt
- 24 with in the same way.
- 25 Q. You say now; since when has that part of the system been

- 1 in place?
- 2 A. I would think -- this doesn't imply that people didn't
- follow a system, but I think in terms of a uniform
- 4 system it certainly would have been following that since
- 5 the establishment of the National Office, which brought
- 6 about safeguarding teams and not just having a diocesan
- 7 adviser in each diocese.
- 8 LADY SMITH: So that would be since 2003 --
- 9 A. Yes, my Lady.
- 10 LADY SMITH: -- when the office was established?
- 11 MR MacAULAY: I think the point you seek to make at the
- beginning of the response to this question is, I think,
- focusing on the religious orders --
- 14 A. Yes.
- 0. -- and the fact that they were autonomous.
- 16 A. Yes.
- 17 Q. What point are you trying to make there?
- 18 A. I suppose because of their autonomy they would not
- 19 necessarily have spoken to the respective bishop
- 20 about -- at least not initially about an allegation that
- 21 had been made. It would have gone straight to their
- 22 provincial or their superior general and they would have
- 23 followed their own process in terms of who they
- 24 contacted in the statutory services and that sort of --
- 25 I would suspect that only after decisions had been made

- about what should happen that they would then have gone
- and informed the local bishop. The bishop wouldn't have
- 3 been their first point of contact.
- 4 Q. If the allegation was made against a priest you would
- 5 expect the bishop to be --
- 6 A. Absolutely, if it was a diocesan priest or indeed if it
- 7 was a religious priest working in a diocesan parish,
- 8 then the bishop would be informed with a degree of
- 9 urgency.
- 10 Q. You begin the response on page 462 by directing us to
- 11 the individual diocesan responses.
- 12 A. Yes.
- 13 Q. If we do that, if we look at the response by the
- 14 Archdiocese of St Andrews in Edinburgh at 0530.
- 15 A. Yes.
- 16 Q. You will see that under reference to this question about
- 17 procedures and so on, they refer back to a response
- given to question 9 and you will find that at 0527.
- 19 That was really a question dealing specifically with the
- 20 junior seminaries --
- 21 A. Yes.
- 22 Q. -- and what allegations of abuse had been made in that
- 23 connection. So it doesn't truly direct itself properly
- 24 to the actual question.
- 25 A. Yes.

- Q. If we look at Aberdeen, that's at 531 --
- 2 LADY SMITH: Mr MacAulay, you took us to 530, do you want to
- 3 go to 527, because we have not brought that up yet?
- 4 MR MacAULAY: I think we should look it up.
- 5 LADY SMITH: I think we should go to 527 before we go to the
- 6 next page.
- 7 MR MacAULAY: Yes, we have that on the screen now. It is
- 8 dealing specifically with allegations of abuse stemming
- 9 from junior seminaries --
- 10 A. Yes.
- 11 Q. -- rather than what was being sought in question 11.
- I was going to move on to the Diocese of Aberdeen and
- 13 that is at 0531.
- I will just wait until we get it on screen.
- 15 (Pause). We have their response on the screen. If we
- move down to the very bottom of the page under reference
- 17 to question 11, I think what the Diocese of Aberdeen
- have reported is that they had no policies or procedures
- 19 for dealing with persons against whom allegations of
- abuse were made or established by children in care;
- 21 that's that position?
- 22 A. Yes, that would be consistent then because of the very
- term "children in care".
- 24 Q. I think we find that's a consistent picture, insofar as
- any other diocese responded to the question. I think

- some didn't respond to the question in fact; is that
- 2 correct?
- 3 A. Yes.
- 4 Q. Very well. The next section of the report, if we go
- back to page 0462, one of the areas that you seek to
- 6 cover is that in relation to priests against whom
- 7 allegations might have been made and how they were dealt
- 8 with.
- 9 A. Yes.
- 10 O. What do you tell us about that?
- 11 A. I suppose we are looking at how those sort of cases were
- 12 dealt with in the past and much of this shows -- which
- 13 has already been indicated, I know -- a real lack of
- understanding of patterns of abuse, the psychological
- 15 make-up of someone who finds children sexually
- 16 attractive and seeks to do harm. There was a real lack
- 17 of understanding and I think my colleagues have referred
- 18 to the understanding that at the time some regarded it
- as more a failure and a sin rather than actually, you
- know, a pathological way of behaving which was deeply
- 21 serious and could not be cured.
- 22 Q. You first of all address -- what you first of all say
- 23 is:
- 24 "As the appendices show, there was no specific
- 25 policy."

- 1 A. That is right.
- 2 Q. But the practice, was there a practice? If there wasn't
- a policy, was there a practice of the bishop, as it
- 4 were, seeking to find some cure, if I can use that word,
- for the offender, the abuser? Is that your
- 6 understanding?
- 7 A. In the sense of the belief that treatment would help.
- 8 Of course, treatment can help and treatment can help
- 9 reduce the risk of re-offending, but I think we have two
- 10 scenarios that would have been happening at the same
- 11 time. So one would have been the rather rare scenario
- of a child coming forward and talking about current
- abuse and we know that because of the psychological harm
- involved in abuse that very often people will not come
- 15 forward until a very, very long time afterwards and that
- 16 could be triggered by other events. So on the rare
- occasion of possibly a child coming forward and the
- 18 parents going to the bishop, the idea would often be
- 19 that the best thing is to move this particular priest
- out of a parish, you know, to get him away. That would
- often be something that the parents would want,
- 22 understandably, as well.
- 23 They would then -- advice would be taken from the
- 24 police or other statutory services and then they would
- 25 be sent for some sort of assessment and treatment.

- 1 LADY SMITH: Do you know for a fact that the police were
- 2 always involved?
- 3 A. I wouldn't be able, my Lady, to say that. I know --
- 4 I do know of some cases where the police were informed,
- but because of the very historical nature of the case,
- 6 because we were talking primarily about non-recent
- 7 abuse, the police were unable to pursue
- 8 an investigation. But I do know that in some cases,
- 9 some years later, they have been able to pursue that
- 10 case.
- 11 LADY SMITH: It is a regular feature nowadays in the
- 12 criminal courts that historical cases of sex abuse, both
- in care and out of care, are being pursued and in many
- 14 cases successfully.
- 15 A. Yes.
- 16 LADY SMITH: The reason I ask, Mrs Campbell, is that it
- 17 rather looks as though it was open to, for example,
- 18 an individual order or an individual bishop to decide
- 19 not to involve the authorities at all.
- 20 A. I suppose, my Lady, that is possible when they were not
- 21 being -- they did not have the resources of professional
- 22 guidance closer to home. I agree that -- I have a very
- good working relationship with the police and when
- 24 a very successful case last year led to very serious
- 25 convictions, but that hadn't been dealt with about

- a decade prior to that in the sense that the police
- 2 hadn't pursued it and the victim came back and then
- I was in post and spoke to me and it was pursued. So
- I know there is a pattern there.
- 5 LADY SMITH: But I am sure you would agree it is not for the
- 6 individual citizen or the individual organisation to
- 7 second-guess that the police probably won't follow this
- 8 up, so I won't even bother telling them about the
- 9 possibility that a serious crime has been committed?
- 10 A. Absolutely not, my Lady, and I -- even in situations in
- 11 my 17 years of working in safeguarding in Scotland and
- sometimes it has been a case of the reported perpetrator
- is deceased, I have still -- as much as I can insist
- 14 anything -- I have still insisted that it has to go to
- the police because of so many other factors. I have to
- say survivors often find that very helpful to know that
- it has gone to the police because sometimes the police
- are able to give us -- that they would have had prior
- information on someone.
- 20 LADY SMITH: Of course. Mr MacAulay.
- 21 MR MacAULAY: I think you are aware of there being
- 22 a practice in the past of the bishop not involving the
- 23 police and priests being put into some form of therapy
- and subsequently emerging from that therapy.
- 25 A. And being appointed to -- not necessarily to another

1 parish or to somewhere else. I think that's been 2 a great -- it is a shameful failing in the past that 3 processes were not followed where people were not using 4 appropriate professional advice which they could have 5 accessed but I'm also -- I don't mean to be defensive about it at all, obviously, but I'm aware the idea even 6 7 using laypeople in the sort of role I'm in now would 8 have been something that would not have been entertained 9 a significant amount of time ago. You know, in the 10 history of the church you certainly wouldn't have a female in my role. 11 LADY SMITH: We also heard some evidence yesterday that the 12 13 church wasn't even using the ability it had within its own rules, its own code of canon law known to the 14 15 bishops, a system of dealing in a broadly disciplinary 16 fashion with those against whom allegations were made; 17 does that fit with your understanding of what was 18 happening? 19 It does and again it falls back to -- and I know for 20 survivors it must be incredibly distressing to hear that abuse was being regarded as a failure not -- rather than 21 22 it being -- it is a very serious crime, it isn't just a human failure, it isn't just a case of moral neglect 23 or -- you know, the whole process of grooming takes 24

a significant amount of time and causes a lifetime of

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- 1 harm.
- 2 LADY SMITH: It also -- I am sure with your expertise you
- know this -- requires the body to address how it is that
- 4 the environment in which that person was working is such
- 5 as gives rise -- it just gives rise to the allegations,
- 6 put to one side whether the allegations are well
- founded, but an organisation surely has to look at
- 8 itself and ask, "What is it about the way we are
- 9 operating that means that people are coming forward and
- saying these things about what's happening there?"
- 11 A. Yes, my Lady, and I have had conversations with my
- 12 colleagues -- I'm very fortunate to have good colleagues
- internationally and we have often had conversations
- about this, about even how is it that in some religious
- 15 orders, in some areas of the church there are more
- 16 allegations than others, you know, and what would have
- 17 attracted people who seek to harm, how would they know
- that that was -- an awful thought -- a place where they
- 19 could access children and cause harm and actually not be
- 20 caught, you know?
- 21 LADY SMITH: Mr MacAulay.
- 22 MR MacAULAY: I think your message is that the practice was
- 23 a flawed practice.
- 24 A. Yes.
- 25 Q. Today, for example, would there be any chance at all of

- 1 a priest who -- against whom an allegation of abuse is
- being made would be moved or re-assigned?
- 3 A. The current practice is -- allegations come in and
- 4 there's no set formula or process for how allegations
- 5 arrive. So I might get a call from a survivor myself in
- 6 the National Office making an allegation; the police
- 7 might contact me and say, we are investigating a priest;
- 8 the bishop or his vicar general might contact me and
- 9 say, "Tina, I think you need to know that this has
- 10 happened".
- 11 If we have -- when the allegation -- if the
- 12 allegation is made and it hasn't been reported to the
- police, the first thing -- if it comes to me, the first
- thing I would do is contact the bishop and his
- 15 safeguarding adviser, informing them of the allegation,
- and I shouldn't need -- I just say, "You know, it has to
- 17 go to the police", even if the person is deceased or
- even in some cases where the priest may have been out of
- 19 ministry for quite some time because he has already had
- a custodial sentence. It has to go to the police.
- 21 Q. So that is the fact, is it?
- 22 A. Yes, in the Catholic Church, although by law we don't
- have to do it, we have adopted a mandatory reporting
- 24 process absolutely, alive or dead, regardless of age,
- regardless of status, it has to go to the police. Then,

1 at that point, the bishop has to remove the priest -- if

2 he is in a parish, he has to remove him from his parish,

and the priest is -- we have to assure the police that

4 the priest is in a place of safety, in the sense that he

5 has no access to children or vulnerable adults. We

6 ensure that he is completely out of contact with his

7 parish and not in active ministry at all.

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There would have been prior arrangements before

2013, but in 2013 I used the contract which my

colleagues in England and Wales used, which is called

a covenant of care, and that is a signed contract which

would -- it is a bespoke contract but it is very clear

about no active ministry, for example, only being able

to celebrate Mass in private, restrictions on where they

can go. They have a support priest appointed and that

remains in place while the police investigation

continues.

- 18 Q. What about the church investigation then?
- 19 A. The church would not investigate at all at that point.
- We would wait until the police had concluded their
- 21 process. If the police -- if the procurator fiscal
- decided, which of course -- unfortunately in a lot of
- 23 non-recent cases it doesn't always go to court -- if the
- decision was this can go no further, then it falls back
- to the diocese and the bishop to decide what has to

happen next.

So the next stage would be that if it is the abuse of a minor, then that has to be referred to Rome, and Rome would either make a decision about the case or what they are doing, more often now, is passing is back to the diocese. In some cases they have suggested that the diocese -- or have advised that the diocese should have its own canonical trial or process and at that point the church would seek more information from the person making the allegations and so on.

If it is not the abuse of a minor and it is historical but the abuse of vulnerable adults and misuse of power, we would send the priest for a psychological assessment. If that assessment indicated that he should not be in any unsupervised contact with children or vulnerable adults, then he could not return to ministry.

The assessments are very good, they are independently done, and they will be very clear about what level of risk a priest might be and whether he should be in ministry at all.

Sometimes they might say not at all or sometimes they might say following a period of therapy -- and I'm thinking particularly about situations where it might have been an adult-to-adult relationship which wouldn't have been illegal, but it is certainly regarded as

- immoral and years later the person who has been in
- a relationship with the priest has come forward and said
- it was abusive, it was a misuse of power, and so on.
- 4 Q. The covenant of care arrangement, is that with the
- 5 priest?
- 6 A. It is between the priest and the bishop signs it and the
- 7 diocesan safeguarding adviser signs it. If it would be
- 8 at all helpful, I can send one of our templates in if
- 9 that would be helpful.
- 10 LADY SMITH: Yes, if you could, that would.
- 11 MR MacAULAY: Thank you.
- Going back to the report then, Mrs Campbell, at
- 13 0463.
- 14 A. Yes.
- 15 Q. There is a section towards the bottom of the page where
- 16 the heading is:
- 17 "The reaction to allegations/established abuse by
- lay workers and volunteers."
- 19 That's something you address. The point I want to
- 20 pick up with you is what you say towards the bottom of
- 21 the page that:
- "In regard to the residential schools in their
- various forms of existence, records of allegations
- 24 and/or actions taken are not easily identifiable."
- 25 Can you just elaborate upon why that is?

- 1 A. My understanding that is in some -- I understand because
- 2 I didn't write this particular answer, but my
- 3 understanding is that when these -- the personnel files
- 4 were moved, they may well have -- firstly, that they may
- 5 well have not had details of allegations in them and,
- 6 secondly, that when they were moved from one building to
- 7 another and members of staff were no longer in post,
- 8 that there was some logic to, why are we still carrying
- 9 personnel files. That would have been why they were
- 10 destroyed.
- 11 Q. Are these residential schools that were run by Catholic
- 12 orders?
- 13 A. The religious orders, yes.
- Q. What you do tell us, reading on, is, having said that,
- that an immense amount of paperwork does exist in
- varying boxes and in varying degrees of order.
- 17 A. Yes.
- 18 Q. So there is material there?
- 19 A. There is and that would come -- I think this is mainly
- 20 coming from the area that Monsignor Peter Smith is
- 21 responsible for, the Cora Foundation.
- 22 Q. And this has being looked at then, this material?
- 23 A. Yes, absolutely. There is a real willingness,
- 24 completely and entirely, to provide any further
- information as it appears.

- 1 Q. Who is doing this work?
- 2 A. That would be -- that's Monsignor Peter Smith's office
- 3 that would deal with that. It is just a vast amount and
- 4 they are trying to collate it.
- 5 Q. And they will make it available to the Inquiry?
- 6 A. Yes, absolutely.
- 7 Q. On page 0464, I think that's the page on the screen, you
- 8 go on to talk about the "written policies and
- 9 procedures".
- 10 A. Yes.
- 11 Q. This is very much within your domain.
- 12 A. Yes.
- 13 Q. Can you just take us through that?
- 14 A. So, just prior to my coming to Scotland, the bishops
- 15 produced "Keeping Children Safe", which was their first
- guidelines for child protection then and the very nature
- 17 that they called it "Keeping Children Safe" indicates
- 18 that the whole area of vulnerable adults was not
- 19 something that came under that remit.
- 20 That was what was the -- that was the first manual,
- 21 although actually it is not a very detailed book, but
- 22 that would have been regarded as the first
- 23 Safeguarding Manual to be implemented by bishops, by
- 24 parish priests, followed by volunteers, those who would
- 25 have responsibilities in parishes.

- 1 Q. That was in 1999?
- 2 A. Yes.
- 3 Q. Is that still in existence?
- 4 A. It is. Would that be useful as a document?
- 5 Q. If I could ask you to send us that.
- 6 A. Yes. It is archived now because it was superseded by
- 7 the Awareness and Safety Manual which is called
- 8 "Awareness and Safety in our Catholic Communities",
- 9 which was produced in about 2005/2007 and --
- 10 Q. That is the manual, I think, that is being used?
- 11 A. That is the current manual, yes, that has to be
- 12 re-written this year.
- 13 Q. Following Dr McLellan's recommendation?
- 14 A. That is right, absolutely.
- 15 O. Perhaps we will come onto that later. But you do tell
- 16 us that there are three residential establishments where
- 17 children are now being cared for --
- 18 A. Yes.
- 19 O. -- so far as the church is concerned and that's
- 20 St Mary's Kenmure, St Phillip's Plains, and the Good
- 21 Shepherds Centre in Bishopton.
- 22 A. Yes.
- 23 Q. I think we heard about two of those yesterday.
- 24 St Phillip's Plains, what sort of establishment is that?
- 25 A. I have a limited understanding of it, although I did go

- 1 to visit it when I arrived in Motherwell Diocese. Again
- 2 that is a secure school sitting in the diocese. From
- 3 memory, I don't think it is residential, but I --
- I probably have got that wrong, haven't I? It is still
- 5 residential. It is just we would not have gone into
- that part of the building, which is what strikes me.
- 7 But there are very troubled young people there.
- 8 Q. But you have, I think, made available to us the child
- 9 protection policies relevant to these establishments?
- 10 A. Yes, absolutely.
- 11 Q. If we look for example at INQ.001.001.0581, it is one of
- 12 the appendices to the report. This is the Good Shepherd
- 13 Centre child protection policy?
- 14 A. Yes.
- 15 O. It looks like a detailed document.
- 16 A. Yes.
- 17 Q. If you turn to page 0583, there is a heading -- and we
- 18 will get it on the screen in a moment -- about halfway
- 19 down:
- "What is child protection?"
- 21 We can read:
- 22 "Child protection means protecting a child from
- 23 child abuse or neglect. Abuse or neglect need not have
- 24 taken place; it is sufficient for a risk assessment to
- 25 have identified a likelihood or risk of significant harm

- from abuse or neglect."
- 2 So we have an explanation there as to what's
- involved. Perhaps just while we have this document on
- 4 the screen at 0585, can we -- if we move down towards
- 5 the bottom half of the page, can we see that in this
- 6 particular establishment there is a CCTV system
- 7 throughout the centre?
- 8 A. Yes.
- 9 Q. I needn't take you to the documents but you have also
- 10 provided the policies relevant to the other two
- 11 establishments that the church has some input into.
- 12 A. Yes.
- 13 Q. The next section of the report on 0464 is headed:
- 14 "The adequacy of any action taken at the time of any
- 15 such allegation."
- 16 Can you see that?
- 17 A. Yes, absolutely.
- 18 Q. What you tell us is what may have been considered as
- an adequate response in the past may now be looked upon
- as inadequate and we have touched upon that already.
- 21 A. Yes.
- Q. But you go on to say:
- 23 "What was seen as a helpful solution to
- an allegation, and approved by a procurator fiscal, may
- 25 now appear not to be a transparent way to deal with

- 1 an accusation."
- 2 Can I just understand your understanding there, when
- you talk about something being "approved" by the
- 4 procurator fiscal?
- 5 A. I would not know if that was referring to a specific
- 6 case. I can only -- I don't want to speculate really,
- 7 but I can only assume that that might refer to
- 8 situations again where an allegation was made and the
- 9 decision would be to remove that individual from contact
- 10 with children, vulnerable groups and that would be --
- 11 and follow a course of some risk assessment/therapeutic
- intervention. That would only be my -- and I'm thinking
- about some situations where -- and again not necessarily
- only in Scotland -- where the -- again parents coming
- 15 with their child to complain about current abuse --
- again this is talking about a long time ago -- where
- they would plead with a bishop or a provincial of
- a religious order that actually they wouldn't want their
- 19 child to appear in court. They would see that as being,
- you know, as being very traumatic and so therefore could
- 21 they do their best to remove an individual from any
- further -- they would not necessarily use the word
- 23 "ministry" -- but any further ministry. So if it was in
- a school context, could they be taken away from any
- 25 contact with children.

- 1 Q. But the notion of a course of action being approved then
- 2 by the procurator fiscal is something really you don't
- 3 know about?
- 4 A. No, and I think that is a very serious statement to
- 5 make.
- 6 Q. Who has made that statement? Because I think you have
- 7 been put up to deal with this response.
- 8 A. Yes. I'm trying to think. I think Monsignor
- 9 Peter Smith wrote this one, but I can find out. I would
- 10 not like to be held to that but I think --
- 11 Q. He did tell us something about that yesterday when he
- 12 gave his evidence.
- But coming then to page 465, the final page in this
- 14 section, you do say there that:
- 15 "Today [and this is the second-last paragraph] the
- 16 church seeks not only to respond appropriately to
- 17 allegations and situations where things go wrong, but
- also strives to protect everyone and create safe
- 19 environments which seek to prevent abuse."
- 20 A. Exactly.
- 21 Q. Is that your position?
- 22 A. I am aware that our focus has been very much on
- responding to the past or responding to allegations and
- I have been writing a lot of -- or re-writing and
- 25 creating a lot of the new training materials and the

- 1 next level for volunteers is going to look at
- 2 prevention. You know, it is not just about what do we
- do if somebody discloses, what do we do if somebody
- 4 raises a concern; it is actually about prevention as
- 5 well and that -- we have to be seen to do that.
- 6 Q. The next section in the report is at 0466 and that's
- 7 question 12 which sought details of all convictions of
- 8 persons for whom the church had responsibility for the
- 9 abuse of children in care. Again, you seem to have been
- 10 put forward to deal with this specifically.
- 11 A. Some of those I would be aware of and --
- 12 Q. Some of those you would?
- 13 A. I would be aware of but some of them I would not
- 14 necessarily be.
- 15 O. But in essence I think that you are referring to details
- that are provided in diocesan responses?
- 17 A. Yes.
- 18 Q. I think we needn't look at the details, but the various
- 19 dioceses have provided details in relation to
- 20 convictions that have taken place.
- 21 A. They have been doing that since the audit system began,
- 22 which is from my office to every diocese and to every
- religious order, as well as other groups within the
- 24 church. They all comply with the audit and as well as
- 25 filling in the -- completing the audit every year, they

- 1 have to comply with reporting allegations to my
- 2 office --
- Q. I will be asking you about audits later.
- 4 If we can perhaps just look at one response and
- 5 that's from the Diocese of Motherwell at 0562. We are
- 6 given some information here about an allegation made
- 7 against a particular priest and in particular in the
- 8 third paragraph we are told that in July 2013,
- 9 an allegation was made by a former pupil and a meeting
- 10 took place with the priest who discussed the allegations
- 11 and he was placed on a Convenant of Care with restricted
- 12 ministry; can you explain that?
- 13 A. Yes, this was me. I have been very involved in this
- case. So I wasn't -- this is the one, my Lady,
- 15 I referred to earlier --
- 16 LADY SMITH: Yes.
- 17 A. -- which now has obviously led to two individuals being
- 18 convicted. So I wouldn't have been aware in
- 19 2000/2002 -- although I was the training coordinator in
- 20 Motherwell, an allegation wouldn't be made or referred
- 21 to me. That went to my predecessor there, but the very
- 22 same individual came back to me in 2013.
- 23 MR MacAULAY: The complainer?
- A. Sorry, the complainant, and he told me that he had
- 25 referred it in 2000 and 2002 and we were able to access

- letters on the file which indicated that it had been taken to the police but no charges were raised.
- So in 2013 the particular priest -- so this was

  a former Christian Brother who then became a diocesan

  priest in Motherwell. By July 2013 this individual

  priest had taken early retirement and he was resident in

So at that point Bishop Joseph Toal was the diocesan administrator for Motherwell Diocese. That was prior to him become a bishop. He was then Bishop of Argyll and the Isles and he advised me to go and meet with this particular priest in the place where he was in retirement and essentially bring him back to Scotland because we felt we needed to have him back here in Scotland.

My colleagues in that particular diocese in England were very, very supportive but they were in agreement that he should be brought back. He was, by the very nature of being retired, on a restricted ministry but the location where he was in England posed significant risks. So that's why we brought him back.

- 22 Q. But this was in the hands of the police already?
- A. The police were -- yes. Well, no, I referred it to the police.
- Q. At this time?

England.

- 1 A. Yes.
- 2 0. 2015?
- 3 A. Then they took the case up and then asked the -- what's
- 4 now a routine question which is, "Can you assure us that
- 5 this individual is now in a safe place and not in
- 6 contact with children and young people?", which is why
- 7 we wanted him back in Scotland.
- 8 Q. But as you have indicated then, there was a conviction?
- 9 A. Yes.
- 10 Q. And thereafter, after the conviction, what happens
- insofar as the church is concerned?
- 12 A. He is now in prison and when he -- I anticipate that
- 13 when he is released, he will have to be laicised.
- Q. Has it been sent to Rome already?
- 15 A. Yes, it has gone to Rome because it was the abuse of
- a minor, but Rome would know that he is currently in
- 17 prison, so ...
- Q. If you go to page 0563, you do tell us that Bishop Toal
- 19 has forwarded the case to the Congregation of the
- 20 Doctrine of the Faith.
- 21 A. Yes, he has.
- 22 Q. And that's in line with the current policy since 2001?
- 23 A. Yes.
- 24 LADY SMITH: When you referred to the place where he was
- 25 posing a risk, do I take it -- are you saying in your

- 1 assessment there was a risk that he had easy access to
- 2 children or vulnerable people?
- 3 A. Yes, my Lady. It was down on the south coast and it was
- 4 in a nursing home, although he didn't -- he had poor
- 5 health, which is why he retired. Very often in the
- 6 Catholic Church, ordinarily, priests will retire at 75,
- 7 some of them go on forever if they are well, but he
- 8 retired, from my memory, before he was 75 because he
- 9 does have some physical health problems. So he was in
- 10 the nursing home but he didn't need nursing care but the
- 11 nursing home is run by a missionary order of religious
- 12 sisters who rather unusually these days had a lot of
- 13 young women who were considering their vocation. It was
- 14 also close to a rather well-known seaside resort, so
- the risk factors couldn't have been more concerning,
- 16 really.
- 17 LADY SMITH: I see. So it was the actual place he was
- 18 living allied to the geographical location that you saw
- of being of such risk that arrangements needed to be
- 20 made to get him out of there?
- 21 A. Absolutely, my Lady. He was and he still is the
- responsibility of the Diocese of Motherwell, so it
- 23 seemed unfair for us to expect my colleagues in England
- 24 to safeguard him, as it were, and to manage him. So it
- 25 made more sense to have him back here.

- 1 LADY SMITH: Yes.
- 2 MR MacAULAY: He is still a priest, of course, is that
- 3 right, until he is laicised?
- 4 A. Yes. But he wouldn't be allowed to practice his
- 5 ministry. He is not allowed to practice ministry at
- 6 all.
- 7 LADY SMITH: Do you know whether arrangements are in place
- 8 for the diocese to be notified in advance of the date of
- 9 his planned release from prison, which of course will be
- 10 earlier than the apparent termination date of his
- 11 sentence?
- 12 A. I would have to be -- I'm not really aware but having
- raised that question it wouldn't be that difficult to
- find out. He hasn't -- this particular individual
- 15 hasn't, shall I say, wanted to engage very much with
- myself and others since he has been in prison, but
- 17 I still have some contact with his family, which is --
- 18 LADY SMITH: I was thinking rather of the Prison Service --
- 19 A. Yes, exactly. They should --
- 20 LADY SMITH: -- liaising with the diocese. Perhaps you
- 21 could find out if that is a practice that is in place or
- not because I would be interested to know.
- 23 A. I think that's very important. I will direct the
- 24 adviser in Motherwell to gather that information fairly
- 25 soon because they may well have anticipated because

- 1 that's important for us.
- 2 MR MacAULAY: Did you say there were two convictions?
- 3 A. Yes.
- 4 Q. Was the other conviction of a priest or not?
- 5 A. The second one was a former Christian Brother. He has
- a longer sentence but he left the Christian Brother and
- 7 married and lived in the Plymouth diocese for quite
- 8 a while. Sorry, he was still resident there during the
- 9 inquiry and when he was arrested and so on.
- 10 Q. Moving on to the next issue that was raised, and that's
- 11 at 0468, this was question 13 where the Inquiry sought
- 12 details of civil claims or actions against the
- Hierarchy, bishops or priests in relation to the alleged
- 14 abuse of children in care.
- 15 I have carefully looked at the report you have
- submitted and it doesn't appear that any of the diocese
- 17 have responded to that question and that may be because
- 18 Monsignor Bradley may have overlooked intimating that
- 19 question. Can that be re-visited?
- 20 A. Yes, absolutely. I suspect -- I don't know -- it might
- 21 have been because of, again, the term "children in
- 22 care".
- Q. Well, it might be --
- 24 A. I'm guessing.
- 25 Q. If we look at Monsignor Bradley's letter, that's at

- 1 0505. His letter effectively is asking dioceses to
- 2 respond to a number of issues and he has attached to the
- 3 letter the questions that are raised.
- 4 A. That is right.
- 5 Q. If we look at the attachment, it seems to stop at
- 6 question 12.
- 7 A. Yes, he has not given them 13.
- 8 Q. Perhaps if you could look into that; we would like to
- 9 get some response to that question.
- 10 A. Yes certainly and -- yes, I will.
- 11 Q. If I can then take you to page 0474. This is an issue
- asking you to identify situations where there is likely
- to be contact now with children in care by persons for
- 14 whom the church bears responsibility. This is within
- 15 your territory, isn't it?
- 16 A. Yes.
- 17 Q. If you turn then to the next page, 0475, what do you
- 18 tell us about contact now with children in care?
- 19 A. This would be -- I suppose at several levels there --
- there will be contact at the level of the parish where
- 21 the parish priest might be aware that there are children
- 22 within his parish area or from within the parish
- families that are now in care.
- 24 But that contact would be very limited. The only
- other contact in terms of the residential schools would

- be the area of chaplaincy. So that would be where
- diocesan priests -- I don't honestly know of any
- 3 religious sisters who are working in a chaplaincy role
- 4 here in Scotland, but it would be diocesan priests in
- 5 local parishes coming in to hear confession, celebrate
- 6 Mass, possibly prepare some of the young people for the
- 7 sacraments -- or a permanent deacon might be in that
- 8 role as well.
- 9 Q. You move on, I think, then to focus on the introduction
- of policies in child protection.
- 11 A. Yes.
- 12 Q. You have touched upon this already. Can you just take
- us through that then. You begin with the 1999 document
- 14 you have already mentioned, but if you take us through
- in a chronological way what has happened since then.
- 16 A. There were revisions in 2002 so by then there was a need
- for more structure and overarching formulas to be --
- 18 policies to be followed so that is why when -- so,
- 19 although I was still the training coordinator at that
- 20 point, some dioceses would have had an adviser who also
- 21 delivered training -- or there weren't many. I think
- I was actually probably one of the few people who was in
- a paid post as a training coordinator in -- when I was
- in Motherwell. That would be quite unusual; it would be
- very dependent on volunteers taking on that task.

So they appointed the first national director and 1 2 she only remained in post a short period of time and then my predecessor, Jackie McCaig, was appointed. Then 3 the same year, in 2004, the national -- we still call it 4 5 the National Office, even though it is known as the Scottish Catholic Safeguarding Service because it was 6 7 initially named as the National Office for the 8 Protection of Children and Vulnerable Adults.

I would have been -- at the time as well Archbishop

Mario Conti formed a reference group, he chaired

a reference group.

12 Q. That is 2006?

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13 A bit prior to that even. I actually wonder if they were in existence maybe a year before then but some of 14 them would have been -- so it was a selection of people 15 16 who had expertise in child psychology, social work, those sort of areas, canon law. One of their main 17 18 roles -- and I notice here it talks about how they were 19 there to work with the advisers and diocesan advisory group members, but they also had a major influence in 20 directing and advising my predecessor in terms of policy 21 22 documents.

I am fairly certain that was because my predecessor wasn't a Catholic and so there was an importance to give her that sort of context for -- although Jackie McCaig

- is a very skilled person and very experienced in the
- area of child protection safeguarding, the Catholic
- 3 context would be something that they would have advised
- 4 her about, just in terms of terminology and
- 5 understanding roles.
- 6 Q. But was it the work of this reference group that led to
- 7 the production of the National Safeguarding Manual?
- 8 A. It was because nothing could be written without them
- 9 agreeing it, so they would contribute to it -- Jackie
- 10 would write the document, they would contribute to it,
- 11 they would develop it.
- 12 Q. So that's the "Awareness and Safety in our Catholic
- 13 Communities manual which you tell us was first
- 14 published in 2007 and revised in 2012 and then again in
- 15 2014?
- 16 A. Yes.
- 17 Q. But that is a document which Dr McLellan was
- 18 particularly critical of; is that right?
- 19 A. Yes and I have to say I am able -- I understand from the
- volunteers and trainers and diocesan teams that they
- 21 find particular parts of the manual very helpful for
- 22 them.
- I think it might be a minor point but the whole
- 24 style of the manual I don't think is helpful as
- 25 a reference for people. I think it needs to be

- 1 re-designed. It is very bulky. The sections were
- produced gradually, they weren't produced all together,
- 3 but there is a very -- I think it is section 5 which
- 4 talks about responding to allegations. Primarily this
- is about volunteers. What is completely missing is how
- 6 we manage allegations against clergy or religious and
- 7 actually there is an absence of integrating the
- 8 Conference of Religious Scotland into the manual as
- 9 well. That is a very serious issue for us.
- 10 Q. Was that one of the points made by Dr McLellan?
- 11 A. Yes, I have to say I had a lot of contact with
- 12 Dr McLellan during the whole process and was very
- 13 upfront about that. One of the issues for us is --
- 14 given our mandatory reporting to the police process and
- 15 that priests are removed from their parish because they
- are subject to a criminal investigation or under
- 17 allegations, and we use the word "policy", quite
- understandably, those accused can ask to see the policy
- 19 and actually we do -- we now have -- we do have a draft
- 20 policy which we are going to develop into the manual but
- at that point there was nothing in the manual to
- 22 indicate how allegations against a person in a position
- of trust and in ordained ministry should be dealt with.
- 24 Q. So, the manual -- well, I think Dr McLellan said that
- 25 the manual really had to be completely revised or

- 1 re-written.
- 2 A. Yes.
- Q. That is a process that is ongoing at present?
- 4 A. It is.
- Q. Who is managing that process?
- 6 A. Well I am, along with Father Tom Boyle, and what we have
- 7 done is identified -- we have a very thorough list of
- 8 areas that are missing and we have identified the
- 9 professionals we are going to ask to come in and do --
- 10 and write certain sections or revise other sections and
- 11 then I really believe it has to go for a very extensive
- 12 consultation externally as well. It shouldn't just be
- 13 something that's done in-house, it has to go to other
- 14 professionals for them to give some feedback on the
- 15 quality of it.
- Q. We heard yesterday, I think, that the plan is to have
- 17 the manual published towards the end of this year; is
- 18 that the plan?
- 19 A. Yes, it is.
- Q. I think one of Dr McLellan's suggestions was that he
- 21 wanted survivors to be involved in this re-writing
- 22 process. Is that happening or going to happen?
- 23 A. Yes, I don't know if -- because I didn't manage to read
- 24 the full transcript, the complete transcription from
- 25 yesterday, I don't know if Father Boyle told you that

- 1 Bishops' Conference has appointed somebody as the
- 2 survivor liaison person.
- 3 Q. Yes.
- 4 A. So one of the areas of the McLellan recommendations was
- 5 that the bishops needed to write a theology of
- 6 safeguarding because again that is lacking. The manual
- 7 itself lacks -- obviously there is a church context but
- 8 it doesn't -- it lacks any sense of the ministry of
- 9 safeguarding, the care which you know -- and the
- importance that Christ gave to the care of children and
- the weak and the vulnerable; all of that is missing.
- 12 So the bishops have now, in consultation, written
- a theology of safeguarding, but that has to be embedded
- in the manual and my understanding is that the first
- 15 action of the survivor liaison person will be to meet
- 16 with a group of survivors and discuss with them that
- 17 first document and then others.
- 18 So, for example, I'm very keen to hear their
- 19 responses to how we document the process following
- 20 allegations.
- 21 Q. From what you have said, Mrs Campbell, there seems to be
- 22 quite a significant amount of material missing from the
- 23 manual; would that be fair?
- 24 A. There are different media reports in relation to what
- 25 Dr McLellan said about the Safeguarding Manual. I think

- as a basic manual for identifying signs and indicators
- of abuse, for working at the level of safe practice --
- which would include organising groups, running activity,
- 4 the safe equipment of volunteers. The safe equipment of
- 5 volunteers is paramount in that manual and it is very
- 6 clear that people cannot volunteer unless they apply,
- they have references, they complete a PVG, they attend
- 8 training.
- 9 So in terms of volunteers I think there was -- it is
- 10 a good document, it doesnt look at some of the bigger
- issues for us.
- 12 Q. One of the points he made, which looks -- a quite
- a fundamental point is that:
- "It failed to give the best interests of the child
- 15 a primary consideration."
- Was that --
- 17 A. Yes. The paramountcy principle is recorded very early
- in the document that, you know, the priority of keeping
- our children safe and treating them with respect.
- 20 My concern I suppose, if I try to be really
- objective about the manual, which I have to be really as
- 22 well, is that some of those areas were not embedded
- 23 in -- throughout the policy. It is a very wordy policy
- 24 but some of those areas weren't embedded in order to
- ensure that people actually did what was asked of them.

- 1 So that is why, for example, the last thing I would want
- 2 to see is that we have the theology as an appendix, you
- 3 know. It has to be embedded throughout the whole
- 4 document otherwise it just becomes a secular manual.
- 5 LADY SMITH: I think you said a little earlier, a few
- 6 minutes ago, the importance, perhaps as an act of
- 7 ministry, of being true to Christ's teaching about the
- 8 importance of children and putting children first and
- 9 the church needs to do that right through its decisions
- and practices it will follow or it is not being true to
- 11 the teaching of Christ at all.
- 12 A. Absolutely, my Lady. That's why for me it has to become
- our language throughout, you know? So it has to have
- some meaning for us rather than volunteers thinking,
- 15 well, this is just what I do on a Sunday morning with
- the children's liturgy or youth group on a Friday night
- but rather they have a sense of doing this because this
- is what Christ has asked us to do.
- 19 MR MacAULAY: You will be aware, Mrs Campbell, that
- 20 Dr McLellan made quite a number of recommendations in
- 21 connection with the manual.
- 22 A. Yes.
- Q. Are these all being taken on board?
- 24 A. They are. I was at the first meeting with Dr McLellan
- 25 and Monsignor Bradley and a few others when he was asked

- if he would take on the work of the Commission and he
- 2 said he would only do so if we accepted all the
- 3 recommendations. So there's no choice in this.
- 4 We have entrusted him with that responsibility and
- I am very eager that we continue to meet the targets.
- It is very important that we are seen -- we can't just
- 7 be seen to have had the Commission running, to have
- 8 reviewed our safeguarding policies and procedures, and
- 9 yet not actually implemented what has been --
- 10 Q. Dr McLellan has fulfilled his responsibilities; it is
- 11 now for you, isn't it, to follow that through?
- 12 A. Absolutely and it is very much in our hands. There is
- no hiding place on this. We can't hold our hands up and
- say to an external Commission, come in and revise
- everything we are doing, and then not actually take
- 16 those recommendations on board. There's no excuse at
- 17 all.
- 18 Q. Again, since you are going to be sending some more
- 19 material to us, could you send us the present manual and
- also, when it comes out, the new one?
- 21 A. Yes, absolutely.
- Q. In the next part of the report, this is page 0476, you
- 23 provide some information about the safeguarding systems
- 24 presently in place. I think you have touched upon
- aspects of this already.

1		Halfway down the page you talk about training and
2		how that's a key element of your work. Can you just
3		elaborate upon that?
4	Α.	Yes. When I came into the national post, there were
5		a number I think maybe I'm trying to think
6		maybe about 25 volunteer trainers across Scotland who
7		were delivering the basic safeguarding training for
8		volunteers, which was known as "Awareness and Safety in
9		Our Catholic Communities".
10		Apart from that, my predecessor would have gone to
11		the seminaries, to Rome, then to Scots College in Rome,
12		and also met with those students we have, seminarians
13		who are at Oscott College in Birmingham.
14		There would have been a national safeguarding
15		conference every year but with a limited number because
16		of the location that was chosen and there would have
17		also been a day for the link coordinators for the
18		Conference of Religious Scotland, and about 70 people
19		attend that.
20		I love training, I have to be honest, and I was very
21		keen to develop the training arm of the National Office.
22		So I created a level 1 training for volunteers because,

just in line with most other organisations, the idea of

having developed training rather than -- you know, this

is the training module and this is what you will have

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- every couple of years, which was quite demoralising for
- 2 people. Obviously it is important people are reminded
- 3 what to do, but some of them came in with a heavy heart
- 4 thinking, we are just listening to what we heard last
- 5 time.
- 6 So, level 1 has replaced -- Awareness and Safety is
- 7 not to be used at all now. Level 1 replaced that
- 8 training and there will be a level 2 and level 3 and
- 9 level 4 over the next year or so.
- 10 But, I also formed what I call a training executive
- 11 group, so every bishop had to nominate, or the adviser
- to be honest probably did it, had to nominate
- an individual to meet with me from their diocese so that
- whenever I write any training, it goes to them to be
- 15 looked at, to be checked, to be -- they give me very,
- 16 very helpful suggestions.
- I also wrote the training -- new
- 18 training-for-trainers course and so our current cohort
- is at 46 and hopefully by the end of October we will
- 20 have potentially 56 volunteer trainers.
- 21 Q. The 46 you have at the moment, they are volunteers?
- 22 A. They are volunteers.
- 23 Q. They are trained trainers, if you like --
- 24 A. Yes.
- 25 Q. -- in child safeguarding procedures?

- 1 A. In delivering the level 1 training, as they will for the
- 2 other levels -- and also there is a new parish
- 3 safeguarding coordinator training as well. So that is
- 4 what they deliver. They would not deliver in-depth
- 5 training for parish priests or bishops or the
- 6 seminarians; that still sits with my office, that
- 7 I would deal with that.
- 8 Q. So far as your office is concerned, you are full-time?
- 9 A. Yes.
- 10 Q. But you have a part-time personal assistant?
- 11 A. Yes, I have -- my PA is in sort of five days a week and
- then I have an admin secretary who comes in for 16 hours
- a week and one of her main roles is to process the PVGs
- 14 because in -- when I was appointed I then became the
- 15 lead collator for PVGs for the Catholic Church.
- 16 LADY SMITH: I think we all know what you are talking about
- 17 with PVGs, but just for the transcript can you spell it
- 18 out, please?
- 19 A. The protecting vulnerable groups scheme, which we use in
- 20 order to do our criminal records check of individuals --
- 21 so because I'm the lead collator, the whole process
- 22 evolves from my office now.
- 23 MR MacAULAY: Just to get a feel for your office then, is
- 24 that the number of staff that you have?
- 25 A. Yes.

- 1 LADY SMITH: Do you have a training budget?
- 2 A. I do now, yes.
- 3 LADY SMITH: It sounds like you need one.
- 4 A. Yes.
- 5 LADY SMITH: I am not being flippant about that. This is
- 6 critical: you must be assured year on year of having
- 7 an adequate budget for delivering this.
- 8 A. Absolutely, my Lady, and when I created the two-day
- 9 course I met with the bishops and said that I would be
- very happy to deliver that and of course, within a very
- 11 short period of time, I was asked to find 14 days in
- 12 a very short -- in a very busy period so we then --
- I went back to them and said, look, it is not going to
- work doing it at a diocesan level. So they have agreed
- 15 that if they have anyone in their diocese, they will pay
- their travel and accommodation expenses, so we will use
- 17 a more central venue, but they pay -- which is really
- 18 good. So they have made that commitment to their
- 19 trainers as well.
- 20 LADY SMITH: Good.
- 21 MR MacAULAY: To make this whole system work you are relying
- on volunteers?
- 23 A. Absolutely and that's why the manual -- I already insist
- that they attend an annual CPD day with me at which we
- 25 will do much more intensive safeguarding input, most of

which they will not necessarily need, but it does
enhance their skills as a trainer. So my day with them
last month was on child sex exploitation, for example.

So it is just to increase their awareness so they become as well-rounded as possible and I have also introduced the idea of the appraisal of trainers because it concerns me that if somebody is out in a parish delivering level 1 and, you know, hopefully they are doing it very well, but actually if nobody is actually sometimes appraising and observing them -- there is an evaluation system automatically at every training system, but if nothing is being done about those evaluations, if a cause for concern arises for example, it is very important that -- these volunteers are key people. There is a potential for serious risk if the wrong information is conveyed at a training session.

17 Q. Who does the appraisal?

That's in discussion at the moment. In some dioceses Α. I'm looking at the advisers doing it and for others it would be what I would regard as some of the more senior trainers. So I actually was able to do one myself recently because I co-hosted a session with one of the trainers, but that's more unusual for me to do it but it is really important. So that is going to be a key area of the manual for us as well. 

- 1 Q. You do give us some information, moving on in the
- 2 report, about the current diocesan structures. For
- 3 example, you tell us that each of the eight dioceses has
- 4 agreed full compliance with the National
- 5 Safeguarding Manual. That is the present manual?
- 6 A. Yes.
- 7 Q. Would any dioceses have any reservations about agreeing
- 8 full compliance with the manual?
- 9 A. I really don't think they would. But in terms of the
- new manual, they will be part of the whole consultation
- 11 process and I think that will help them to understand
- 12 that the approach of the new manual -- very much
- 13 every -- that comes under the audit as well that every
- parish priest, etc, has to say that the poster that goes
- 15 with the manual, the safeguarding poster, has to be
- displayed in a church and hall if appropriate.
- We are really -- I'm very observant of times when
- that might not be met with full compliance. So it is
- not unusual for me to visit a church and one of the
- first things I look for is the poster and I will raise
- 21 that. It is not a minor point actually, it is very
- 22 significant, because it indicates the commitment as
- 23 well.
- 24 Q. Moving on to page 0477 you provide some information
- about the diocesan structures then.

- 1 A. Yes.
- Q. And in particular there is a diocesan safeguarding
- 3 advisory group and I think you have touched upon that
- 4 already.
- 5 A. Yes.
- 6 Q. There is also a diocesan risk assessment management
- 7 team?
- 8 A. Yes.
- 9 Q. The membership of each diocesan safeguarding advisory
- 10 group, you give some information about that. Of the
- 11 eight diocesan safeguarding advisers, three are
- 12 full-time?
- 13 A. Three are in pay. They are not full-time, they are in
- 14 paid posts.
- 15 Q. Part-time paid posts?
- 16 A. Part-time paid posts. One is a lay chancellor in his
- 17 diocese and the other two female advisers are part-time.
- 18 Q. Are they for the larger dioceses?
- 19 A. The Archdiocese of Glasgow has -- I am trying to
- remember now because Katerina's hours have increased,
- she might even be working four days, she is in a paid
- 22 post as adviser, and she also takes the responsibility
- 23 for delivering the training in that archdiocese as well.
- Q. But the other five are volunteers?
- 25 A. Yes.

- 1 O. You give us a little bit of information about their
- varied backgrounds.
- 3 A. Yes.
- 4 Q. You then go on to talk about the Conference of Religious
- in Scotland and I do want to ask you about that and your
- 6 relationship with them. Can you elaborate on that?
- 7 A. My office always has, including under my predecessor,
- 8 a very collegial relationship with the Conference of
- 9 Religious Scotland. There are two sort of areas. One
- is that Sister Eileen Mearns, who you have already met,
- 11 she attends the advisers meeting as well as the
- safeguarding person for the Conference of Religious
- 13 Scotland Executive.
- 14 My office is the virtual home for the Conference of
- 15 Religious Scotland Safequarding Commission, which is the
- 16 equivalent of a DRAMT, and I sit on that as well and it
- is chaired by a layman.
- 18 Q. We looked with Sister Mearns at allegation recording
- 19 forms. The allegations that emanate from religious
- orders, do they come to you?
- 21 A. They come under the audit system, so they have to come
- in with the audit every year.
- One thing we don't have -- and it would be the same
- in terms of my relationship with every diocese as
- 25 well -- that the diocese -- no diocese and no religious

- order have a firm instruction from anyone that they have
- 2 to report an allegation immediately to my office.
- 3 By and large most of them would do and very often it
- is to seek some advice. You know, they may say, "It has
- been reported to the police, but can we ask you about
- 6 this, Tina?" They might seek advice from me. So
- 7 sometimes I don't know an allegation has happened until
- 8 the audit form comes in.
- 9 Q. That comes in once a year; is that right?
- 10 A. That is right.
- 11 Q. So there could be a gap of --
- 12 A. A year, yes. Because my office has now received over
- 13 the last few months -- the audit forms are sent out to
- the religious in each diocese etc at the end of January
- to be returned by May and so the allegations audit comes
- in with them. I am now in receipt of allegations that
- 17 were made last year.
- 18 Q. But why aren't you being informed of the allegation at
- 19 the time that the allegation is being made?
- 20 A. I have to say it would be very unusual for me, but it
- 21 does still happen, and that's partly because of the
- 22 structure where I have a coordinating role rather than
- a management role.
- 24 So most of the advisers would refer, again as
- 25 I said, to me, or the bishops would -- or the vicar

- generals would share with me --
- Q. But that's not, as it were -- they are not under a duty
- 3 to do that, that's simply an informal arrangement?
- 4 A. I agree, and I think that has to be again a crucial part
- of the manual, and agreement needs to be made that there
- 6 should be -- that should be a normal reporting process,
- 7 you know, and I might -- sometimes -- again, most of the
- 8 religious will report in and very often there is --
- 9 I don't mean this to be misunderstood, but sometimes
- 10 there is nothing more for me to say: I receive the
- allegation, I read the form, it is filed, we acknowledge
- 12 that we are receiving it, I can see that they have
- reported to the police, the person is removed from
- ministry, they are supporting the survivor; there is
- nothing more for me to add.
- 16 However sometimes I might go back and say, can you
- 17 explain why the insurance company hasn't been informed
- 18 yet, you have done everything else, but there might be
- one or two things missing. Sometimes I don't need to
- respond.
- 21 Q. But are you looking at this reporting system in
- reference to the new manual?
- 23 A. Yes, but it is also something that we have discussed
- 24 with Bishop Toal in the adviser's group as well in the
- 25 sense that we do need to have some sort of coordination

on this. I also think there is always a potential that we would have cases where somebody might have offended in one diocese and then another, in one religious -- you know, a different context. I might be the only person who is able to look at that pattern or identify that pattern.

So it does need to be a matter of -- it should be a matter of form that this happens. When I came it was obvious to me sometimes that -- when I came into the national post, rather, it was obvious that in some cases there might be an issue with a religious happening at a diocesan level and sometimes it won't have necessarily always been reported to the religious order at the same time as it was being reported to others.

I started talking to the advisers, think religious, think religious, is there a link here with the CRS, do they need to know? It wouldn't go to the CRS executive, it would go to the Conference of Religious Safeguarding Commission. Sometimes it wasn't because the order may not have been in Scotland for decades, so the adviser would be thinking, I'm dealing with somebody in a pastoral context in my diocese, and while the order has long gone from Scotland, but the order would still need to know, even if the alleged perpetrator was deceased.

- 1 Q. Are you considering a system then of allegations being
- 2 reported to you, to your office, at the time when the
- 3 allegation is being made?
- 4 A. Yes, there needs to be a checklist of: right, alive or
- dead, it goes to the police; it goes to the bishop or
- 6 the religious superior provincial knows; the diocesan
- 7 adviser knows, so he or she can take it to the risk
- 8 assessment team; and my office need to know there is a
- 9 case ongoing --
- 10 LADY SMITH: Of course if we go back to your work on
- 11 training, you need notice as soon as possible of any
- 12 problem that's arising that needs to be addressed in
- training, isn't that right?
- 14 A. Absolutely yes. Which is why, even for the level 1
- 15 training, everybody is to provide -- everyone taking
- 16 place completes an evaluation. That summary has to be
- sent into my office, which is quite a lot of work across
- 18 eight dioceses, but it has to because how do I know then
- 19 whether something is working or, as you say, my Lady, if
- some cause for concern has been made?
- 21 LADY SMITH: I can see the value of you acting as a central
- repository for information in a similar way that
- a professional body will operate. Take, for example,
- 24 a doctor who is performing badly in a hospital in one
- area, the hospital are glad to get rid of the doctor

- when the doctor goes to another area, but if each
- 2 hospital keeps issuing a complaint to the doctor's
- 3 professional body, then the professional body will know
- 4 that they have a problem with that individual.
- 5 A. Absolutely. I think it is an area that needs to be --
- 6 Dr McLellan has picked up on this really in the sense
- of -- this isn't necessarily about having authority, it
- 8 is about coordinating professionally, and I know that --
- 9 I have great respect for my respective eight diocesan
- 10 bishops and archbishops, but there has to be some sense
- 11 of coordinating. I know they each have their own
- 12 autonomy and authority and so on, but if we are
- 13 following the same policy, it seems sensible that we
- have very clear lines of who should -- who needs to know
- what, yes.
- 16 LADY SMITH: Yes.
- 17 MR MacAULAY: You have moved on to auditing, I think,
- Mrs Campbell, and that was one of the other areas you
- 19 were asked to look at for the purposes of the report.
- 20 If I could take you to page 0483 --
- 21 LADY SMITH: Mr MacAulay, before we embark on auditing,
- 22 I wonder whether this would be an appropriate point to
- 23 break this morning.
- 24 MR MacAULAY: Yes.
- 25 LADY SMITH: That would be quite sensible.

- 1 We will take the morning break now. If everybody
- could be back and ready to go, please, at 11.40 am.
- 3 Thank you.
- 4 (11.26 am)
- 5 (A short break)
- 6 (11.42 am)
- 7 LADY SMITH: Mr MacAulay, I think we are onto audits now,
- 8 are we?
- 9 MR MacAULAY: Yes.
- 10 Can we turn to page 0483 of the report. That will
- 11 come on the screen in a moment.
- 12 This is the section where the question posed was
- asking you to disclose what diocesan and national audits
- have taken place in connection with child abuse.
- 15 Before we actually look at audits and not the
- 16 systems themselves, you have already mentioned
- 17 reporting.
- 18 A. Yes.
- 19 O. There are pro forma reporting forms that are available?
- 20 A. Yes.
- 21 Q. If I can take you to one of those. That's at
- 22 INQ.001.001.0933.
- 23 We are looking at an allegation recording form and
- this is to cover the period from 1 January 2015 to
- 25 31 December 2015. So it is an annual, as you told us

- 1 already, process?
- 2 A. That is right.
- 3 Q. Essentially what is being asked is for -- to look at
- 4 what allegations -- for example, the first box:
- 5 "What was the allegation made?"
- 6 A. Yes.
- 7 Q. And this form is also relevant to the religious orders?
- 8 A. Yes.
- 9 Q. To the Conference of Religious?
- 10 A. They complete the same -- every religious order will
- 11 complete the same form in their audit.
- 12 Q. For example, if you turn to page 0935, one of the
- 13 questions at box 9 is:
- "Has there been a prosecution?"
- 15 A. Yes.
- Q. We can see for ourselves what the information is. Each
- 17 diocese and each religious order would submit these
- 18 forms to your office?
- 19 A. Yes.
- Q. So far as the religious would be concerned, would the
- form come directly from them or from the Conference of
- 22 Religious?
- 23 A. No, it would come directly to myself. It wouldn't go to
- 24 the Conference of Religious at all and not even to the
- 25 Commission which has its virtual home in my office.

- 1 They all come to me. They would not handle the audit
- 2 material themselves.
- 3 Q. Just looking at audit systems, can you tell us a little
- 4 bit about what has happened there in relation to
- 5 auditing?
- 6 A. I think it is interesting to look back to when the
- 7 auditing system started. I mean, I think it is crucial
- 8 that we audit -- it has to -- it is very basic to what
- 9 we are doing. It is fundamental rather to what we are
- 10 doing. I look back on some of the original audits now,
- which I gathered, not completed forms, but the
- 12 pro formas, to give Dr McLellan an understanding of some
- of the areas we looked at.
- 14 They have evolved with experience. You know, they
- 15 have -- this form has been in place certainly since
- I came into the national post.
- 17 So the form has developed because we have gained in
- our understanding of process and areas we need to think
- about and be reporting on.
- 20 So the auditing system started around 2005 -- sorry?
- 21 Q. I think we will return to the report just to get the
- dates at 0484, because this is before your time.
- 23 A. Yes.
- 24 Q. We are told that the safeguarding auditing system
- 25 started in 2005.

- 1 A. Yes.
- Q. I will ask you in a moment about what the position was
- before 2005, but that's when the annual auditing system
- 4 started?
- 5 A. Yes and -- so it was asking for a record of compliance
- 6 with the safe recruitment of volunteers, displaying the
- 7 poster, having a copy of the manual in place, what roles
- 8 volunteers had, those sort of areas. It was very much
- 9 about evidencing good practice.
- 10 Q. Can we look at the document. This is at 0939. Is this
- 11 the standard document for dioceses to complete?
- 12 A. Yes. What happens is every diocese will get the
- diocesan audit and they will also get a parish audit.
- 14 So the parish audit goes out to every parish priest and
- 15 he is to complete that with the assistance of his parish
- 16 safeguarding coordinator who will be a volunteer in the
- 17 parish, or sometimes more than one, who will have a key
- 18 role in supporting the parish priest in terms of safe
- 19 recruitment.
- 20 Q. Again you have mentioned that, so if we can see what it
- is like. 0983 on the screen.
- 22 A. It is a shorter document as well for the parish.
- Q. We will just get it in a moment. So this is the parish
- document. Can we just dwell on that for a moment?
- 25 A. Yes.

- 1 Q. For example, if you turn to page 0986, at question 10,
- 2 can we see that the parish is being asked:
- 3 "Please confirm that you have a copy of the
- 4 'Awareness and Safety in Our Catholic Communities'
- 5 documents."
- 6 A. Yes, it is a manual.
- 7 Q. You would almost certainly see tick in the "yes" box for
- 8 that, would you?
- 9 A. Yes, and if we didn't that would be really challenged.
- 10 I know, because I can check that, that they are
- 11 available -- it is also available on the diocesan
- 12 websites as well as my website.
- 13 Q. The next page, 0987. We have here a section dealing
- 14 with what's headed:
- "Risk management of sex offenders."
- The questions asked -- for example:
- 17 "How many sex offenders (known to you) attend Mass
- in your parish?"
- 19 That is information you would look upon as being
- 20 relevant to you?
- 21 A. It is crucial because this relates to -- the reality
- 22 will be obviously if we don't know -- what we don't know
- we don't know. But if -- we have a very good working
- 24 relationship with criminal justice social work and sex
- offender management unit personnel. So if somebody is

- 1 coming out of prison -- and it would not be unusual
- 2 sometimes for people to return to their faith or
- 3 possibly join the church whilst in prison and they want
- 4 to worship, then we have to have a contract in place for
- 5 them. Depending on the nature of their offences --
- 6 that's something the offender management unit, for
- 7 example, would work at with the parish priest and the
- 8 diocesan safeguarding adviser.
- 9 Depending on the nature of the offences, there might
- 10 even be clear guidance about where the person should
- 11 sit -- certainly which Mass they should attend, but
- certainly where they should sit during Mass as well is
- part of that contract.
- Q. Who is the contract between?
- 15 A. The contract is with the offender and the parish priest,
- but it is overseen by the diocesan safeguarding adviser.
- 17 Q. And perhaps one other section I can take you to is at
- 18 0988; it is the next page of the document. Here there
- is a section headed "Responding to survivors".
- Here you are looking to see, as we see in the first
- 21 question:
- 22 "How many survivors have made themselves known to
- you in the audit period?"
- 24 That you see as being a relevant question?
- 25 A. In complete honesty, this was an area that we would know

about, but we have never recorded before, and it was in response to the McLellan Report where we felt we needed to be much more transparent about our responses.

So clearly we are fully acknowledging the importance of confidentiality and so on, but being aware of how much we should -- we should record that. If we are talking about the management of offenders, we also need to look at what support we have, we are offering to survivors or indeed just how we are responding to survivors.

Again question 1 could be -- I have had some parish priests raise question 1 with me because it doesn't actually -- what I'm referring to looking for is those who have been harmed in the context of the church and of course some priests have said, but I have had people come to me and say, I'm a survivor of familial abuse, and so some of them have said should I be recording that. I can see how the question for some might be slightly misleading, but what we were looking for was the church context.

- Q. What is your answer to the question that has been posed?

  Would you expect familial abuse -- a survivor of that

  sort of abuse to be recorded in this document?
- A. I certainly don't want to minimise the impact of familial abuse at all, but we are really looking at

- 1 survivors who come forward and say, it is in a church
- 2 context where I have suffered.
- 3 Q. I jumped to that document from the diocesan safeguarding
- 4 audit, if we just go back to that; that is at 0939.
- 5 This is at a different level I think; is that right?
- 6 A. That is right. So the parish audits would come into the
- 7 diocese and they would be collated into a summary
- 8 report. So I don't see the actual parish audits
- 9 themselves; I only have -- my office only receives the
- 10 summary report. But we are -- I have to say we are able
- 11 to identify, at least my PA is very good at identifying
- discrepancies in that. So if there are inaccurate
- figures for example about the number of people PVG-ed we
- can feed that back and have that corrected.
- 15 LADY SMITH: Sorry, you don't get the parish audits?
- 16 A. No, it is a very interesting point, my Lady, because
- 17 when Andrew McLellan focused in particular on a diocese
- and an archdiocese to really drill down into parish
- 19 level safeguarding compliance. I then had to ask the
- 20 two dioceses if I could have a copies of their parish --
- 21 because he wanted their parish audits as well.
- Obviously in my time at Motherwell I would have seen and
- 23 collated information from those parish audits. But in
- 24 the national post, for whatever reason, the parish
- 25 audits are held, it is just a summary. Now,

- 1 I actually -- I think that is an area that needs to be
- 2 looked at.
- 3 LADY SMITH: Thank you.
- 4 MR MacAULAY: Would you not look upon it as important to see
- 5 what is being done at parish level rather than having it
- 6 sifted through the bishop?
- 7 A. Absolutely, I totally agree, because I think very often
- 8 there is a section at the back for the parish priest to
- 9 make comments in relation to safeguarding and so
- I wouldn't get those unless they were actually forwarded
- 11 to me by the respective adviser if they thought it was
- 12 a national point.
- 13 So going back, the diocesan audit is completed by in
- most dioceses by a number of people. So the diocesan
- 15 adviser would have an input, but to find out for example
- 16 the names of current seminarians studying for the
- 17 priesthood, he or she would probably have to go talk to
- somebody else in the diocesan office and so on. So
- 19 several people would contribute to that and then the
- 20 bishop signs it off, authorises it.
- 21 Q. We can perhaps note, without looking at the detail of
- the document, that it extends to some 24 pages. It is
- 23 quite lengthy.
- 24 A. Yes.
- 25 Q. The other document I can perhaps ask you to look at that

- 1 you supplied us with is at page 0963. We see that this
- is directed to day, residential, retreat centres, care
- homes, and again it is an audit tool for these purposes.
- 4 A. Yes.
- 5 Q. Would this catch, for example, a residential
- 6 establishment like St Mary's Kenmure?
- 7 A. No, it wouldn't. It would capture -- because these are
- 8 completed by whoever is the safeguarding lead or
- 9 superior or whatever, but they then come directly into
- 10 my office and a copy would go to the diocese for them to
- 11 have.
- 12 It would capture -- let me think -- St Mary's the
- 13 Redemptorist Retreat Centre in Kinnoull, it would
- capture things like that. Sometimes the use of the term
- 15 "care home" is quite misleading on here because if the
- 16 care home is subject to the Care Commission then they
- 17 don't fill in an audit tool for us because it is not
- 18 necessary as they are already regulated.
- 19 But it would -- it captures everything from -- there
- is a retreat, a house of prayer on Iona and several
- other sort of residential places but it wouldn't come --
- 22 the schools and residential homes for children would not
- 23 come under that because they don't come under my remit
- 24 for my office.
- 25 Q. You have explained the position how since 2005 this

- audit system has been in place since then. What about
- the historical position prior to 2005?
- 3 A. There was nothing in terms of auditing and reporting
- 4 nationally and I don't -- I have no knowledge even of
- 5 a diocese individually deciding they would report on the
- 6 safeguarding procedures on an annual basis or any other
- 7 sort of basis.
- 8 So that is why in 2013 the three initiatives
- 9 launched by Bishops' Conference -- one was the McLellan
- 10 Commission to review all our safeguarding policies, the
- 11 second one is that we would publish the allegation
- 12 audits from 2005 to 2013 and every year after that
- 13 continue to publish them. Then the third one, in order
- to be as certain as we could, that there was nothing on
- file that hadn't been reported to the police and hadn't
- been dealt with appropriately, that's why the historical
- 17 review of case files was introduced.
- 18 Q. That review covers the period from 1947 to 2005?
- 19 A. That is right.
- Q. That is ongoing; is that correct?
- 21 A. Well, the documentation is in. The feeding in of the
- data is ongoing because the documentation is now
- 23 actually in and it was delayed -- because of a certain
- 24 diocesan vacancy it was delayed for a while.
- 25 Q. I think we heard that because of the absence of a bishop

- for Argyll and the Isles it caused a problem?
- 2 A. Yes, within his first week I went to meet to him and
- 3 handed him over the information he needed to provide, so
- 4 that was fine.
- 5 Q. I think you are aware that the Inquiry has asked for
- 6 this information already.
- 7 A. Right, yes.
- 8 Q. Can you give us an idea as to when the audit would be
- 9 completed?
- 10 A. it is something I can find out. All I do know is that
- 11 they were starting to input the data itself but it would
- 12 depend whether -- I suppose it would be helpful for
- 13 clarification to know whether you would be seeking the
- 14 audit returns we had rather than the finalised data.
- 15 Q. Probably both, I think, to be safe.
- 16 A. Okay.
- 17 Q. But you have provided us with some information that has
- been extracted from the historical audit?
- 19 A. Yes.
- Q. For example, if you turn to page 0486, you were asked
- 21 the question by the Inquiry.
- 22 "How many alleged abusers are mentioned in the
- 23 1947-2005 historical audits in connection with the abuse
- of children in care?"
- 25 A. Yes.

- 1 O. You have indicated in the report that there has been
- a total of five -- is that alleged abusers, is it?
- 3 A. Yes, that would be five clergy in that context of being
- 4 diocesan --
- 5 Q. In connection with children in care?
- 6 A. Yes, children in care.
- 7 Q. The next figure you give us, is that 120?
- 8 A. Yes.
- 9 Q. What does that relate to? What is that figure for?
- 10 A. That would be 120 allegations recorded amongst the forms
- 11 completed by the religious orders. So I know for
- 12 example of one particular religious order where there
- 13 was a substantial number of forms submitted of
- 14 allegations made by former pupils or children who were
- in care.
- 16 Q. Are the religious orders part of the --
- 17 A. Sorry, I should have explained: the religious orders
- agreed to take part in the same review of all their case
- 19 files, which is how we have that data.
- Q. But if this is still being processed then we don't have
- 21 the final picture?
- 22 A. You don't have the final picture but you would have
- a fairly good picture of, if we were able to give you
- 24 the actual audit forms, copies of the audit forms as
- 25 they stand to be submitted as evidence. That would give

- 1 you -- it wouldn't take a lot to get a fairly accurate
- 2 picture of what was happening from those forms.
- 3 Q. But we are looking at historical audits that have been
- 4 carried out by the eight dioceses; is that correct?
- 5 A. That is correct, the eight dioceses and every religious
- order. There was a threefold reason to review the
- 7 paperwork and primarily it was to see if there was
- 8 an allegation recorded in a case file, a personnel file,
- 9 that that allegation had been reported to the police.
- 10 If it wasn't reported, it had to be reported now.
- 11 The third reason was to identify any patterns of
- concern in a personnel file which may not have been
- 13 necessarily criminal, but just a pattern of concern in
- someone's history with the church in terms of where they
- were, what difficulties they were having, and then the
- 16 recommendation was that that person should have -- that
- 17 priest or religious should have a meeting with their
- bishop or provincial to address this pattern of concern.
- 19 It was also to do with -- it is very difficult to
- 20 talk about early intervention when we are talking about
- 21 something very historical, but it was to look at, you
- 22 know, why aren't some of these indicators being picked
- 23 up at the time.
- 24 Q. The relevant documentation then was -- have you found
- 25 that relevant documentation had been retained by all the

- dioceses going back to 1947?
- 2 A. Yes.
- 3 Q. I think the date 1947 is there because that's when we
- 4 had the eight dioceses as opposed to six?
- 5 A. That's is right. You will probably have picked some of
- 6 that up from some of the information that the dioceses
- 7 have given you, that a school or a residential care unit
- 8 might have started life in one diocese and then after
- 9 1946/1947 moved into another diocese, yes.
- 10 Q. In light of the problem caused by the absence of
- 11 a bishop in the Diocese of Argyll and the Isles, would
- that indicate that the material could only be accessed
- 13 by the bishop?
- 14 A. The diocesan administrator at the time felt that it was
- 15 a task that should be carried out by a bishop. I know,
- 16 because he has told me this, but it wasn't that --
- 17 I mean there was historical material there that had been
- 18 dealt with but his concern was how he would fulfil
- 19 carrying out that duty of having to act if -- because
- certainly in the third area of, you know, intervening in
- 21 terms of a pattern of behaviour, he wouldn't necessarily
- have that. Canonically some people probably would say
- 23 he did have the authority but he would not necessarily
- 24 have the authority to do that, so I think he wanted to
- 25 wait until a bishop was appointed.

- 2 A. Yes, it is all in and there was one religious order as
- 3 well which initially refused to take part, but I met
- 4 with the provincial and explained the importance of
- 5 taking part and they have done that as well.
- 6 Q. Who was actually doing the processing then of the
- 7 material?
- 8 A. We have -- and I can't for the life of me remember his
- 9 name -- but we have appointed an independent
- 10 statistician so the material has been inputted and it
- 11 will be further anonymised and they will do a further
- 12 analysis of that.
- I suppose I'm really keen to see it because I think
- we will be able to identify -- in line with other
- reports other countries have done in the past, I am sure
- 16 we will be able to identify some trends which could be
- 17 very interesting.
- 18 Q. Well, subject to the requests I have made of you as we
- 19 have been taking your evidence, Mrs Campbell, I don't
- 20 have any further questions for you and no questions have
- 21 been submitted in writing.
- 22 LADY SMITH: Let me just check, Mrs Campbell, there is no
- application being made to me now. No? Thank you very
- 24 much.
- 25 Mrs Campbell, thank you for your assistance today

- and for the part you played in preparing that very
- 2 helpful report. Thank you also for the undertakings you
- 3 have given us to provide the further information which
- I see you have been carefully noting as you go along.
- 5 Thank you for that. I'm able to let you go at this
- 6 stage.
- 7 A. Thank you.
- 8 (The witness withdrew)
- 9 LADY SMITH: Mr MacAulay.
- 10 Discussion re timetabling matters
- 11 MR MacAULAY: My Lady, that is all we have for today. Can
- I just touch upon next week?
- 13 LADY SMITH: Thank you, that would be very helpful.
- 14 MR MacAULAY: Next week the reports that have been submitted
- 15 by the Daughters of Charity, Sisters of Nazareth, Good
- Shepherd Sisters and the De La Salle Brothers will be
- 17 looked at, so I will be leading evidence from these
- organisations beginning with the Daughters of Charity on
- 19 Tuesday.
- 20 LADY SMITH: That would be starting at 10 o'clock on Tuesday
- 21 morning with the Daughters of Charity, you said?
- 22 MR MacAULAY: Yes my Lady.
- 23 LADY SMITH: Thank you very much.
- 24 We will adjourn now until Tuesday morning at
- 25 10 o'clock.

Τ	(12.10	pm)							
2			(The	Inc	quiry adj	ourne	d unt	il 10.00	am
3				on	Tuesday,	13th	June	2017)	
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23									
24									
25									

1	INDEX
2	PAGE
3	MRS TINA CAMPBELL (sworn)1
4	Questions by MR MacAULAY1
5	Discussion re timetabling matters
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	