1	Friday, 18 August 2023
2	(10.00 am)
3	LADY SMITH: Good morning to the last day this week of
4	Edinburgh Academy hearings. We have three in-person
5	witnesses today, as I indicated last night, and the
6	first one is ready to give evidence.
7	Mr Brown?
8	MR BROWN: That is correct, my Lady. 'Grahame' is ready.
9	LADY SMITH: Thank you.
10	'Grahame' (affirmed)
11	LADY SMITH: 'Grahame', the red folder has your statement in
12	it. You might find it helpful to refer to that, but you
13	don't have to.
14	I see you have also brought documents of your own.
15	If they're going to help you to give your evidence, do
16	feel free to find whatever you need to find in them, so
17	don't be inhibited from that.
18	Can I start with an apology? Because I know from
19	reading your statement that this colour isn't the
20	greatest colour for you. I'm so sorry. When you look
21	my way, you are going to see it. Don't look my way if
22	it makes you uncomfortable, just look the other way, if
23	that's better.
24	A. Okay.
25	LADY SMITH: All right. Anything else that we can do to

1 help you give your evidence as comfortably as you can 2 we'd like to do, so please let us know if there's 3 anything, will you? 4 A. I will. Yes. 5 LADY SMITH: If you're ready, I'll hand over to Mr Brown and he'll take it from there. 6 A. Okay. 7 8 LADY SMITH: Mr Brown. Questions from Mr Brown 9 10 MR BROWN: My Lady, thank you. 'Grahame', good morning. 11 12 A. Morning. Q. You have the statement in front of you. It has 13 14 a reference number, WIT-1-000001286, and it's 15 a document, we see from the final page, that you signed 16 last month. The very final paragraph reads: 17 "I have no objection to my witness statement being published as part of the evidence to the Inquiry. 18 19 I believe the facts stated in this witness statement are 20 true." That's the position? 21 22 A. That is correct. 23 Q. Thank you. 24 You are now 58 and you were at Edinburgh Academy

2

between 197 and 198?

- 1 A. Correct.
- 2 Q. When you were 9 until 16?
- 3 A. Yes.
- 4 Q. We see from the background details set out at the
- 5 beginning of the statement that as with a number of
- 6 other boarders your father was in the military and, as
- 7 a result of that, and postings, you had been moving
- 8 around; is that fair?
- 9 A. Yes, every two to three years.
- 10 Q. That was the routine?
- 11 A. Yes.
- 12 Q. I think we see that certainly some of the schooling you
- 13 had received prior to going into the Academy hadn't been
- 14 particularly successful, military schools; is that also
- 15 correct?
- 16 A. Very much so, yes.
- 17 Q. So your parents took the decision, presumably with the
- 18 best will in the world, to try to give you a consistent 19 education in one place?
- 20 A. Definitely. Definitely.
- 21 Q. For whatever reason, Edinburgh Academy was chosen?
- 22 A. Yes.
- 23 Q. Do you have any understanding as to why that school was
- 24 chosen?
- 25 A. Probably not the decision process. But they chose

1 Scotland -- my mother was educated in Scotland, and also 2 my grandparents lived in the Borders and two of my 3 uncles lived within the Edinburgh area. So, geographically, it kind of made sense, the education 4 5 package that they expected to deliver made sense, and I think they're probably right on that score. 6 7 And the Easter before -- it must have been the 8 Easter, I'm kind of guessing because it's not that fixed in my brain -- I travelled with my father to Gordonstoun 9 10 and one of the other schools and the Edinburgh Academy. 11 The Edinburgh Academy was the only one I was at 12 where they kind of gave me some form of test. Gordonstoun, I remember, driving with my father, going: 13 14 oh, my God, this place looks horrible. 15 LADY SMITH: You had a long drive to get there, too, 16 I suppose? A. Yes. It was three days. I wasn't really sure at the 17 18 time, I think, what was happening. But, yeah, so 19 I think they probably sort of made what they thought was 20 the best decision. 21 MR BROWN: Do you remember how you felt? 22 A. No. That's kind of odd. It just felt like something --23 it was time with my father. You know, bonding. I was 24 at my grandparents. It wasn't really explained that you were going to go and see these schools because this is 25

1 where you might be going in September. So I kind of 2 just sailed through it, really --Q. All right. 3 -- with no real emotional side to it. 4 Α. 5 Once the decision is made and you knew you were starting Q. in September at Edinburgh Academy; do you remember how 6 7 you felt about that? 8 Α. That, again, kind of washed through. The only thing I kind of remember is having passed the entrance exam. 9 10 My father bought me a German railway set. It's another fixed memory. I still have parts of it on the 11 12 sideboard at home. And then the next thing was coming back to Scotland 13 14 in the summer for fitting out at Aitken & Niven, and that whole two days of putting strange things in a box, 15 16 like cricket whites. What was cricket? I don't know. 17 It was kind of just everything was put in a big, black trunk with my name on it. 18 Q. Okay. The railway set is something you've kept; is it 19 20 fair to say it's something you go back to from time to time? 21 22 A. It is. It's a fixed point ... 23 (Pause) 24 It's a fixed point to a happier time. Yes. And putting matters very short: is it fair to 25 0.

1		describe the time between 9 until 16 at
2		Edinburgh Academy as anything but happy?
3	А.	Yes.
4	Q.	But, from your statement, from 13 onwards things begin
	γ.	
5		to get better, progressively?
6	Α.	Yeah. I mean, I suppose that's the dilemma. In the
7		years after leaving the Academy, I've kind of recognised
8		the period from 13 to when I left as actually being
9		a good time.
10	Q.	We'll come back to that and the reasons why it was
11		a good time, as compared with the other period.
12		We have a photograph of you, which was taken,
13		I think, before you started; is that correct?
14	Α.	The photograph was taken shortly after or if not
15		during kitting out, because I didn't it's split.
16		I took out my sister, for obvious reasons, and I have
17		a feeling that at Aitken & Niven they had the ability
18		for people to have their children taken with the
19		school uniform, because I wouldn't have seen it until
20		I went to the school.
21	Q.	Yes. I think we can see it in the screen. This is
22		EDA824?
23	Α.	It's not on that one. It's behind me. I know the
24		picture.
25	Q.	All right. I think as you know it's your picture

1	there is an element of excitement in it; novelty?
2	A. Yeah. I was a sort of very vibrant, happy child and the
3	world was an exciting place to be in. I've always been
4	a sort of an explorer of the world, and this is one
5	of this photograph is a major milestone because
6	I know something changed. Every time I looked at this
7	picture over the last 50-odd years it comes back to me.
8	Q. After that picture was taken, life changed?
9	A. Definitely. I kind of describe it as a sort of
10	revolving door. A boy was left at the door of Dundas
11	House.
12	LADY SMITH: The point you make 'Grahame' is this photograph
13	appears to have been taken when you were, if you like,
14	on the threshold. You hadn't actually entered the life
15	of the school at that stage, but you were fresh and full
16	of hope that it was going to be a good thing
17	A. Yeah, there was
18	LADY SMITH: would that be right?
19	A. Yeah. I was definitely sort of happy.
20	MR BROWN: Thank you. I think we can take the photograph
21	down.
22	LADY SMITH: 'Grahame', thank you for sharing that with us.
23	Thank you.
24	MR BROWN: Again, just to put things in context, you were in
25	three houses at Edinburgh Academy. You start in

- 1 Dundas --
- 2 A. Yes.
- 3 Q. -- for a year, and then you then go to Mackenzie for
- 4 three years?
- 5 A. Yes.
- 6 Q. In Mackenzie, there is a change of housemaster?
- 7 A. Correct.
- 8 Q. Mr Brownlee is Dundas. Mr Dawson starts as housemaster 9 in Mackenzie, but while you're still there, he goes and 10 there is a new housemaster, Mr Lister?
- 11 A. Correct.
- 12 Q. Then, after three years in Mackenzie you go on to
- 13 Jeffrey House, the senior house?
- 14 A. Yes.
- 15 Q. Where, again, there is a different headmaster, Mr Evans?
- 16 A. Correct.
- 17 Q. Again, I think we'll come back to the fact that the last18 two of the four had a different approach to the first
- 19 two.
- 20 A. Yes. Now, with sort of hindsight and looking at the
- 21 records and things, it's very different.
- Q. Dundas, we know, was a small house in comparison withthe other two?
- 24 A. Yes.
- 25 Q. As you moved up; did the numbers of boarders grow?

- 1 A. Yes, definitely.
- 2 Q. The houses were physically bigger?
- 3 A. Physically bigger and then, of course, they got even
- 4 bigger with the Jeffrey and -- I can't remember the
- 5 other house name.
- 6 Q. Scott?
- 7 A. Scott, yes. Scott and Jeffrey House had the same age8 groups in them.
- 9 Q. Do you remember day one at Dundas, just what sort of
- 10 welcome you got?

11 A. I think difficult to say. I remember chaos because 12 everybody was moving in, opening the trunks and trying 13 to find space for it all. I don't remember my parents 14 leaving. I don't think there was much ceremony in those 15 days. It was just, "Right, goodbye", and off they went. 16 I remember Mrs Brownlee. I can even picture her face in 17 my head.

18 I remember Mr Brownlee kind of being around, but it 19 was just very chaotic and, obviously, meeting the other 20 boys that would be in my dormitory.

- Q. Was there any induction as you would have now, perhaps,
 explaining how the house worked, what was expected of
 you?
- 24 A. No, I don't remember that specifically happening.
- 25 I think it just unfolded and we slotted in with: it's

1 6 o'clock, do this.

2 Q. You picked it up on the job, as it were?

3 A. I think so, yes.

4 Q. Now, you say that -- and just talking generally --

5 bullying was a factor throughout school; is that

6 correct?

7 A. In Dundas, bullying from sort of other kids wasn't8 something that happened.

9 Mackenzie House, I think it sort of -- it floated 10 around, just because you had sort of age groups and the 11 system being the older boys kind of controlling what 12 happened.

13 In Jeffrey, it was a kind of mixed thing. That was 14 my last year of sort of maybe just coming to terms --15 the last two years, no. But the first year in Mackenzie 16 was the tail end of the bad years.

17 Q. Okay.

18 A. That was where it came.

19 Q. From what you say -- and I think, Dundas, the numbers in 20 the house, were actually quite small?

21 A. They felt very small. There were four people in my

22 dormitory. There was another dormitory which had

23 probably been a mirror image. Interestingly, we never

24 went into the other dormitory.

25 And I remember we were lined up to go to school in

1 the foyer downstairs, where we were checked, you know, 2 whether we had rubbish in our pockets, whether our shoes were polished, whether our ties were done up. I think 3 we wore the cap once, but it was disposed of quite 4 5 quickly. So, yeah, then it would be off to school or -- yeah, 6 7 from there. 8 Q. Okay. So, numbers-wise, I think in the statement you 9 are talking perhaps around ten? 10 A. Could have been, yeah. It felt like it wasn't a large 11 number. There was no double line in the foyer before we 12 left. Q. Okay. And it's a physically smaller house, numbers 13 14 aren't enormous and, in terms of the staffing presence, from your recollection, it really was Mr Brownlee and 15 16 his wife? 17 A. Principally, yes. There may have been somebody popping 18 in. But, really, it was them with total control of us. Q. How much of a role did Mrs Brownlee take? 19 20 A. Background. I remember her being there on day one, and sort of occasionally seeing her and they had the two 21 22 little boys they had. 23 Q. But, in comparison, I think, with other houses later on, 24 did the housemasters' wives in those houses play more of an active role? 25

1 A. No. I mean, I never saw Mr Dawson's wife at all. She 2 appears in one photograph in my memory. But, no, it's 3 the only time I saw her. Δ In Jeffrey House, Mr Evans' wife sort of played 5 a smaller role. So she would talk to you. I remember when I left she was running a scheme where the boys 6 7 signed a piece of cloth that she was embroidering the 8 names of the pupils that had been there. So she was 9 quite pleasant. 10 And of course there was matron in both those houses 11 and, usually, one of the younger teachers in Jeffrey, 12 I think it was, a chap called Ian Storie, and I can't remember the name of the young man that was in Jeffrey 13 14 House. But the younger teachers seemed to have got 15 accommodation in return for which they did things like 16 weekend duties. 17 Q. Sorry, Mr Storie, which house was he in? 18 Α. Jeffrey. He was, like, there in the last couple of 19 years I was there. 20 Q. Right, thank you. You talk about your roommates; you're 21 in a dorm of four? 22 A. Yes. 23 Q. And of those they have similar backgrounds to you? 24 A. Very similar, yes. Three of them, yeah. Q. Did you get on with them? 25

1	Α.	I think we got on like a house on fire, to be honest.
2		Very fond memories. We shared a lot between us. We
3		were all the same age, all very young. I wouldn't say
4		it's like a sleepover, but you put three or four
5		nine-and-a-half-year-olds in a room then they kind of
6		are just nine-and-a-half-year-olds. They'll do what
7		they do.
8	Q.	I think, moving on to perhaps the unhappier elements,
9		you were, I think, quite a talkative child?
10	A.	Yes.
11	Q.	And we've heard about the importance of lights out in
12		the dormitories. In Dundas, there was a set time; did
13		you understand after lights were out you should be
14		quiet?
15	Α.	I think, as any child would do is, say: yeah, okay, the
16		lights go out and that should be quiet time.
17	Q.	But the reality is different?
18	Α.	Yeah. Very different. I've seen that in the
19		nine-and-a-half-year-olds who have been closer to me in
20		my adult life and quite recently. I can't imagine how
21		you can tell them to be quiet and shut up just by
22		closing the door and they'll do what you tell
23		especially if they're not your children.
24	Q.	Yes. And you make the point and this is
25		paragraph 78/89, page 14 you liked story telling?

1	A.	That's where I kind of yes. I mean, it just became
2		a thing. I've always done or had always done amateur
3		dramatics and been involved in theatre and those sort of
4		things prior to coming to the Academy. And we would
5		talk about the day and then we from day one we kind
6		of were telling jokes and laughing and everything else,
7		and we seemed to start a session whereby they would say,
8		you know, give some scenario and some characters to play
9		and then I would stitch together a story, funny or
10		otherwise. And that became something we did every
11		evening and then after that we would sort of go to
12		sleep. It seemed to be a sort of routine where we dealt
13		with the day, talked about what we were doing, what was
14		happening and then we'd have a bit of a laugh,
15		I suppose, relax and half an hour after lights out,
16		40 minutes after it you know, it seems to have been
17		the routine.
18	Q.	And that, I take it, was fun and, to you, entirely
19		normal?
20	Α.	Yes. I kind of always have been quite happy being
21		centre stage. I've rediscovered that with conference
22		speaking and things, and holding an audience I can do.
23		It is what was happening then.
24	Q.	Did you have any sense that was likely to lead to
25		trouble?

1 A. Nothing.

2	Q.	Nothing. But I think, as we know and you think it's
3		probably within a couple of weeks of starting?
4	Α.	It might even have been the first week.
5	Q.	It might even have been the first week?
6	Α.	Yeah.
7	Q.	From what you recollect, you've done your usual evening
8		routine with your roommates, you've chatted, stories,
9		and then silence will reign?
10	A.	Yes.
11	Q.	But, despite it being silent, and it's dark from your
12		recollection, Mr Brownlee came into the dorm?
13	A.	Yes.
14	Q.	You say you thought he might have been listening
15		outside; is that just
16	Α.	The reason why I thought he would have been listening
17		outside is because he had identified me. He didn't take
18		any of the other boys. It wasn't somebody coming in to
19		say, you know: can you all please shut up? It was
20		a door opening and he specifically came and took me out
21		of the dorm.
22	Q.	So he came for you?
23	A.	It feels like that. I can't I mean, I don't remember
24		and we haven't spoken, a lot of the boys didn't make it
25		beyond the first year and I've never had the chance to

1		talk to those dorm mates about what happened. So I just
2		know that he came he didn't take any of them.
3	Q.	Did he say anything?
4	A.	Not at that time, no.
5	Q.	So, if he's not saying anything; did he take hold of
6		you?
7	A.	I can't remember if he took hold of me. I just or
8		whether he I don't think he said anything. I was
9		just kind of either followed him or he led me out of
10		that dormitory.
11	Q.	All right. And you were taken, you say, to his study?
12	A.	Yes.
13	Q.	Was that just part of the Dundas House, he had
14		a study which
15	Α.	I don't remember which door it was. I didn't think
16		I went down any stairs. The landing was quite large.
17	Q.	Okay. And once you are in the study and you make the
18		point you had no explanation of what's going on?
19	Α.	Nothing.
20	Q.	But you realised he was not happy?
21	A.	I just remember the desk and being turned around, bent
22		over the desk and then just he unleashed hell.
23	Q.	As you set out, your pyjama trousers were off; correct?
24	Α.	It felt like that, yes.
25	Q.	What did he unleash hell with?

- 1 A. The Academy had a -- I hadn't met one until then --
- 2 a clacken, which is a rather large, flat wooden spoon.
- 3 Q. We have seen one.
- 4 A. I didn't see it.
- 5 Q. But you felt it?
- 6 A. Yes.
- 7 Q. And from your description, his behaviour was out of 8 control?
- 9 A. It just, in the form of sort of physical punishment,
- floated around, probably been part of the schooling.
 Occasionally, people got the belt, if you like. Most of
- 12 it never happened. Teachers would threaten it, for
- 13 sure. He had never threatened anything so this was
- 14 a kind of out-of-the-blue, unexplained beating.
- 15 Q. I appreciate it is a long time ago and it's not a happy
- 16 memory, but do you have any sense of how many blows he
- 17 issued?
- 18 A. None.
- 19 Q. None?
- 20 A. No.
- 21 Q. Okay.
- 22 A. Or how long it was. It was just ...
- 23 I think it was just a shock.
- 24 Q. Yes, and very painful.
- 25 A. Yes.

1	Q.	Now, you say that once it was over you went back to the
2		room and the other boys didn't ask; and you didn't speak
3		about it?
4	Α.	No, my memory is just going back to the room, going to
5		my bed, getting in it, lying on my side, with my back to
6		the rest of the boys and they didn't ask. They never
7		did ask. We've never I've never talked about it.
8		But it was yeah
9	Q.	As you remember things, after that, there were no more
10		stories?
11	Α.	No.
12	Q.	Did it simply seem to be understood that you wouldn't do
13		that?
14	Α.	I don't it seemed to be implied. It wasn't
15		a conscious thing. They didn't ask. I know it was the
16		end of that particular part. I'm not even sure if we
17		spoke after lights out, either. I don't remember. It
18		was just kind of a full stop.
19	Q.	Prior to that, how had you viewed Mr Brownlee?
20	Α.	I suppose he was a kind of distant teacher. He didn't
21		do any teaching of our year. He was only really there,
22		I suppose, more just in the house and around.
23		The routine started to kick in. So we'd go for
24		breakfast, come back, get ready for school, go to
25		school, come back. You know, you had the evening

1 routine, the evening meal. So, by the time all that was 2 finished, we were almost on to the back of going to bed. LADY SMITH: Which primary year had you gone into, 3 4 'Grahame', when you started? 5 Α. The class I was in was 5 when I was nine-and-a-half 6 years. 7 LADY SMITH: Was Mr Brownlee, at that stage, teaching P6, 8 rather than P5? 9 A. I don't know. I never had him teach me, I think, until 10 the following year, where I think he did some of the 11 classes, yes. 12 LADY SMITH: Thank you. 13 MR BROWN: But was he a warm or a cold person in the house? 14 A. I don't think -- I didn't feel he had any personality. 15 You know, Mr Dawson had a personality. Mr ICG who was my first teacher, had a personality. You could 16 17 sort of work with something. Mr Brownlee felt quite 18 distant. His wife was not somebody who sort of --19 I felt that she wasn't welcome. 20 I'm trying to see it from a nine-and-a-half-year-old's perspective. But, as two 21 22 people who were in charge of us and had the care of us, 23 it wasn't somewhere where you would go: hey, this is 24 a safe -- this is a place where you felt comfortable. They were just people who were overseeing you and, 25

1		you know, you were maybe in some George Orwellian-type
2		Animal Farm story, really.
3	Q.	Putting it simply: there was no care?
4	Α.	No, I don't think there was no proactive care. I saw
5		differences, obviously, over the years, but it didn't
6		feel like somebody was as long as we toed the line we
7		were left alone.
8	Q.	But if you didn't, there were consequences?
9	Α.	Yes, it would appear there were.
10	Q.	Could you describe the atmosphere in Dundas House,
11		perhaps in a word?
12	A.	No. I mean, we the dorms kept themselves to
13		themselves, the boys in the little group. It didn't
14		really have an atmosphere.
15		I've been to primary schools, obviously, as a father
16		and there was none of that vibe. It was quite
17		an austere place. It was also dark wood.
18	Q.	Sombre then, perhaps?
19	Α.	Yeah. It wasn't a warm it didn't feel like a warm
20		and happy place at all.
21	Q.	I think you experienced Mr Brownlee's use of the clacken
22		again when you were in the house, but after or during
23		a trip to the school's house in the country, Glen Doll?
24	Α.	Yes, it's one of three occasions that year.
25	Q.	Yes. And we would understand that Mr Brownlee would

1	take you and the boys in the house up to Glen Doll in
2	a minibus?
3	A. Yes, an old Commer minibus, British-built design,
4	rubbish. Sliding doors and sort of vinyl seats and
5	things. It was a horrible thing.
6	Q. But, once you're up at Glen Doll; long walks in the
7	country?
8	A. Yeah.
9	Q. Two aspects to that. One directly involving you, but
10	the other involving one of your classmates, as you walk.
11	And these were long walks, we should understand?
12	A. I've learnt there are longer walks, as an adult, but as
13	a nine-year-old
14	LADY SMITH: You were little.
15	A. Yes. Long walks in the dreich weather.
16	MR BROWN: Yes, and what happened to your friend?
17	A. This is another one of my very strong memories that
18	I've not ever, until recently, been able to understand.
19	We were coming back from one of these long walks.
20	I can picture it now. I can smell the cagoules that
21	didn't really do anything, they've got wet on the
22	outside and wet on the inside. And one of the boys was
23	at the back of the little group and I dropped back to
24	talk to him.
25	He was in clearly some form of discomfort. After

1		talking to him for a little bit, it was very clear that
2		he needed a toilet break. And, to this day, I've never
3		understood why he never asked for a toilet break,
4		because he kind of just kept walking and at some point
5		he defecated himself while walking.
6	Q.	You were aware of his predicament?
7	Α.	I was aware he was in a predicament. How much is
8		difficult to know. I know that he was taken away when
9		we finally got back, and that's why we kind of learnt
10		that he'd defecated himself on the way back.
11		He was just so scared. I don't know. He felt
12		really scared about asking, and I've lived with that
13		ever since then. And I've just every time I kind
14		of it comes up in my brain, I go: what?
15	Q.	It was too much just to ask the obvious?
16	Α.	Yeah. He was just so scared. Why? Why not just say:
17		look, I'm sorry, I need to stop.
18		But he didn't.
19	Q.	And just to be clear: who was leading the walk?
20	Α.	Mr Brownlee.
21	Q.	Yes. But, on that same trip in the minibus, however
22		poor it was, you are driving up, boys talking one to
23		another; and were you entertaining them?
24	Α.	I can't remember if it was on the way or on the way
25		back. I can picture us sitting at the back of the

- 1 minibus and I suppose we forgot where we were. We were
- 2 telling jokes and talking and being boisterous at the
- 3 back of the bus.
- 4 Q. Being nine-year-olds?
- 5 A. Yeah. Being nine-year-olds.
- 6 Q. But there were consequences for you?
- 7 A. Yes.
- 8 Q. And they were?
- 9 A. I received another beating.
- 10 Q. Of a similar ferocity to the first?
- 11 A. Yes.
- 12 Q. And I think where you have difficulty is you can't
- 13 remember where it was, whether it was either at

14 Glen Doll or back at the school?

- 15 A. It's very hard because it's a bit broken up, those
- 16 memories, those images.

You know, I remember being at Blair House and the little library they had, tucked in a corner and spending a lot of time there. And kind of part of me says the logic would be it was dark when we were in the minibus and I suspect that after a weekend with us the pressure would have been higher.

I don't remember where it was. A lot of it is blocked out, but I know that was a -- I know that was the second occasion.

1	Q.	You mentioned the library and you were going there; and
2		this is at Blair House?
3	Α.	Yes.
4	Q.	And I think you describe it as along with a number of
5		other places as a safe space?
6	Α.	I think probably it's the first space where I found
7		for myself. It was a very small room, with a worsted
8		carpet and just, I suppose, a corner and I spent
9		I remember it. I can see it again right now, sitting
10		there, away from everybody else. So it was probably one
11		of the first places where I actually sort of found
12		a sense of safety.
13	Q.	Should we understand, thinking of the next years at the
14		Academy, you would find similar places to go and be
15		alone?
16	Α.	Yes.
17	Q.	And feel safe?
18	Α.	Yes.
19	Q.	There was I think you alluded to a third occasion,
20		that year with Mr Brownlee, but this time it's in the
21		school, rather than the boarding house?
22	Α.	Yes.
23	Q.	Just to be clear, this is P5, when he's not teaching
24		you?
25	Α.	Yes.

- 1 Q. But we understand that he instructs you to go to his 2 classroom? A. One of the boys came to tell me that he wanted to see me 3 4 in his classroom. 5 Q. Did you know why? 6 A. No. 7 Q. No. And presumably, as instructed, you go to his 8 classroom; was this over lunchtime? A. I've no idea whether it would have been over 9 10 a lunchtime. It probably was or at a break time. But it was a kind of -- a bit like the dentist. Sometimes 11 12 you have to go and do things and get them over with, and 13 it was also a period where we kind of knew we were 14 changing house, so there would be a chance to sort of 15 escape. Q. Okay. So this is the tail end of that first year? 16 17 A. Yes, it was the summer term. Q. What happened when you went to the classroom? 18 19 A. He beat me again. 20 Q. Why? 21 A. I have no idea. 22 Q. Why do you have no idea? 23 A. I got an instruction to go, he's the deputy head; what 24 do you do? You go.
- 25 Q. Was anything said when you arrived in the classroom?

- 1 A. No.
- 2 Q. But you were beaten with a clacken again?
- 3 A. Yes.
- 4 Q. Just to be clear: the episode after Glen Doll; clacken 5 again?
- 6 A. Yes.

7 Q. Third event in the classroom; what degree of ferocity?
8 A. They were all kind of the same cycle. The sort of -9 the memory I have has partly been erased. I just
10 remember being asked and going, and then that's about
11 it, really.

12 Q. And, again, just to be clear, we've heard first event in 13 the dorm, nothing is said.

14 A. Yes.

15 Q. Nothing is said in the classroom; was anything said by 16 way of explanation, Glen Doll or immediately afterwards? 17 A. No. I mean, my only association is that we were talking after lights out, and this is the adult looking at it. 18 19 We were very boisterous in the minibus. I think it 20 would have annoyed any parent or -- after a long 21 weekend. But no one sat down and said: look, this is --22 this wasn't done.

- 23 There was no explanation.
- 24 Q. You describe feeling very, very sore on every occasion
- 25 he beat you, but you didn't, as you remember, have

- 1 injuries that drew blood?
- 2 A. No.
- 3 Q. Were you bruised?
- 4 A. I didn't look.
- 5 Q. Rightly or wrongly, did you feel this was only happening6 to you?
- 7 A. I wasn't aware it was happening to anybody else. That's
 8 why I was -- I think I was so shocked and have been so
 9 shocked that a nine-year-old boy couldn't ask to stop
 10 for a toilet break. That's always puzzled me and sort
 11 of -- I've struggled with. And until very recently
 12 I think one -- maybe I hoped I was the only one.
- I had no idea at all until the newspaper -- somebody shared a newspaper link to me about him and now it kind of makes sense.
- 16 Q. Thinking of the school environment, this is the prep 17 school; you then had him in P6, as a teacher? Do you 18 remember beatings in class in P6?
- 19 A. No, he taught us -- I have a feeling it was Latin, and
 20 we only had him for one or two lessons a week. And
 21 also, I think in that last year, the class master, who
 22 was a younger gentleman, who was about to get married,
 23 used to sort of take boys -- little groups of boys for
 24 tea with his wife. So there was a different connection.
 25 I think we were a little less under his influence. So

1 if he'd asked to see us he would have asked -- I can't 2 remember the gentleman's name. The teacher, he would 3 have had to ask the form teacher. So they had a little 4 bit more -- we were -- I suppose there was another layer 5 of protection. He didn't have that direct influence. Q. He wasn't your form master? 6 7 A. No, he wasn't the form -- and he wasn't the housemaster 8 either. 9 LADY SMITH: When he taught you what you think was 10 did he come to your classroom or did you go to his? Can 11 you remember that? 12 A. We always went -- so you had a home class. So you go to, in the first year, Mr sclass and then, after 13 14 assembly, you would go to the teacher in their 15 classrooms, yes. LADY SMITH: Thank you. 16 17 MR BROWN: You have touched on the fact that you move up a 18 house; you have had your year in Dundas and you move to 19 Mackenzie? A. Correct. 20 21 Q. Do you think the experience of Dundas had any effect on 22 you and your attitude when you went into Mackenzie? 23 A. So, in the last summer term in Dundas, I would go to the 24 playing fields whenever I could and basically stay there for as long as I could. There was one just opposite the 25

house and, also at that time, I remember reading Call of the Wild and it stuck with me, and I think what I had been doing was trying to find a way of dealing with it. I felt comfortable being away, and that book kind of gave me a sense of direction as to what my life might look like at school.

So going into Mackenzie House was -- it was a new experience. We did not knowing anything at all, so we would kind of -- but we came -- I came with baggage, but also with a sort of -- I don't know what's coming next, in my brain, but with some sort of sense how I might deal with what it was.

13 It seems to stick together now, but that book 14 really, when I read it -- still, today, is another 15 milestone. What was it that attracted me to that book? 16 Apart from in it, obviously. Very 17 terrible , so it was quite good to see something 18 where it was in a context.

19 Q. Were you wary by the time you got to Mackenzie?
20 A. Again, with the passage of time, it feels that, yes,
21 here was another place with somebody else that had
22 control of us.

Was I aware of being wary? Was I aware of any sort
of danger at the time? No. We were just glad to get
out of Dundas House. You were growing up and going into

1		the last the oldest year in the prep school. You
2		know, you are no longer the little ones.
3	Q.	One final thing about Dundas, though and this is in
4		relation to letter writing you didn't speak after you
5		were beaten, the first time or afterwards; is it fair to
6		say?
7	Α.	Yes.
8	Q.	You wouldn't tell anyone?
9	Α.	No.
10	Q.	You wouldn't discuss it with your classmates?
11	Α.	No.
12	Q.	They didn't discuss it with you?
13	Α.	No.
14	Q.	And you didn't tell your parents?
15	Α.	No.
16	Q.	And your way of communication, thinking back to that
17		first year, was by letter writing?
18	Α.	Yes.
19	Q.	Letter writing was part of Sunday activities; is that
20		correct?
21	Α.	Correct, yes.
22	Q.	Sunday afternoon was letter writing?
23	A.	Sunday after church.
24	Q.	Right. But, as you say in paragraph 153, on page 27,
25		and this is when you are discussing things a lot later

1 with your mother, you explain that whilst you had to 2 write home on Sunday, the letters had to be left 3 unsealed, and: 4 "If I had written anything down, it would never have 5 got out the house." Can you expand on that? 6 Yeah, I mean, letter writing for children of any -- at 7 Α. 8 that age I was -- very hard. Talk about the getting thank you letters written, it felt that painful. 9 10 There were things that we had done, put on a blackboard. Topics, if you like, which were kind of 11 12 acceptable to write about. So letters would have been done as quickly as possible. Yes, look, we did this, we 13 14 did this, we did this, and then you left the letter 15 there and unopened. 16 We didn't really have the mechanism to talk about it 17 or write about it, or even maybe write what somebody might read and go: this is a small child talking about 18 19 very strange things. 20 Q. I think the word you used in the statement was 21 "unsealed"? 22 Α. Yes. Q. Did you understand they would be read? 23 24 A. No, no. It was just leave -- once you've written it, 25 just leave it over there, unsealed.

1 Q. Who was writing the topics on the blackboard?

2 A. That would have been the Brownlees.

3 MR BROWN: Okay.

4 LADY SMITH: And, 'Grahame', am I right in thinking at this 5 time your parents were living far away abroad?

6 A. Yes. My father was in Germany consistently for the

7 better part of about 18 years. I saw them at Christmas

8 and the summer, and all other vacations I was with my

9 grandparents, yes.

10 LADY SMITH: Thank you.

MR BROWN: Moving on to Mackenzie, and you said that the housemaster, Dawson, had a personality; what sort of personality would you describe?

14 A. He was probably totally different to Mr Brownlee. He 15 was more present. He was more interactive with the boys on -- I mean, we know a lot about him now, but it was 16 17 a very different experience, in terms of, you know, even 18 if -- he would have a conversation with you, or try and 19 have a conversation with you, he would be around a lot 20 more, particularly in the evening. Whereas Mr Brownlee 21 really wasn't.

22 Q. What about his wife?

A. I said earlier, I never saw her. There is -- there was
one photograph of us in Mackenzie House with him and his
wife was in the picture. And this was in the original

1		collection of documents that my parents had from the
2		time, but the photograph has now gone missing from that
3		collection or went missing from that collection
4		before I got it, officially, from my parents, but, no.
5	Q.	But Dawson was present and the contrast that is striking
6		from your statement is, unlike Brownlee, who wants
7		silence and not to be there, with Dawson at lights out,
8		he is present and heavily engaged with the pupils?
9	A.	Yes.
10	Q.	And your description is it felt like a routine with
11		Ken Dodd and we were his diddy men, showing a date,
12		obviously?
13	Α.	Yes, it dates it, doesn't it?
14		Yes, it felt like that. You know, if you went in
15		and first ran into it, it was somebody who might have
16		been trying to make you feel welcome on a certain level,
17		but there was certainly some aspects which I think I
18		I wasn't aware of being wary of him at that time, but
19		I think that my experience within Dundas House had
20		certainly set me up with a life-long mistrust of
21		individuals who have some form of control over me, and
22		he would have been somebody I was looking at and trying
23		to work out whether he was going to be like Mr Brownlee.
24		I don't know. But I certainly had some sense of
25		awareness that not all was good.

1 Q. And that was because of what?

2	Α.	His behaviour at lights out, or just before lights out.
3		It was very much in the dormitory. He would sort of
4		before came I (inaudible) recalling images of him. Much
5		bigger dormitory, might have been ten of us in the
6		dormitory, or maybe eight to ten, and I was in the
7		bottom corner and then, at the top corner, there was
8		a door and he seemed to spend a lot more time at the top
9		end of the dormitory and sort of picking or interacting
10		with probably the quieter boys in the room, threatening
11		to tickle. The tie and being tied with the tie was the
12		sort of theme.
13	Q.	He would tie children up with their ties?
14	A.	He would just say, "I'll tie you up and tickle you", and
15		that sort of thing. It wasn't sort of, "I'll do it".
16		He was just going: woo, woo, woo, woo, woo, woo.
17		It felt like a sort of a routine that he was doing
18		and I was again, I don't realise now, but I was kind
19		of stepping back from it.
20		He didn't tickle me and he never threatened to tie
21		me up, but it was very visible and it was always the
22		I mean, we were the year group going in and it seemed
23		that we got more attention, but I don't think he
0.001		
24		really you're in a house with a lot of other boys of

1		part of a crowd of people living in the same building.
2	Q.	You say in the statement you felt he was testing how
3		receptive?
4	Α.	Yeah, he had he did jelly beans for treats and tasks,
5		so I we were, nearly all of us certainly my
6		friendship group, we had all at some point in those very
7		early days kind of either received jelly beans for
8		a collective thing that was done. And on one occasion
9		I was invited into his private area of the house to
10		collect a jelly bean reward for something.
11	Q.	In relation to that episode and here we touch on the
12		issue you have with mauve and pink you recollect
13		going into his part of the house and it was separate
14		from the dorms?
15	Α.	Yeah. There was a long corridor, I think, on the first
16		floor, at the end of which there was a door, which he
17		used to stand next to to ring the bell to wake up in the
18		morning. You go through that door into a corridor that
19		led to his private part of the house.
20	Q.	And the corridor, as you say, was painted in a
21		purply-mauve colour?
22	Α.	There was a sort of purple-mauvey theme. And, again,
23		that's just another thing embedded on my mind.
24		And you go back to talking about us meeting his wife
25		and the fact we never met her. In as much as I remember

1 walking down the corridor, I was on the left-hand side 2 and there was a woman coming towards me, who kind of dipped her head away from me, long hair, I think, and 3 I didn't know whether that was his wife. We didn't know 4 5 he had a daughter either, at that point. I now realise that actually it was probably his daughter I was walking 6 7 past on the way in. 8 Q. And you have no recollection of what happened? A. No, no. I think it was a sort of quick visit to collect 9 10 whatever it was and out. 11 Q. Yet you are left with what you describe as an irrational 12 dislike of purple, which you consider dangerous? 13 It has been another random memory, and I have never used A. 14 the colour doing -- you know, making models. I never 15 used the colour with pens. I removed pens from -colours -- pens of that colour range from any felt tip 16 17 set I was given or pencil -- was given. And it went on 18 for a long, long time. I got over it. I still didn't understand it -- why, 19 but it just links to walking down that corridor. 20 Q. Okay. The other memory you have, I think the detail is 21 22 in the statement, is that Mr Dawson, on days when you 23 are going to play rugby, would check that boys were not 24 wearing pants under their shorts and that would involve checking -- looking both into front of the shorts and 25
- 1 into the back?
- 2 A. Either/or, yes. So from back or front.
- 3 Q. And everyone would be checked?
- 4 A. Yes.
- 5 Q. Did any other teacher ever do that?
- 6 A. No.

7 Q. But that was part of the routine?

8 Α. It was part of the routine. Also, I played a lot of rugby into my early 20s, quite senior level, and the 9 10 other thing that I still -- I have got my head around 11 now, is that I never understood why the other players on 12 the team didn't -- they wore sport shorts underneath. It was kind of like, you know, the 30 other people 13 14 wearing underwear here; why are they doing that because 15 surely for rugby you don't do that? That used to get to 16 me through my teens and 20s, and now I kind of got it. 17 Q. That idea of not wearing anything under rugby shorts; 18 was that constant throughout the Academy? 19 A. Yes. I didn't wear anything -- from the point I was 20 playing rugby at the school, I did not wear anything underneath until after my rugby career finished. 21 22 Q. That began in Mackenzie House with the checking by 23 Dawson? 24 A. That's when it was checked and we were asked -- we were 25 sort of checked to make sure we weren't wearing anything 1 under that.

2		What happened before is an interesting question.
3		But that's definitely where we were kind of told that's
4		how you dress for rugby, where we were checked.
5	Q.	Did you understand why?
6	Α.	No. And I think, again, you kind of when you have 15
7		boys all going out to play rugby, they just want to go
8		and play rugby. Or they want to play football. They
9		want to just get out.
10		And you don't question a lot, I don't think, as
11		a child. It's very difficult to question, and somebody
12		comes along and goes: check, check, check.
13		We were used to having our boots checked: were your
14		boots clean? Were the studs clean, and so on. So it
15		was part of a routine that we just then didn't it
16		wasn't worth your bother because then if you had
17		anything on, it had to come off.
18	Q.	I think in the statement you say and whether it's one
19		or two years perhaps doesn't matter Mr Dawson was
20		housemaster for one year?
21	Α.	No, it was two years, I think.
22	Q.	All right. That's the point?
23	Α.	It was two years. I think I'm pretty sure it was.
24	Q.	Okay. But then you have a change of housemaster?
25	Α.	Yes.

1	Q.	And Mr Lister comes in. Prior to Mr Lister coming in;
2		had your behaviour generally you have talked about
3		finding safe spaces begun to change at school?
4	Α.	My behaviour changed I think in the second year if we
5		went to whoever was looking after us at the weekend and
6		you told them where you were going, you could draw down
7		some money, and no one ever asked any questions about
8		what you were doing as long as you came back to the
9		house for the evening or came back for the evening meal.
10		And so I began just taking the 12 pence and
11		disappearing into Edinburgh.
12	Q.	Where would you go?
13	Α.	National Gallery, museums, Princes Street Garden, the
14		Botanics, Leith. I remember walking all the way down to
15		Leith docks. Anywhere that wasn't the house at all, and
16		leaving it.
17		I mean, this is kind of building up to the later,
18		basically, the trust in the boys to do what they said
19		they were going to do and come back, then I could get
20		freedom. And freedom, for me, was not to be in the
21		house at all, whenever I could.
22	Q.	Did you feel safe in the house?
23	Α.	I don't remember specifically saying: I don't feel safe
24		here.
25		What I remember is feeling that I felt comfortable.

1 I could escape and be happy.

2	My behaviour at school was sort of degenerating and
3	I was getting into a lot of fights in the boarding
4	house, and I wanted sort of, I suppose, nothing to do
5	with it.
6	Saturday evenings at the dining hall, which was
7	we always ate at the preparatory school, in the dining
8	hall there, and I knew they left the doors open to the
9	main staircase. I found that out just by wandering
10	around, I suppose, at night-time. And I remember going
11	there, nobody would have been there, and just sitting in
12	the dark on those stairs, just to avoid being in the
13	house.
14	LADY SMITH: And this is still Mackenzie House, at this
15	stage?
16	A. I think it was Mackenzie, yes. There were various
17	places I went to, but most of them would have been just
18	to be away. A lot of time at the Botanics.
19	LADY SMITH: Thank you.
20	MR BROWN: We talked about the library at Glen Doll being
21	a safe place; were these other safe spaces either in the
22	house where you are alone or simply the Botanics or
23	anywhere else out of the boarding house?
24	A. The boarding house was a place where you had to
25	negotiate, I suppose, survival, and it took a lot of

1		effort to do that. You live it. It's just no escape
2		for me, that those were the period where I began to
3		find out that what made me able to deal with the world
4		was to not be part of it, was to be away.
5	Q.	What do you think drove you to that stage?
6	Α.	It's a good question. I suppose, for me, it was to
7		part of that journey I know I wanted to be in the
8		adult world. I did not want to be at the school. I did
9		not get on with any of the other boys. Avoided getting
10		involved in anything.
11		Mr Lister comments on this very clearly as he
12		observes me in that year, how sort of independent and
13		happily independent I was. It wasn't as if I was sad.
14		So I wouldn't have been going: oh, I'm going over there
15		to sulk.
16		It would have been: I like being away from that
17		place.
18	Q.	But this is in contrast to you, aged nine, in Dundas,
19		telling the stories, being among your friends?
20	Α.	Yeah. I had withdrawn. They did theatre and things
21		like that. It kind of feels like I had begun to
22		build again, going on into later life, a load of
23		layers around me, and part of that layer is not to step
24		forward and be part of things or put yourself out there,
25		because I had done that before and it had resulted in

1		pain. And drawing attention to yourself in institutions
2		is also something that can lead you to more difficult
3		paths.
4	Q.	But this change was noticed by Mr Lister?
5	A.	Yes. He's the first person that year.
6	Q.	Did he take steps to try to discuss with you?
7	A.	No. Retrospectively, it's the benefit of my parents
8		having kept the reports from the time and then, in
9		preparation for coming in and talking to the Inquiry,
10		sort of going through those with a very different view.
11		When you see all the reports together I mean,
12		they were done over a period of years, when you actually
13		see them in one place and you turn the pages and you
14		come to Dawson saying: don't worry, there's
15		In fact, Brownlee said, "Don't worry about it,
16		there's nothing to see here", effectively.
17		Dawson alluded to the fact I was a very difficult
18		individual to get to know, and he then sort of says:
19		actually, yes, I've now spoken to him and I can see
20		there is a child in here that's got something,
21		personality.
22		So I was clearly withdrawn to him, but it's very
23		shocking. Because Mr Lister was another new master. We
24		did not get on and, looking at it, I was very defensive
25		with him. But, at the end of the year, the comments he

1 had, he had me nailed. He said: this little boy has no 2 need to be with other kids. He just goes off and does what he wants to do when he wants to do it. And he does 3 things which are ... 4 Very much me being on my own and not wanting to be 5 part of that community. 6 7 Q. So he was noticing? 8 Α. So I think he would have been the first one to -- when 9 I looked at it, and look at it in context now, you can 10 see that somebody -- I think I've said before, if they'd 11 been trained, if they had the ability or the 12 understanding of what they were reporting. Again, remember, three reports, he would have 13 14 written them in context of writing reports on lots of 15 other boys, plus his own classes. But it's when you put 16 them together you see that something is noticed. 17 And also my mother has never given a specific time, 18 but she has said that at one point she was called by the 19 school and told that they had concerns about me. And 20 given that my parents had access to all the documents we 21 had and the only picture that appears is Mr Lister with 22 them. The others have all been removed. I have 23 constantly worried about -- and it's partly why I came 24 here -- what has been going on in my mother's head all 25 these years.

1		But, yes, he was the first one that you can see for
2		me now reading now. And I think if anybody reads
3		those, they would go: okay, this is a child who's
4		there is something not right, whatever it is.
5	Q.	But you were with Mr Lister for a year, from your
6		recollection?
7	A.	For a year.
8	Q.	And then you move up and you have Mr Evans and you go to
9		Jeffrey?
10	A.	Yes.
11	Q.	Is it at that point that you begin to perhaps engage
12		more in the school?
13	A.	I think the first year was probably the it's
14		definitely the last year of where I can see there was
15		a behaviour change from the people who had care of me.
16		A lot of fights. A lot of fights that would flare up
17		out of nowhere. It has taken a long time to manage the
18		kind of that kind of anger and aggression. Running
19		away, attempting to run away.
20		And again, looking at the school reports, I was just
21		a different person in every single lesson. There's
22		nothing consistent. Some teachers it's good, others
23		it's: this is a hooligan coming through.
24		So I think it was a transfer year. Again, he was
25		another person in control of me, so it would have been

1		another probably a year of trying to work out if this
2		person was a danger, maybe.
3	Q.	So you are being very vigilant?
4	Α.	Yeah. Again, we are talking about 50-plus years later
5		or a bit less than that. So it's difficult to actually,
6		physically suggest I was being vigilant. But certainly
7		I would have now been looking and wondering what this
8		next phase would be and: who was this person?
9		And I think they had a difficult year with me that
10		year.
11	Q.	By the sounds of it, they worked with you?
12	Α.	I see it kind of now. It didn't feel like it at the
13		time. What felt more was because the age range in
14		the senior house was a bit wider and also there were
15		different boys coming in for different reasons. So, by
16		now, you had people who were being sent to do A-Levels
17		and Highers, who had had a different experience of life.
18		And at that time, I actually managed to sort of find
19		a small group of boys in the house who I suppose
20		I trusted.
21		I mean, I wouldn't say they were misfits or oddballs
22		or anything like that, but they weren't my age group.
23		They were, I suppose, kids coming in who felt lonely and
24		didn't have anybody there. We were just a small group

of maybe four, but we were very close and there we --

1 I began to do a lot of other things.

2	If those were the years where, if anybody asked
3	me and they have done in the past would I ever
4	send my children to boarding school? I was quite
5	categorical about the fact that I wouldn't, for many
6	reasons, other than fact that the years of O-Levels, as
7	they were at the time, and then Highers, it was good to
8	be among a group of people who were working to the same
9	objective. So, if you wanted to discuss Macbeth or
10	whatever it might be, you could sit with a friend and
11	have that conversation.
12	And in terms of education, if that focus, for me,
13	was the strength.
14	And the freedom by that stage, again, a lot of
	And the freedom by that stage, again, a lot of
15	I was into sort of heavy rock and what we call "metal",
15	I was into sort of heavy rock and what we call "metal",
15 16	I was into sort of heavy rock and what we call "metal", and we could go to concerts that day boys struggled to
15 16 17	I was into sort of heavy rock and what we call "metal", and we could go to concerts that day boys struggled to get to. It was like, "Do you want to go and see
15 16 17 18	I was into sort of heavy rock and what we call "metal", and we could go to concerts that day boys struggled to get to. It was like, "Do you want to go and see Motorhead?" because they were in Edinburgh. I remember
15 16 17 18 19	I was into sort of heavy rock and what we call "metal", and we could go to concerts that day boys struggled to get to. It was like, "Do you want to go and see Motorhead?" because they were in Edinburgh. I remember that we could just get the tickets and we were told: as
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25 Q. I think looking back at the four housemasters,

1		Mr Lister, Mr Evans, you've made the point that it
2		wasn't that they were doing anything special, they were
3		just doing what they should do?
4	Α.	Yeah. I've also said, looking at where I am now, they
5		should be thanked, just for doing what they did.
6	Q.	I think we know, at 16, your father returned to the UK?
7	A.	Yes.
8	Q.	At that point, the need for boarding stopped?
9	Α.	Correct.
10	Q.	And you left. Given what you just said about that last
11		two years, perhaps with a degree of regret?
12	A.	Yeah. Again, I think not such a good idea. It's very
13		difficult to come out from a system which is very high
14		performance with high expectations into basically,
15		I went to a sixth form college, where I found you didn't
16		have to be there, you just turned up for lectures, and
17		for me rugby took over at that point.
18		Yes, it was regret. I had friends that stayed for
19		years, exchanging letters and things and probably for
20		about another eight or nine years the friendship group
21		I had in the last period, they were part of my life.
22	Q.	We can read what happened next, career, et cetera, in
23		the statement.
24	Α.	Mm-hmm.
25	Q.	But, in relation to the memories you have been talking

1		about today, in Dundas and the first part of Mackenzie;
2		did you just bury them?
3	A.	No. I've talked about the milestones. The photograph,
4		the first time, the three occasions, the cagoule, the
5		boy who defecated himself, the colours, Mr Dawson, jelly
6		beans, and all of this, they've been with me my whole
7		life.
8	Q.	Ever-present?
9	A.	They have been ever, ever-present, even though I have
10		come stupid really, coming to terms with a colour.
11		But, even coming to terms with sort of not worrying too
12		much about mauves and pinks anymore, they are still
13		there. And still that picture of me, a little boy, just
14		feels, like I said earlier, went through a revolving
15		door and a different boy came out, a different person.
16		But he still calls me, which is why I'm here talking
17		about him.
18	Q.	Yes. Did you talk to people about him?
19	A.	No. I've not been able to talk to anyone, because it's
20		buried deep under the layers. I have never let anyone
21		get that close and feel that trust with somebody,
22		whether they've I've been married to them or friends
23		with them, or any other relationship to actually sort of
24		unlock that, and that has blocked my ability to well,
25		I mean, my trust in other human beings was basically

1		destroyed, and the ability to explain why that is to
2		anybody until this year.
3	Q.	Are the layers beginning to come off?
4	Α.	At times, yes. I've had years of an inability to sleep
5		and this year, for the first time and it's kind of
6		one of the first things I noticed when I did start
7		talking about it, because I was at counselling for
8		something else at the time and we happened to start
9		talking about this, and with my mother pushing me and
10		reading Nicky Campbell's and Stephen Stewart's
11		articles not even reading them, but reading the first
12		lines I have slept, and I mean slept from going to
13		bed at 9 o'clock and getting up at 7.00, up until this
14		year.
15		I can go to bed at 10.00, but I'm up until 2.00 am
16		and that comes from going back to staying awake until
17		everybody in the house was asleep, for several reasons.
18		One, I would be unlikely to be visited and, secondly, if
19		you talk about bullying and that kind of thing, that's
20		where you're vulnerable, is after dark, and this is the
21		first year I've really slept.
22	Q.	That inability to sleep began when?
23	A.	In Mackenzie. The first year in Mackenzie.
24	Q.	You mentioned your mum. She began to ask you things;

25 was that part of the process of --

1 A. She has been a big part, a really big part.

2	We haven't spent a long time together. I left home
3	at nine-and-a-half and intermittently since then. This
4	year, I went back to, in the end, care for her. She has
5	only just gone into a care home. And she mentioned the
6	once about them calling and asking how I was doing. We
7	didn't discuss it. She's not she wasn't that kind of
8	person. And then Nicky Campbell's broadcast went out
9	and she asked me had I listened to it, and I was like:
10	no, I left it.
11	This is now I don't recall the dates. They're
12	easy to find.
13	And then before the end of the year she had started
14	to ask and every single time a newspaper article came
15	out she would remove it and say: oh, I've cut this out
16	for you and, as a result of her, I thought: okay,
17	I'll go and look.
18	And when I looked on the web I remember reading,
19	I think, just two lines of an article that
20	Stephen Stewart had written for the Sunday Post and
21	suddenly it was like, "Oh". I spent three days, at
22	least.
23	I think, actually, before that my mum had said, "Oh,
24	it's the same time you were there", and she recognised
25	the names of the masters involved, and that's why I went

1 to the website and I thought: I'll go and have a look. And then I read the lines, and I was, "Oh". My 2 first reaction was: I must have been a witness. 3 And while I was dealing with that, I sort of began 4 to say: okay, what about the other memories I have? 5 I realised that, yeah, I was in the middle of it. 6 7 Maybe not the same as other boys' experience, but I had 8 been part of it and it took about four days before I was able to sort of think about what to do next. 9 10 I think there was also a time where I contacted the 11 Inquiry through the website. The school website was 12 very good and directed me, and so I began to do that. I didn't talk to my mother about it until I had --13 14 I was talking to and he was talking about the book that somebody had written and he said 15 that they'd talked about the parents also being victims. 16 17 I realised that he's right. It's not just about the 18 people who went through it, but my parents placed me in 19 the trust of a school which said, "We'll look after the 20 boys". They went off and did what they had to do, which was difficult. I know it was difficult, because my 21 22 parents had at least one huge fight, in which my mother 23 broke all the crockery in the kitchen. And then I also 24 realised she knows everything that's in the press. LADY SMITH: And you think that fight was to do with the 25

1 decision about you being sent to boarding school? 2 I believe it was. Yes, I think there was a sort of Α. 3 anger around that.

I eventually sat down with her and talked to her. 4 5 I didn't tell her all the details. I said, "Yes, it wasn't an easy time", to her. Because I felt that she's 6 7 ill, you can't talk to her now, and her illness has 8 progressed very, very quickly. And one of the reasons why I think she started to push was she had realised 9 10 last year something was wrong and she kept bringing it 11 up, and I had the chance to talk to her before -- while 12 she was still -- you could have a sensible conversation with her. Because I felt I needed to put her mind at 13 14 ease, because when you read it and you listen to it and 15 I thought: my God, what does she think I suffered and 16 went through?

17 She is a big part of me being here and, at the 18 moment, me coming here today is the only thing she 19 remembers. She asks -- she knows I was coming today 20 and, in some respects, it's -- I'm here to save parents. 21 How many of those are not with us anymore? 22 Q. You say in the statement -- and you set out your various 23 hopes for the Inquiry. One of them is: 24 "The reason I came forward is because this is the first burden I could no longer carry and ignore."

25

1 A. Yes.

2	Q. Thank you for coming forward. Thank you for telling us
3	about your experience. I hope the burden is becoming
4	less.
5	I have no further questions for you. Is there
6	anything you would like to say?
7	A. No, it's okay.
8	MR BROWN: Thank you very much.
9	LADY SMITH: 'Grahame', you said "okay" as if you were
10	hesitating; is there anything else you wanted to say?
11	A. I don't think so. It's kind of I'm sure there will
12	be stuff that comes through my brain as it did on the
13	train coming up here. It was a long journey.
14	LADY SMITH: If there is anything you want to add, you know
15	how to contact us, please feel free to do that.
16	Meanwhile, 'Grahame', as you leave today you go with
17	my thanks for being prepared to put yourself through
18	what has obviously been a very difficult experience.
19	But what you've achieved by doing it is you have added
20	enormous value to my learning, for which I'm very
21	grateful.
22	To echo what Mr Brown has just said, and you said in
23	your statement, I hope this does turn out to be
24	an opportunity for you to put down the burden of what

you have been carrying for so many years and come to

1 peace with it.

```
2
             Leave that burden with us, if you possibly can.
         Please go and have a more restful day than you have had
 3
         a morning.
 4
    A. Thank you.
 5
 6
                        (The witness withdrew)
    LADY SMITH: We'll take the morning break now and I'll sit
 7
 8
         again at 11.45, Mr Brown.
     (11.30 am)
 9
10
                           (A short break)
11
     (11.45 am)
12
    LADY SMITH: We move now to the second witness of the day.
         I think he's ready?
13
14
    MR BROWN: Yes, 'Andrew' is ready.
    LADY SMITH: Thank you.
15
16
                         'Andrew' (affirmed)
17
     LADY SMITH: You'll see the red folder contains your
         statement, 'Andrew', feel free to use it, if you find it
18
19
         helpful, as we go through your evidence. But you don't
20
        have to, it's there if you need it.
             Otherwise, I know that talking about your private
21
22
         life, particularly your life as a child, in public, is
23
         a big ask, a difficult thing to do. Especially where,
24
         as in your case, there are difficulties and stresses and
25
        bad things that happened that we're going to ask you
```

1 about.

```
2
             That may be difficult in a way that takes you by
 3
         surprise. If it does, and you want a break or just
 4
         a pause where you are, or there is anything else we can
 5
         do to make things more comfortable for you, please speak
         up. Don't hesitate to do so.
 6
    A. Fine. Thank you.
 7
    LADY SMITH: If you're ready, I'll hand over to Mr Brown and
 8
         he'll take it from there; is that okay?
 9
10
    A. Fine.
    LADY SMITH: Mr Brown.
11
12
                       Questions from Mr Brown
    MR BROWN: My Lady, thank you.
13
14
             'Andrew', hello again. The statement is in front of
15
         you. It has a reference number, WIT-1-000001196.
16
         Looking to the final page, we see that you signed your
17
         statement some months ago and ended the statement by
18
        concluding:
19
             "I have no objection to this statement being
20
         published as part of the evidence to the Inquiry ... "
            And you believe the facts stated in it are true;
21
22
         that is correct?
    A. That is correct, yes.
23
24
    Q. Great. You were a day boy at the Academy?
25
    A. Yes.
```

- 1 Q. And I think did a full term, if I can put it that way,
- 2 starting --
- 3 A. (Overspeaking) then going up to seventh, yes.
- 4 Q. So you were there, I think, for 13 years?
- 5 A. 196 until 197, yes.
- 6 Q. So starting at Denham Green, moving to the prep and then
- 7 on to the senior?
- 8 A. Yes.
- 9 MR BROWN: You had the full experience?
- 10 LADY SMITH: So you wouldn't have been more than barely five
- 11 years old or just coming up to five years old when you
- 12 began?
- 13 A. Yes, I would just be four years old when I went.
- 14 LADY SMITH: Then right through to 18?
- 15 A. Yes, yes.
- 16 MR BROWN: We would understand that you have older siblings.
- 17 A. Yes.
- 18 Q. And your elder brother went to the Academy ahead of you?
- 19 A. Yes, three years ahead.
- 20 Q. I think at one particular point, we can probably just
- 21 touch on now, sport was not your thing?
- 22 A. It certainly wasn't.
- 23 Q. But your brother helpfully said: there is a day where
- 24 they'll ask if anyone wants to swim and, whatever you
- 25 do, say, "Yes".

1 A. Oh, yes, that was part of the -- it's part of the 2 structure of a place. It was sort of quite police 3 statey. And, yes, so there was an alternative to having to 4 5 play rugby, which was, to me, just one of the most (inaudible) games in the world. I still can't handle 6 7 it. 8 But -- and it sort of was -- someone would sort of 9 pop their head in the classroom door and say: does 10 anyone want to do swimming? 11 And no one knew this was going to happen, but my 12 brother, who is very good at working out systems, and --"When that happens, just say, 'Yes'", and sure enough 13 14 you didn't have to do rugby. That was up to when I was 15 about 14, so that was very good, yes. 16 LADY SMITH: I think that also meant, because the school 17 didn't have its own swimming pool, you got to go away 18 from school? A. Absolutely. Yes, you weren't freezing on Newfield and 19 20 lit by sodium lights borrowed from Kinnear Road and 21 things, to whatever time of the evening that it would 22 be. You actually -- because it was just down the road in 23 24 Glenogle, they only had from 3.30 to 4.30, or 3.00 to 4.00, I can't remember what it was now. 25

1 LADY SMITH: So that was at the Glenogle swimming baths? A. Yes. You actually did get away, when -- well, I thought 2 3 when one should. Yes. 4 MR BROWN: Sport, we understand, was quite a big part, so 5 you were happy to avoid the rugby side. Academically, it's a school with a reputation and 6 7 that, I think from what you say, was one of the reasons 8 you and your brother were sent there? 9 A. Yes. I think so, yes. 10 From your parents' point of view, it was a school with Q. 11 an academic reputation? 12 A. And it wasn't boarding. It had boarders, but it wasn't boarding. Because although my father wanted us to go to 13 14 boarding school, my mother didn't approve of them. 15 She'd had a bad experience in South Africa, as a teenager during the war, in a boarding school. 16 17 Q. The other thing you say about boarding is: that was the 18 ultimate threat? 19 A. Yes, that was an ultimate threat. You didn't know -- as 20 a child, you are never quite sure when your parents threaten that you could be -- send you -- because that 21 22 happened to people, they were sent for a term's 23 boarding. And I had a friend who, actually, his brother 24 was sent as a boarder because he behaved so badly at home and so he was sent off to be a boarder, even though 25

1		it was just down the road, as a sort of punishment.
2	Q.	Did you actually know what boarding was like?
3	Α.	Only through the reports of people who boarded and, some
4		of them the police state carried on all the time.
5		What we didn't what was very rarely reported was
6		what's coming out now, which people didn't really talk
7		about. That got mentioned later on, when we were about
8		17, that sort of age. Then people started talking about
9		what happened to them in the boarding houses.
10	Q.	Thank you.
11		In terms of schooling at the Academy, we can read
12		details about the routine, if you like, and uniform and
13		such things in your statement.
14		In terms of education, you do make the point
15		Denham Green, the infant school, if I can describe it
16		that way, is for very young children and is not
17		a pressure environment; is that fair?
18	Α.	Pardon?
19	Q.	It's for very young children, so there's no pressure,
20		academically?
21	Α.	When I was at the pre-prep school; Denham Green?
22	Q.	Yes.
23	Α.	Yes. It wasn't as pressured as it became later on.
24		I don't remember much in the way of the sort of
25		brutality of a prep school. There were people who did

1 sort of tap you over the knuckles with a ruler-type 2 stuff, but I don't remember anyone being given corporal punishment in that sort of formalised way that went on 3 in the prep school. 4 5 I don't remember it being particularly academically problematic, but maybe that's because at that time 6 7 I didn't have any academic problems. 8 I don't know what would have happened if I'd had 9 a difficulty in reading or writing, or something like 10 that. 11 Q. The point I'm coming to is: by the prep school and 12 certainly into the senior school, marks become --A. Yes, yes. We weren't -- from what I remember. I can't 13 14 remember -- you got gold stars for things, like being 15 able to do something or whatever. That was probably the 16 most that you really got. I can't remember it being 17 league tables in the way that it was at prep school. 18 Prep school, it was like everyone knew what number 19 they were in the class, and I seem to remember one class 20 it was -- one class, but it was actually ordered you had 21 a desk. So first in the class sat right up the front 22 and then your second and third --23 Q. It followed the position? 24 Α. Yes, yes, yes, yes. 25 Q. That, as you say in your statement, created a pecking

1 order? 2 A. Yes, clearly. Pecking order among both the boys and the 3 staff. 4 Q. You make the point generally, looking at the school as 5 a whole, that -- this is paragraph 30, page 8: "Edinburgh Academy was the kind of institution where 6 7 there were very few people who actually showed 8 themselves to be kind." That is the teachers? 9 10 A. Yes, that is the staff. I wouldn't -- you know, eldest 11 boys. 12 But, yes, I don't think of it as a very kind place. I think of it as a quite brutal place, actually. 13 14 Q. But, in the sense of those who are teaching you -- and we'll come on to specific teachers, but the ethos of the 15 16 school was academic position mattered? 17 A. Academic position and sport are the two things and, yes, 18 quite brutally so. 19 Q. Little warmth? A. Little warmth, yes. 20 Q. Although in your case --21 22 A. There were people who were notably kind and, of course, 23 they looked even more kind in relation to the ones who 24 weren't. Q. Because they stood out as being rare? 25

1 A. They stood out as being relatively exceptional.

Q. Discipline I think you talk about briefly. Before we
talk on what might be described as excessive discipline
or abuse, it was a disciplined school overall?
A. Yes.

You first really saw discipline in the prep school? 6 0. 7 Α. Yes, at that level. There is a sea change between the 8 pre-prep at Denham Green and the prep school. Although it was still -- there was a sort of gender business 9 10 going on here. Pre-prep school was entirely staffed by 11 women, and there were mistresses of the third and the 12 fourth form, which would be the first two years of the prep school and then it was all masculine, with the 13 14 exception of art.

So there was a sort of sea change particularly 15 16 between -- it didn't stop the mistresses being fairly 17 vicious, but there was definitely a sea change between 18 the fourth form of the preps and the fifth form of the 19 preps in terms of sort of laying on of discipline. But 20 it was a disciplined place, yes. This was a place that was -- you took your life in your hands if your socks 21 22 were down your legs or your shirt tail was out.

23 Q. What would happen?

24 A. Often -- later on it would end up with corporal

25 punishment and it would certainly end up with a good

1		talking to, and so it was very, very strictly organised.
2		They were very keen on minor uniform regulations and
3		things like that. I suppose, looking back on it, there
4		was a lot of petty regulation and that was allowed
5		for a lot of petty discipline.
6	Q.	You could be beaten for a clothes infringement?
7	Α.	Yeah, people could be
8	Q.	Okay. You make point that the first example you saw,
9		rather than experienced, was in your first year in the
10		prep school?
11	A.	Yes, yes. In the first year of prep school, one of the
12		other boys, who was much bigger than the rest of us
13		so he looked all I can say is that this person was
14		very tall in comparison to all of us. He looked like he
15		might have been maybe we would be seven and eight and
16		he looked like he was probably a 12 or 13 because he's
17		one of those people who is very big, he still might be
18		only seven or eight. And obviously the mistress wanted
19		to show power in the class, that is what I would have
20		said, and for some arbitrary reason, which I cannot
21		remember, she pulled him out and gave him a couple of
22		strokes with a clacken. And everyone was like the
23		usual sort of and no one knew (a) why he had been
24		pulled out, but (b) for this business of having this
25		type of corporal punishment meted out in front of the

- 1 class was certainly nothing I had seen in Denham Green
- 2 that I ever remember.

3 Q. Your jaw was dropping?

4 A. Yeah.

5 Q. Where was the clacken?

6 We have seen a clacken; where was it used on this
7 boy?

8 A. Backside.

9 Q. Clothed or --

10 A. Clothed. You just bent down, touched your toes -touched your toes meant actually grabbing the ends of 11 12 your shoes or sandals, as they were, with your hands --13 and then there would be a wait, usually of some time if 14 it was administered for full effect. There would be 15 a wee bit of a time when you had a lot of bending down 16 and contemplating and then it would be laid on in the 17 time-honoured manner of beats, one, and then a wait of maybe a couple of seconds. Obviously endless, but it is 18 19 whenever the pain had come and then you get the next 20 stroke, and so on and so forth. So it was administered 21 for maximum pain.

22 Q. And your recollection is the boy who was beaten for no 23 apparent reason cried?

A. Yes. Everyone did cry to begin with, but then no onecried because the classes became complicit in this sort

1 of performative act. So I suppose it would be like the sort of public humiliation in a police state again. 2 You know, like, everyone's fascinated. So someone 3 would be called out to be beaten. I don't doubt --4 I doubt this was any different in any other school where 5 corporal punishment was administered -- and the whole 6 class would be looking and it would be horribly 7 8 fascinating. 9 I can imagine it would be the same as a public 10 execution. Everyone was staring in a sort of way, and 11 then they were all looking for the reaction and because

12 we were all being taught to be boys to lead the Empire 13 the idea that you would show any emotion at the end was 14 seen to be a terrible weakness.

15 So, at seven-years old you would cry, but then you 16 would start getting all the sort of, "Oh, cry baby", or, 17 "He's turning the water works on", all that sort of 18 stuff. There was a whole sort of litany of insults to 19 someone who was seen to cry after being beaten.

20 So you then have this sort of image of this person 21 going back to their desk, desperately trying to show no 22 emotion and blubbering: oh look, he's blubbering.

And they'd all go round the class and they'd all be
looking in a horrible way, and it was psychologically
quite frightening when I look back on it.

1	Q.	I think you say in the statement that vis-à-vis your
2		first prep school class it had the desired effect
3		because
4	Α.	Yes, everyone was immensely scared. And so actually
5		I don't remember that person ever laying on a clacken
6		again. It was done for effect. I think possibly more
7		than so it was like a sort of (French spoken).
8	Q.	In terms of discipline as you went up the school, we
9		will hear about beatings that you remember in the junior
10		school as you got older and the teachers became male?
11	Α.	Yes.
12	Q.	Then moving on into the senior school; did beatings
13		diminish?
14	A.	They diminished, yes. Very far fewer and really
15		after the second form.
16		So if you think of it, if you applied the Scottish
17		Academy system, I suppose the prep school ended a bit
18		early in relation to an English prep school, because
19		English prep schools you went on to about 13.
20		So I suppose the first and second form of the upper
21		school was sort of seen to be almost like an extension
22		of a prep in terms of the people who were there. So it
23		effectively stopped when people entered puberty.
24	LAD	Y SMITH: Yes, 'Andrew', I have also heard evidence about
25		Fettes where the senior school started for 13-year-olds,

1		but you are talking about the Academy system putting
2		boys into the senior school, albeit as a Geit, at about
3		11.
4	Α.	11, that is right. That is exactly it. Fettes runs the
5		English prep school system.
6	MR	BROWN: Then there are prefects and punishment by ephors?
7	Α.	Ephors, yes. They were well named, I always think, but
8		not in the way it was spelt.
9	Q.	Indeed. By the time you go, they are no longer allowed
10		to punish, physically?
11	Α.	Yes. That ended he was called ICH
12		ICH . He was rector, and I think he was made rector
13		in the 60s. And the sort
14		of and before that much corporal punishment had been
15		administered by boys on boys, but he wasn't exactly
16		a moderniser, but that was certainly something he
17		modernised and that stopped.
18	Q.	I think you mentioned that you saw
19	Α.	The beats book.
20	Q.	the beats book?
21	A.	Well, in the ephors' room there was the last copy. The
22		others were all there because I understand that you have
23		to record when you give corporal punishment by law. So
24		every prefects' room had the beats book waiting for the
25		next entry, which ceased about 1964 or whenever it was,

1 and the descriptions in that were quite lurid. 2 If we look at a document, which will appear, it's EDA856 0. and if we go down --3 You have one there. 4 Α. 5 -- if you focus down on the bottom there, there is Q. a quote from Hebrews, but then there is a Greek quote, 6 7 which is helpfully translated, "He who has not been 8 beaten is not educated", is the translation. A. Yes. I'm amazed -- seeing that again it all comes back 9 10 to me. 11 They used to put on the margins, there was 12 marginalia, usually, of the one I remember, and they used to put a red diamond when the person had the 13 14 clacken broken over their backside. And then that 15 person would then be given extra beats for having broken the clacken and sent down to woodwork department to get 16 17 a new one. 18 I think if we look over the page, at page 2, you'll see 0. this is session 1954/1955, winter term, and it details 19 20 who the ephors are. 21 Then if we go forward two pages, to the fourth page, 22 and look at the bottom half, it reads: 23 "Here follows a session which surely be one of the 24 most remarkable in the whole history (recorded or otherwise) of the ephorate." 25

1	It goes on to detail 29 boys were summoned, two
2	arrived uninvited, one was caught outside, but fled
3	before he could be apprehended.
4	Over the page, and up to the top:
5	"21 were beaten, three were given lines, four were
6	severely censured, 36 beats were delivered, thus
7	entirely eclipsing the previous record, spread over two
8	days of 34 on 22 January 1948. The head ephor was
9	absent for the third successive session. Five clackens
10	were broken. Previous best, three in one session all on
11	one boy, 8 November 1934."
12	A. Yes, okay, that is yes.
13	Q. So there is a remarkable amount of detail being
14	recorded?
15	A. They were obviously enjoying it.
16	LADY SMITH: With pride being taken in the ability to beat
17	a boy in a manner that broke the wooden clacken?
18	A. Yeah.
19	LADY SMITH: Plain, isn't it?
20	A. I always thought the clacken was a very good one for
21	a day school because it didn't leave much of a mark,
22	because it was a big, flat-ended thing. So it's not
23	like a cane that leaves stripes. It just left a very
24	red backside, and so it wouldn't be so easily seen at
25	home.

1		I've always thought: what made this implement so
T		194 - Alex Alexandre, lateration folder Alexandre, foldstell (alexandre, alexandre) in a
2		desirable as a use for corporal punishment?
3		I always think maybe it was because it was just half
4		a day school and half a boarding school, so the boarders
5		obviously went back home and they didn't go back home
6		where their injuries might be on display. But,
7		certainly, day boys did. Five clackens broken.
8		I don't know if anyone in this Inquiry has actually
9		looked at a clacken?
10	Q.	We have seen one.
11	Α.	It's made of a fairly hefty lump of hard wood. To break
12		that over the back of anything, to break it on a wall
13		would be difficult.
14	Q.	If we look at the last page, one sees a breakdown from
15		1933 to 1962, with the total number of beats. If we go
16		down to the bottom half, it would appear in the 1930s
17	A.	1933 was the Great Depression, as you might say, and
18		then it start getting better again. Then it starts
19		increasing rapidly during post-war era, except for 1949
20		to 1950.
21	Q.	I think we see, 1953 to 1954, 305, a record?
22	Α.	A record. We-hey!
23	Q.	Thank you.
24	A.	That's the sporting bit coming out: that is a record,
25		we-hey, good stuff.

1	LADY SMITH: That is fine if it's a cricket score, but this
2	is a score for beating little boys on their back sides,
3	isn't it?
4	A. Well, interesting. Fascinating to see that again.
5	MR BROWN: I think, though, turning to the rather darker
6	side of teacher beating, you make point in the statement
7	that really the worst part, from your experience, was
8	the senior years of the prep school; there were a number
9	of individuals who were known for their beatings?
10	A. Three in particular.
11	Q. And those are Mr Brownlee, Mr Wares and Mr IDO
12	A. Yeah. They were the ones we all feared.
13	Q. You feared them. Thinking of that time of your
14	schooling; how much was fear part of it?
15	A. A lot. You spent your time in fear that you were going
16	to be brought out and given beats. It was quite a
17	because it wasn't there were one or two people,
18	I seem to remember, getting quite a lot of attention and
19	being beaten fairly regularly. For most of us, it was
20	a relatively irregular, but you were sat there being
21	just very frightened it was going to happen.
22	And it could be very arbitrary, that was the thing.
23	It was again, it gets back to the sort of police
24	state bit.
25	On one day, something could pass without anything

1 being an issue. Next day, you'd get five beats for it. 2 And it was that type of -- quite arbitrary. Plenty of rules and regulations, but it was more 3 usual behavioural things. You know, somebody not paying 4 attention or not doing this, or being perceived to talk 5 in class or whatever, which one day was fine, next day 6 7 was not. And it was that sort of level of uncertainty, 8 I think, that was --9 LADY SMITH: Yes. Would there be things that from one of 10 these men you would get a beating, but, with another 11 one, you wouldn't? 12 Yes. That was quite a -- some staff -- those three of Α. them -- there were others. Some staff threatened a lot. 13 14 There was a master who called his clacken -- and it's only in recent years I've really thought about why 15 16 he called it this name, Satchmo, but of course 17 Armstrong. I had never really thought about it. I don't know how many ten-year-olds really got that 18 19 joke. 20 But he treated it as a big joke and he flashed this thing around and waved it about quite regularly. 21 22 I don't actually remember him ever using it. 23 So what would go on in his lessons would obviously 24 be punished in other ways, what I would call more benign ways, as opposed to if you were with somebody like 25
1 Brownlee or Wares or IDO, who would be much more keen 2 to mete out corporal punishment. Again -- so that's why you knew -- people who had 3 4 these masters knew they were going to get beaten. 5 Whereas you might find other people who you just thought: that is fairly safe. 6 There was one called ICG . He was an elderly -- he 7 8 seemed far older than the others, and he didn't seem to 9 ever inflict corporal punishment on anyone. There were 10 also -- tales went round about how he used to do it, but 11 he was told not to because he was so vicious. So, 12 yeah ... Q. But he didn't in your experience? 13 14 A. Not in my experience, he didn't. 15 That would be, in my book, ICG 's classes were 16 fairly benign. 17 I suppose in a prep school there is a great deal of Q. 18 rumour and --A. Huge amounts of rumour. You couldn't really trust what 19 20 was going on at all, but, there again, as time goes on you realise that most of it seems to be true. 21 22 Q. Just talking about rules, and you have been saying it was all very arbitrary, one day you would be beaten for 23 24 something and the next day you wouldn't; were rules published? Were there school rules that you understood? 25

A. Well, in a prep school, I don't remember the rules being
 published, but they must have been there somewhere,
 certainly in the upper school. You got an annual
 rulebook, a little book for all the people in the
 school, with their names and their classes and
 everything.

7 Then, a back was given over to the school rules and
8 dress regulations, and the school rules were relatively
9 short and the dress regulations were massive.

10 So sometimes some members of staff would give you a 11 punishment of writing out the school rules and, if they 12 really didn't like you, they would make you write out 13 the rules and dress regulations. Dress regulations were 14 writing out a large Government Act, so --

15 Q. Just to be clear, this annual document would give --Oh, give you everything you needed to know about what 16 Α. 17 day -- and, of course, any set of rules, there has been 18 accumulation over the years and so there were all sorts 19 of ones that might be seen as rather obsolete, like --20 and, effectively, they were phrased in such a way, you 21 know, you could be got on something. It was like 22 a breach of a peace, something could get you.

Anyway, no one would argue. You would not -- if you
tried to argue -- I've never heard of anyone arguing
with a member of staff, but I think they had started to

1 get a bit more bolshy when people were sort of 14 and 2 15, that sort of age. But, certainly, at ten or 11 I don't remember anyone arguing. If they were told they 3 were going to get punishment, they took it, and then 4 5 there might be a little discussion afterwards about how unfair that was, among the boys, nothing to do with 6 7 staff. 8 Q. Going back to the prep school, I think we read from the statement that one of the forms of discipline for 9 10 ill-behaviour or some transgression was you would be 11 sent out of the class, when you'd stand in the corridor. 12 A. That was the worst of all. That was the one I dreaded more than anything else. 13 14 Q. Why? A. Maybe it was just because I'm prone to be a victim of 15 16 that type of psychology. 17 Well, you were then -- this was in fifth and sixth form. There was a sort of pact, as far as I could see, 18 19 between the staff, that effectively if you were found 20 outside -- so if you were in art and you got sent out --I was quite art orientated -- so if you got sent out for 21 22 misbehaviour or whatever -- art was taught by 23 a mistress, so corporal punishment less usual. So sent 24 out, but then that was complicit because the system was that any passing male member of staff could conduct 25

1 summary punishment.

2		So you were sent out the room and it was the back
3		of the school was a very long corridor. I suppose it
4		wouldn't seem so long now, but to a ten-year old it
5		looked like miles, and the every footstep you could hear
6		was one of dread because you were just waiting: is it
7		going to be Wares, DO or Brownlee? Or is it going to
8		be the janitor? Or is it going to be another member of
9		staff who is going to snitch on me? That type of stuff.
10		So you would just spend your time in this sort of
11		agony of suspense.
12		And then if the worst happened, the bogs were across
13		the corridor, so virtually everyone it was like
14		start to virtually everyone would go and try to
15		pretend to be in the toilet. And then, of course, they
16		would come back out again and whoever it is waiting,
17		Brownlee maybe, he was the usual one, in his sort of,
18		"Ha, ha, ha, ha", and you just knew you were just laying
19		on the worst, but you would try to get out of it.
20	Q.	I think you say that
21	A.	Then you would be whipped off to some empty classroom
22		and given summary justice.
23	Q.	I think you say you would spend your time trying to
24		think of excuses for why you were there?
25	Α.	Yes.

1	Q.	You remember on one occasion when you were 11 you were
2		sent out of art for talking?
3	Α.	Yeah. I was sent out for talking, and I think I was
4		taken out I was sent at least once or twice. Once
5		I was beaten by Brownlee, definitely. He was my class
6		master. There was another time I was beaten by Wares.
7	Q.	Thinking of the time of Wares, because that is the one
8		that it's your first recollection, and it was Wares
9		who came and found you?
10	A.	Yeah.
11	Q.	What happened?
12	Α.	He dragged you off to the summary for justice
13		on a classroom. But, from my point of view, like
14		most of them well, they all did, other than him
15		aimed for buttocks, but he aimed for thighs, and it was
16		bloody agony sorry.
17		And so and you got to think, if you are into
18		if you know your history of school uniforms, in the late
19		1960s and early 1970s, one's shorts had moved from knee
20		length right up to high thigh length. And so that was
21		on bare flesh or on the hem, should one say. And that
22		was seriously sore.
23	Q.	How many blows?
24	Α.	Six.
25	Q.	Was that the standard?

- 1 A. Yeah. For a really bad offence, six.
- 2 Q. Did he ask what your offence was for being out in the
- 3 corridor?
- 4 A. No, it happened just because I was out the door.
- 5 Q. There was no investigation?
- 6 A. No investigation. No, no, that is why it was so

frightening, and you knew you were guaranteed to get six
because that was a whipping offence.

9 Q. You say, invariably, that it was harder -- it was

- 10 a harder beating if you were on your own; why do you say 11 that?
- 12 A. Gosh, I don't know. Because it always seemed to be.

13 I suppose you were on your own. I suppose for

14 performative act -- meant people didn't beat so hard.

15 I don't know. I can't tell you about psychology of

16 beating. It's not something I do.

But I suspect the performative act in front of the class was -- tended that they weren't quite so vicious if they were -- on your own.

20 Anything that was sort of "see me" or "come to me 21 after class", you knew you were really going to get it 22 because this was something that was not going to be seen 23 and it was in private. So it sort of meant that you 24 really knew you were in trouble, and I think they meted 25 out because they really knew you were in trouble.

1 Q. Okay. You mentioned --

2	Α.	And that waiting I said about the corridor that
3		was a part of the whole thing. It's not unusual, I
4		think, in public schools, this business of you get
5		you get accused and then you have to wait. And you know
6		what's going to happen, but the waiting is just
7		appalling.
8	Q.	How long could you wait? Could you be sent out at the
9		beginning of a lesson for the entire lesson?
10	Α.	Could be sent out until the end of the day. End of the
11		day, that would be serious.
12	Q.	Your fear was one of the three you have named would
13		be
14	Α.	Yes, because they were the hardest and most likely to
15		lay on summary punishment.
16	Q.	Would they not be teaching their own classes or was
17		there an element that they were patrolling for
18	Α.	Patrolling. Sort of wandering around. It might just be
19		by chance.
20		Teachers have free periods. They're not teaching
21		all the time.
22		And I think when we were in the art class, obviously
23		Brownlee, he was our class master, and he would, if he
24		could get a chance, be on patrol.
25		He had a particular way of walking which was quite

1		interesting, which also was quite frightening. He
2		seemed to walk without actually moving, one of these
3		people who could just sort of slide "glide" along, I
4		think is the word I would use.
5	Q.	He was your class master in P6?
6	Α.	Yes.
7	Q.	You describe him as very free with the clacken?
8	А.	Yeah.
9	Q.	That is in the day-to-day experience of the class?
10	A.	Yes.
11	Q.	In the class context, he would presumably beat in front
12		of the rest of you?
13	Α.	Yes, yes, invariably well, not invariably because it
14		could happen in private, but that would get no beaut.
15	Q.	You have talked about being beaten for all manner of
16		things?
17	A.	Fairly arbitrarily. Yes, there are all sorts of things.
18		The one I always remember, because it was just
19		guaranteed to be awful because I was never any good at
20		it, he set some test that we had to get all the answers
21		right for at the end of the next day and, of course,
22		I was no good at it, so I think I ended up getting five
23		beats. Every question you got wrong it must have
24		been a bit like the ephors were.
25		So everyone had to get so many beats, unless they

1 were very good and got all six questions right. If you 2 got one question wrong, you got one beat; if you got two 3 questions wrong, you got two beats; if you got three 4 questions wrong ... 5 It must have been a field day of flogging, when I think of it. All 20 children, presumably ten of them --6 7 probably about 60 beats. 8 Q. How often would he beat? Fairly regularly. Once or twice a week we would see 9 Α. 10 that going on. 11 Q. I think, going back to the corridor scenario, you 12 remember being beaten by him three or four times? A. Yeah. That was by far the most frightening part of that 13 14 school, standing in that corridor. Q. You make point that his beatings were so painful "you 15 16 would need to have the constitution of steel to be able 17 to pretend they didn't hurt"? 18 A. Yes, you would. I just don't believe -- there were 19 people who were remarkably good at hiding up the fact 20 they were in immense pain, but I just don't believe they 21 weren't in immense pain. 22 LADY SMITH: Just going back to the Brownlee beatings you 23 were talking about, these, you say, were likely to be 24 because you weren't very good at doing a test that he'd 25 set?

1 A. Yes, that's it. This was a school that was academic in 2 an old-fashioned exam academic sense. And so obviously it's a school that they needed to get everyone to get 3 good O-Levels and A-Levels and Highers, and so it was a 4 5 real pressure to perform well in tests. LADY SMITH: How was that breaking a school rule? 6 7 A. It wasn't, as far as I know. There were no school rules 8 saying you couldn't fail a test. It was effectively to 9 punish you for not actually doing the work, I think. 10 But if you're not the sort of person who's -- and 11 I certainly am not the sort of person who is any good in 12 that type of exam context, you really were likely to -that was likely to give you -- I don't think there was 13 14 much understanding. In fact, I would have said, at the 15 prep school, there was absolutely no understanding of 16 any form of what now would be called divergent learning, 17 and there certainly wasn't an understanding of the idea 18 that someone -- at least we weren't given any idea of it -- could be extremely intelligent and yet not be able 19 20 to pass exams. 21 LADY SMITH: A child can work hard for a test, but have such 22 difficulty with the subject, they can't do it. 23 A. You don't need to tell me. 24 LADY SMITH: They could have such --A. It's a sort of education which --25

1	LADY SMITH: Or such difficulty with the whole pressure of
2	being tested that they fall apart and don't do it very
3	well.
4	A. Also, in that situation, you were told that if you got
5	a question wrong you would get beaten for it. You could
6	get up to six beats, six questions and six beats, and so
7	of course it made it even more frightening. And those
8	people who were the sort of people who are not
9	particularly performative and not into answering
10	questions in front of an entire class, they were
11	guaranteed to do badly.
12	I would say it's just one of these it sticks in
13	my mind, that policy, as one of the worst ones, because
14	it was just against any form of educational
15	LADY SMITH: I don't suppose, in these circumstances, the
16	teacher in question was saying to themselves that they
17	maybe had to review their own teaching style because it
18	didn't seem to be being effective and enabling the
19	children to learn what they were supposed to be helping
20	them to learn?
21	A. That would be nice if they had. I can't say that there
22	was any evidence of it, but then we were only ten and
23	eleven years old, so we wouldn't know.
24	From what I understand, these practices continued
25	well after my time. So, presumably, there was no

1 educational development, I don't know.

2	I was a child, obviously, but I would have said that
3	once you got a job there, there would be no professional
4	development whatsoever, I'd guess. I would make that as
5	a guess.
6	But I'm just sort of thinking about when I first got
7	a job teaching in higher education. Once you got the
8	job, you effectively just launched into teaching. There
9	wasn't much in the way of professional development or
10	update courses, or anything else. That's very much
11	a thing of the last generation.
12	And so as somebody getting a job as a school teacher
13	in a public school, you actually didn't have to have
14	a teaching qualification or anything. It was you
15	just had to as a friend of mine once pointed out,
16	a lot of them were not very academically bright, but
17	they were very good at hitting things. Great at cricket
18	and catching balls and
19	LADY SMITH: Thank you, 'Andrew'.
20	Mr Brown.
21	MR BROWN: You mention another couple of teachers in the
22	junior school, just touching on one: this PE teacher you
23	mention was using a table tennis bat?
24	A. That was in prep school as well. That was a gym master,
25	Mr Mr You wore these having looked at the

1 evidence from Loretto, I think probably the same sort of 2 structure. So they seemed to have a very, very weird approach to corporal punishment. 3 4 But you wore these very, very skimpy little thin 5 shorts. So my gran used to beat you with a table tennis racquet, one of the old wooden ones, and it was more a 6

matter of sort of machine gun-like practice, because 8 obviously you couldn't get much pain out of one, so 9 like: da-da-da-da-da.

10 So, yeah, that was -- he would do that when you were 11 halfway up something, like climbing bars or something 12 like that, not being fast enough or not dodging him. That was another one. I'm not into team sports and 13 14 that type of overt physicality, so not surprisingly I felt the table tennis bat a fair number of times. 15 Q. You mentioned going back -- or staying with the prep 16 17 school just for one last moment, the fact there were 18 three teachers you feared meeting in the corridor. 19 A. Yeah. 20 Q. You mentioned two of them. IDO never taught you? A. He never taught me. I don't remember him. He was just 21 22 a name.

23 Q. It was a name?

7

24 A. Yes. I remember him very well.

25 Q. Yes, indeed.

1	A.	But I don't remember actually being taught by him. He
2		might have taken one lesson in lieu of somebody else or
3		something like that.
4	Q.	Nothing specific sticks in your mind?
5	Α.	No. So I can't say any more about that. Other than he
6		was the third of this sort of triumvirate that everyone
7		feared.
8	Q.	That reputation carried forward?
9	Α.	Yeah. Reputations, when you are there's something
10		like that, I'm assuming are probably quite right.
11	Q.	Yes. You then progress to the senior school; and the
12		problems in the senior school are not physical
13		punishment in that sense?
14	A.	No, that sort of ended with the exception that you had
15		one or two beatings. It was always staff, obviously,
16		but it was rare, very rare.
17		I can't remember I remember there was one member
18		of staff who is now so well known that this Inquiry must
19		have heard his name a million times, called Dawson, and
20		he was into either both playful, if you could call it
21		that, playful beatings and serious ones. He gave people
22		all sorts of funny corporal punishment of different
23		types.
24	Q.	We'll come back to him. Just for a moment, the one
25		teacher you do mention purely for physicality because

1		with Dawson there is overlap into sexuality you
2		mention the teacher?
3	Α.	A big man called we all called him IBP . Mr IBP
4		I think he might have had some issues.
5		He used to hug people as a punishment, a sort of
6		bear hug. But it wasn't nice.
7	Q.	If you just bear with me, 'Andrew'. There is a
8		teacher who you remember for physicality by throwing
9		dusters?
10	A.	Oh, that was Mr IDT , into throwing
11	Q.	When were you in his class?
12	A.	I was in his class when the third and fourth of the
13		upper school.
14	Q.	Do you ever remember you describe was it loss of
15		temper?
16	Α.	He lost his temper very heavily. He was like a ticking
17		time bomb of angst, is the word I would use for him.
18		When he lost his temper, he lost his temper in a big
19		way and would get very cross indeed, a lot of screaming
20		and shouting.
21		And, again, for those people who only know white
22		boards, if anyone knows a board rubber when it's thrown
23		at you, it's effectively like throwing a clothes brush
24		at you, big wooden thing and heavy weight felt, and it
25		could easily take you out.

1 Q. Do you ever remember he would throw those? 2 Yeah. And, like all the others, he was good at hitting Α. 3 and throwing things. He would throw it so it sort of 4 brushed your ear. It was like a circus act almost. 5 I don't ever remember anyone being actually hit. You know, really accurate throwing, and he knew what to 6 7 do when he was throwing a board rubber. 8 Q. Do you think that was deliberate; not hitting, but 9 coming close? 10 A. To be hit -- when I think of it now, if you were 11 actually hit square on the whole head with that, you 12 could be out, quite easily be out and you would get --Q. Let's go back to the two teachers you have already 13 14 mentioned. Starting with Dawson, when you went into the 15 senior school, were you aware of Dawson? 16 A. Yes, from my brother. 17 What did you understand from your brother? Q. 18 Α. That he had all these different implements for punishing 19 people and that he used to reward people with Jelly 20 Babies and that he was very funny. My brother liked 21 him. 22 Q. Was the reputation a positive one, if you like? 23 A. Yes, I would have said so. From my experience, yes, but 24 the only person who is going to inform me about what to expect was my brother and he was a lot more school 25

1 friendly than I was.

2 Q. And then you actually experienced Dawson?

3 A. Yes. It wasn't so friendly, that I would argue.

4 Q. Why not?

5 A. Well, he was the one who so overtly, in my own experience, was doing this for more than just because you needed to be punished for something. I think the others all got off on the sadistic power of it, but -and obviously as time goes on Wares is shown to be a bit more dodgy than that by quite a long way, but Dawson was -- he was --

12 What would happen is he would call you out in front of the class -- again this big performative act -- and 13 14 have you over his knee, take your shirt off and roll it 15 up and writing things on your back in biro, "I am a very 16 naughty boy", sort of -- "I need to be disciplined", 17 things like this in red biro, at such a point it is 18 difficult to get biro off, but always in the small of 19 your back so you couldn't get it off.

20 When you had to go to gym you had some inscription 21 on your back. Then he would set about you, and while 22 all this is going on his fingers groping all over the 23 place. And then there would be a little bit of -- there 24 might be a bit of -- he had all the sort of ridiculous 25 bits of wood and some of them weren't quite so

ridiculous, length by -- about a yard long of three by two which was called the "Bad Prep Bonker" and the same line that Brownlee used bad prep, three questions wrong and so -- then you might have little ones that he would give things like 42 taps with.

Again, like the table tennis bat, one tap wouldn't 6 7 be an issue, two issues would be no issue, forty-two 8 taps starts to get extremely painful and at the end of it he might reward you with a jelly baby. So it's I --9 10 and then all the class would be laughing at you and it 11 would just become -- and in that case he was actually 12 inviting a class to sort of get into it and make ribald 13 comments and laugh.

14 Q. A couple of questions. Did you have the experience of 15 being written on?

16 A. On, oh, yes. I had "I am very naughty boy" written on 17 my back for quite a long time and other ones --

18 Q. And in terms of the hands going over your body?

19 A. You are over somebody's knee and they're writing with

20 one hand and they're groping with the other.

21 Q. Where was he groping?

A. Groping down towards your crotch, and sometimes round --underneath.

24 Q. Was he going under the clothes?

25 A. That's an interesting one. I can't remember.

1	I couldn't say if he was under or over. I suspect
2	under, because he always pulled your shirt up. But he
3	might not be under your underpants.
4	Q. But he was touching?
5	A. Yeah, yeah, yeah, yeah. Invariably the shirt lifting
6	bit sorry about that term and then the red biro
7	and then this sort and then there would be a lot
8	he was one to say, "I'm going to tickle you". It's
9	obviously people who had people would be wriggling.
10	LADY SMITH: 'Andrew', at the end of each day, you were
11	going home, because you were a day boy, did you go home
12	ever with these things written on your back such as:
13	I am a very naughty boy?
14	A. Yes, you did and that was seen you played that as
15	a bit of a joke. You couldn't get it off. You went
16	back with it and you couldn't get it off until you had
17	a bath really.
18	MR BROWN: Your brother had gone through this process
19	already?
20	A. Yes.
21	Q. Did your parents know?
22	A. No, because neither of us really talked about school at
23	home and these institutions, however vicious they
24	were, they institute a sort of system of loyalty.
25	School is school and what you do at home is home and

that's it. When you're off at home, then school doesn't come into it. You don't -- you are sort of taught never really to mention things. You don't. I can't work out why now I look back on it. I should have just been right upfront, but I think loads of people just don't say anything.

There is obviously -- sometimes -- because the 7 8 writing on the back and the little punishments and all the rest there is a sort of: that's good enough for us, 9 10 it's good enough for you. That sort of stuff, but 11 I think the more outrageous things always seem to be 12 dismissed as that didn't happen. So I think -- so there was always, in the main most people thought they 13 14 wouldn't be believed or if they were believed, just a : 15 get on with it. I think there is quite a lot of that. 16 I had a really hard time when I was that age and 17 I spent my time having temper tantrums and my mother always wondered why I was having it. I hated school but 18 19 I really couldn't say much about it. Q. Why did you hate school? 20 I think I've expressed that so far. 21 Α. 22 Q. Because of the beatings? 23 A. Because of the whole hypocrisy of the place. I didn't

- 24 like the whole structure of the place. This is
- 25 an institution that was effectively, I would have said,

fairly unchanged since the 1930s. Other than getting rid of the ephors beating people, it was more or less, I think, probably people wouldn't see much of a change in the curriculum except for what public exams they were sitting and the attitudes clearly probably -- when you look at the beats book, seem to have got worse over time.

8 And so -- and yet they were, we were products -- I was born in 1960 so a product of the 1960s and early 9 10 '70s and even then as a child and by the time I was 11 a young teenager had become quite interested in history 12 and you would sort of think we are being brought up to run an empire, where the empire isn't there. You were 13 14 just sort of realising that the education was for some world that really didn't exist any more but you were 15 16 going through all the hoops and hurdles all the same. 17 The attitudes were things out -- that sounded like 18 something out of Tom Brown's school days rather than 19 what might be expected in the mid-1970s. Q. Were you an oddity by having such views? Did most of 20 21 the boys just go along with things? 22 A. Maybe I was. I don't know. I was particularly hacked 23 off by it all. I don't know whether -- I'm sure plenty 24 of others were. Obviously, if you were the sort who was

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compliant, didn't mind rules, quite happy to put up with

1 sort of bizarre regulation and really enjoyed team

2 sports, you would get on like a house on fire.

And also if you were the sort of person who was able 3 to hop through exams as if they were just little hurdles 4 5 on a racecourse, that would be fine. If you weren't somebody, and I wasn't exam conscious and I've never 6 been particularly in to my exams, and I'm certainly not 7 8 into team sports and never was, even if I had had any interest in them I would never be into them after that. 9 10 The whole of the rugby thing was ghastly, utterly 11 ghastly. You started at prep school and it was just 12 organised violence. Kicked into scrums by masters like Brownlee again, this sort of stuff. 13 14 Q. Going back briefly to Dawson, you make mention there was a broken stick which could hurt if he hit you with it, 15 16 it would nip? 17 I can't remember what it was called. I can't remember Α. 18 all the names, but they all had names. That was 19 administered on the hand and it was like -- it wasn't 20 a ruler, I don't think. It was more like a length of 21 flat two or three inches wide and maybe an eighth or a 22 quarter deep and it had a nice little crack running down 23 it so when he took it over your hand it would make 24 a nice little nip and line down it.

25 Q. Did he hit comparative to your experiences in the junior

1 school hard?

2	Α.	Not as hard, but you don't need to hit very hard when
3		you've got a split ruler.
4	Q.	No. But thinking of all the other implements?
5	A.	No, no, no, he was never up to the level of the prep
6		school. It was much more performative. There was one
7		time when he decided that the whole class needed to be
8		punished. This was not unusual in the prep school, and
9		so you could either opt to be beaten. Lots of people
10		opt to be beaten to get away quickly or you had to spend
11		time in detention after school. People like me
12		obviously opted to be in detention, not necessarily
13		because they really wanted the beating option was
14		probably the easier of the two in that case because he
15		wasn't known for being particularly vicious in that way.
16		But actually what you did know was the man would
17		have to sit there in a classroom full of two or three
18		recalcitrant schoolboys until the task was done well
19		after 4 o'clock. So you knew that by taking the extra
20		detention, this is the way my mind worked, someone was
21		going to be sitting in that room against their will
22		having to supervise it. So that's why I opted to do
23		that.
24	Q.	You were winning?

25 A. Yes. About three of us opted not to be beaten because

1		we thought it's actually better to just let him have to
2		supervise us for God knows however long.
3		The other thing, you could be detained after school
4		and no one questioned that at all. Now I think back on
5		it, it's a different world of course and you could be
6		there until any time and no one your parents never
7		asked. It was just a different world.
8	Q.	Although, I think as you have noted, there could be
9		upsides to that lack of control?
10	Α.	Yes, lack of control. It was a very strange in
11		a way yes, I said you were saying or just
12		mentioned, at the same time you got remarkable freedom
13		to do really good things, which you would never now have
14		if you were 14, 15, 16 years old.
15	Q.	You said earlier on that it was only really later on in
16		the school, the higher end of the senior school, that
17		people began to talk about things that had happened in
18		the past?
19	Α.	Yes, I can't see why that was not the case when we were
20		younger, but when young people are young people and
21		they've got all sorts of angst and things to carry
22		around with them, they don't want to talk about. When
23		things have moved into being more historic, people are
24		more willing to talk about them.
25	Q.	Is it at that stage that you are learning about

1	A.	Yes, everyone obviously knows the sort of subtexts more.
2		So the subtext of Dawson was very clear by the time you
3		are 16, 15/16, whereas not nearly so clear when you are
4		11 or 12.
5	Q.	Was anyone thinking: we really ought to say something to
6		the school about that?
7	A.	I don't remember anyone saying that. I remember it
8		being often discussed and then I think it's a system
9		that is a replicative system. So it's almost like
10		people just expect this is going to happen. It's sort
11		of like the jokes that used to circulate about Scout
12		masters: well, this is always going to attract people
13		like this. It's always going to be we have all
14		survived and we're not dead yet.
15		And so I remember it being mentioned back then as
16		a sort of horrific joke.
17		That doesn't surprise me, because what was what
18		that type of education is very good at is rather like
19		not showing any emotion when you have been flogged, it
20		trains you to have no emotions. And the way that many
21		people, including myself, can show emotion, is through
22		humour. So I spent when I'm recalling it, as you'll
23		have noticed, I spend a lot of time laughing about it,
24		because it's the only way I can respond to it, is by
25		effectively making a big joke out of it.

I make a big joke out of all sorts of things which are quite horrific, and if you are in a group of people who went through the same sort of education it's all a big joke, but other people will be terrifically offended by it.

But I think -- so we had all been taught in a --6 I would have said -- if I was going to say the one thing 7 8 that predominated in the sort of ethos of the school was 9 sarcasm. The whole place was highly sarcastic, from 10 very simple very sarcasm when you were at prep school, 11 you know, members of staff asking you a question and you 12 got it wrong and they would say, "Oh, do you really believe that?", and invite the rest of the class to go 13 14 (noise made) and all this sort of stuff and everyone 15 then makes a big joke about it, "You really are 16 gormless, and that sort of stuff.

17 There was a ritual humiliation through sarcasm. We 18 got to know sarcasm really well. And with sarcasm comes 19 cynicism, so you become cynical through the sarcasm.

20 So, by the time -- certainly by the time you are 16 21 and 17 you are right up there with hard sarcasm and 22 cynicism, and so that puts you up there with that sort 23 of idea: plus ca change; well, who cares? This is going 24 to be always the same.

25 It just goes on like that and it's something to make

1 a joke about to ameliorate it.

2 It became normal? 0.

24

A. Yes, it was normalised. 3

4 Q. Thinking as boys in the senior years, you are beginning 5 to talk, albeit with a cynicism; what about engaging with masters? 6

Presumably, you have talked about some masters you 7 8 rated, thinking of art, for example.

A. You would never mention other masters' behaviours, you 9 10 just wouldn't.

11 The only time, once, was -- and that was when I was 12 just about to leave the school. They had found that I was -- about three days before I left, they found out 13 that I was the centre of this sort of subversive 14 literature group at school and, to do this, a master had 15 16 rifled through all my possessions to find evidence 17 against me. And I had been working on a school model railway -- I was always into model railways -- and 18 19 a knife had double backed on me and sliced off a bit of 20 my finger, so I'd had to take myself off to A&E. When I got back from A&E, with my finger stitched 21 22 up, this man, IJX , who was of this railway society, WX he was standing at the 23

entrance to the school and this was 4.00 or 5 o'clock in the afternoon and he said, "IDL , I've got really 25

worrying news", and I said, "What?" He said,
 "Mr Blair's found one of your files", and I said, "Oh
 really?" and he said, "Yes". The only thing he said, he

4 said, "I don't know why he should be looking for your
5 files and I'm a bit worried that he did", and so -- and
6 I was thinking: well ...

7 But it fitted the place. But, as far as I was 8 concerned, that was an act of kindness and he did 9 question whether this person should be rifling through 10 your personal possessions, whatever the reason would be, 11 without your knowledge.

12 Q. But you wouldn't have gone to him?

13 A. I would never have gone to him about anything. No, you14 would never talk to anybody.

No one talked to anyone. When you -- when we were talking as children together, you would be -- it would come up, usually, in conversation out of school, and you would be moaning about school and people would say: I remember when ... blah, blah, blah, blah.
20 Q. You left school, and we can see what you did after

21 school from the statement.

22 A. I left school and went to Edinburgh College of Art.

23 Q. Yes, we can read all that. But, in terms of the impact

24 of being at Edinburgh Academy; has that been with you

25 since you left school or is it something you just forgot

1 about?

2	Α.	I was saying no, it's never out of my mind. Because
3		I disliked it so much I would say there are certain
4		things it has done. It's given me a remarkable
5		tolerance, which it certainly wouldn't in many other
6		people's cases, and it has taught me that it taught
7		me quite well that type of brutal education just wasn't
8		very good for people.

And I've always hated secrecy ever since, and all 9 10 these sort of things. All these sort of things which were all completely part of the ethos of that place, for 11 12 me, it acts as what not to do. You don't spend your 13 time bad mouthing somebody because they're not very good 14 at what they're doing, if you are trying to teach them 15 how to do it. You might be better off telling them why 16 they're not very good at doing it and maybe how they 17 could do better, which was never how it was done there. This was a school where you would get all -- the 18 marking was "feedback". There was no feedback. You 19 20 were told you would get a comment at the end of an essay, submit an essay, and marked badly, and it 21

would say something like: a very poor piece of work.
Q. So it was negative, rather than trying to encourage?
A. They would never say why it was a poor piece of work,
you had to guess. Everything had to be done by

guesswork. I don't know how we all learnt so much.
And they all say -- certainly true in my case, but
I didn't realise how good the education was until I was
nearly in my postgraduate years. I suddenly thought:
that's why so and so said that. Now I realise what he
was trying to get at.

But because he never was able to explain it properly
and you never understood it when you were writing for
him, and you sort of picked it up by some sort of
osmosis.

11 Really weird. Funny, years later, in the 1990s, one 12 of my own students -- I was faced with marking an essay, and I marked the essay and gave feedback, and one of the 13 14 comments I said was: this is a very old-fashioned essay, 15 and were you not female I would have said you went to the same school I went to, because this is a type of 16 17 writing that some people would really admire, but other people would find incredibly old-fashioned and quite 18 19 problematic.

And sure enough, when we were in conversation, she said, "What do you mean by that?" and I said, "It's the sort of thing, I -- you could have been at my school, except you're a girl", and she says, "What school did you go to?" I said, "Edinburgh Academy", "Oh, I went there", but of course they were far more co-educational

1 by then.

2	You realised that magnificent essay, but an essay
3	that belonged in the 1930s some time. And you were sort
4	of taught this sort of discourse, but very, very old
5	fashioned.
6	I don't know if I admire it or not, but it certainly
7	has informed me every since. But the teaching practice
8	has informed me hugely, because I do everything that
9	I didn't get at the Academy, and very full feedback is
10	one of them. You just had to guess. It was just this
11	sort of tongues, you know?
12	MR BROWN: 'Andrew', thank you very much indeed. Is there
13	anything you would wish to add?
14	A. I don't think so.
15	It's interesting going through this, again.
16	50 years is a long time to all they say, it's the
17	writer here is I'm trying to remember 50 years ago,
18	so my dates and times might be a bit muddled.
19	LADY SMITH: As one gets older the decades do fly.
20	'Andrew', thank you so much for sharing everything
21	you have with us today and although, as Mr Brown pointed
22	out right at the beginning, you were a day boy and not
23	a boarder, and it's boarding that's within my specific
24	remit, what you've done is explain to me the whole
25	regime and the ethos from the view of a day boy, that is

1 really valuable for what we are doing here. 2 So thank you so much for being prepared to do that, 3 not just in writing. I have all the detail in your 4 written statement, but coming along here today to talk 5 about it. A. Thank you. 6 LADY SMITH: I'm now glad to be able to let you go and 7 8 hopefully enjoy your afternoon. A. Thank you. 9 10 (The witness withdrew) LADY SMITH: I would just like to mention before I rise for 11 12 the lunch break, at one point 'Andrew' did use his own 13 first name. He's not to be identified outside this room, so please remember that. He's 'Andrew' and just 14 15 'Andrew'. 16 I'll rise now for the lunch break and sit again at 17 2 o'clock. 18 (1.00 pm) 19 (The luncheon adjournment) 20 (2.00 pm) 21 LADY SMITH: Good afternoon. Is our next witness ready to 22 give evidence, Mr Brown? MR BROWN: He is, my Lady. The next witness is 23 24 David Standley. LADY SMITH: Thank you. 25

David Standley (sworn)

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2	LADY SMITH: David, you'll see the red folder has the typed
3	version of your statement in it. You might find it
4	helpful to refer to it as you go along. So feel free to
5	do so, if you want to do that.
6	Otherwise, can I say the at the outset that I do
7	appreciate this is difficult. We're asking you to do
8	something quite challenging in speaking about things
9	that happened in the past, in public, at a stage in your
10	life that I think you are retired and maybe felt events
11	at the school were in the past and not going to come to
12	the fore again.
13	But I hope you appreciate why that's happened and
14	why it is so important for us to do what we're doing
15	here in this public inquiry, in the wider public
16	interest, which does involve us looking into what
17	happened at the Edinburgh Academy.
18	Please let us know if there's anything that would
19	help you to give your evidence more comfortably, whether
20	it's a break, a pause or anything else, or we're not
21	making sense in what we're saying or how we're asking
22	the questions. If that happens, it's our fault, not
23	yours, so do speak up.
24	If you're ready, I'll hand over to Mr Brown and
25	he'll take it from there; is that all right?

1 A. Thank you very much.

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2		Questions from Mr Brown
3	MR	BROWN: My Lady, thank you. David hello.
4	A.	Hello.
5	Q.	Statement first of all, it has a reference number,
6		WIT-1-000001307, and it runs to 37 pages. We see on the
7		last page that you signed it recently and confirm you
8		have no objection to your witness statement being
9		published as part of the evidence and that you believe
10		that the facts in it are true; correct?
11	Α.	That is correct.
12	Q.	Thank you.
13		You are someone who spent essentially his entire
14		teaching career at the Edinburgh Academy?
15	Α.	Correct.
16	Q.	To give it the full name.
17	Α.	Yes.
18	Q.	And you are now 75. We see by way of background, having
19		graduated in 1970, in physics, you started work the same
20		year at the Edinburgh Academy?
21	A.	Yes.
22	Q.	As a physics teacher.
23		Had teaching been something that you had wanted to
24		do or is it something that you fell into?
25	Α.	I came from an academic family. My mother was a primary

1 school teacher, my father was a university professor 2 and, since the age of 11, I wanted to do nothing other 3 than teach physics. I think, as you very candidly say, you also quite liked 4 Q. 5 the idea of teaching because it would allow you to play cricket? 6 That is certainly true, and that is -- was -- the 7 Α. 8 ability to do both was one of the criteria in my applications to various jobs, in 1970. 9 10 Q. Okay. As well as getting a degree at university, you also gained a certificate in education, essentially 11 12 a teaching qualification? 13 A. Yeah. 14 Q. But you make point that to get a job as a teacher in a school, like the Edinburgh Academy, that later part 15 16 wasn't necessary? 17 A. My understanding is that in the independent sector no 18 teaching qualification was ever a prior requirement to 19 being appointed to teach, and it is certainly true that 20 the Academy did not insist on a teaching qualification 21 for some years after that. 22 I couldn't be quite precise when, but there was 23 a policy decision taken that all teachers should in 24 future have a teacher gualification. I think you make the point, interestingly, that in that 25 0.

1		early stage if it looked as if you were going to fail
2		the teaching qualification you shouldn't take it because
3		that the failure would be a bar to teaching?
4	Α.	That was that is anecdotal. I don't know that as
5		direct evidence, but the within the Department of
6		Education at the university it was said that one or two
7		people had been advised to withdraw from the course,
8		because that way they would not they had not failed.
9	Q.	So they could carry on and get a job?
10	A.	Correct.
11	Q.	But having failed, they might not?
12	Α.	Correct.
13	LAD	OY SMITH: I suppose then they would run the risk of being
14		asked whether they had studied for the teaching
15		qualification and having to say, "Yes, but I didn't get
16		it"?
17	Α.	That is, I'm afraid, speculation that I could do no
18		more but, as I must stress, that was anecdotal
19		evidence, chatter within the students.
20	MR	BROWN: But you did have the teaching qualification; and
21		the other thing you did on arrival in Scotland was to
22		register with GTCS?
23	Α.	Immediately registered with GTCS, yes.
24	Q.	Was that something that you were required to do or
25		something that you individually wanted to do?
1 A. It was something that I individually wanted to do. 2 I got a piece of paper from the university that said 3 I was qualified teacher and, if you have -- if you are a qualified teacher, you wished to record that with the 4 5 authorities that were running things. So, yes, it was straightforward, as far as I was 6 7 concerned. 8 Q. Do you know -- because we know that it was only relatively recently that it became obligatory for 9 10 teachers in private schools to register; do you know 11 what proportion of teachers at the Edinburgh Academy did 12 register? A. No. But what I do know is that there was a push to 13 14 registration. And I know several of my colleagues who 15 had not got any teaching qualification had 16 an accelerated course provided by Moray House --17 I'm guessing that would have been in the early 1980s, but certainly not in the 1970s -- which allowed them to 18 19 gain full teaching qualification and DTS, GTCS 20 registration. Rather than spending two full years or a full year away from their job, it was done as distance 21 22 learning. 23 Q. Can we talk briefly about the employment process you 24 underwent to get the job at Edinburgh Academy, but also some of your views about employing teachers? 25

- 1 A. Mm-hmm.
- 2 Q. From what you say, you have applied to the Academy,
- 3 I take it?
- 4 A. Yes.
- 5 Q. Was it a response to an advert?

No, no. In those days the -- well, I was at the 6 Α. 7 University of Oxford. In those days, the principal 8 source of employment opportunities was the University Careers Service and I had registered with the University 9 10 Careers Service. I wanted to teach physics, and be at 11 a school where I could do plenty of sport, and I was 12 sent eventually three -- a list of three schools and went to all three for interviews. 13

Q. In relation to the Edinburgh Academy, we see you spent
night with the then rector and had an interview of
sorts, which doesn't really seem to focus on teaching?
A. No. CH was much more interested in: how do you fit
in?

So he was concentrating on me and my response to all sorts of general situations. He was leaving -- to his head of department to find out whether I could actually do any physics or not.

Q. So the departmental was the practical side of things;are you able to teach the subject?

25 A. Yes.

1	Q.	So far as he's concerned, the description is it was all
2		rather informal?
3	A.	It was extremely informal, but that's not to say it
4		wasn't thorough. He was a very, very clever man.
5	Q.	All right. It ends with the conversation you relate,
6		that he wants you asked: is there room for a physics
7		teacher?
8	Α.	Well, having been through this sort of stylised dance
9		almost, there was no offer of a job or even mention of
10		it. So I felt I ought to possibly enquire.
11		ICH said that physicists are in such short supply
12		that he had a standing order with the University
13		Appointments Board and if they ever got anybody
14		interested he wanted them to send them up so he could
15		view. There was no job, but he offered me one.
16		And, of course, he was a genius, because one of the
17		then physicists moved on to be a head of department at
18		another school post my appointment, but prior to my
19		taking up the post. So it worked perfectly for him.
20	Q.	Was that chance or design, do you think?
21	A.	I suspect it was neither. It wasn't chance, because
22		I suspect he knew what was in the wind, and it was not
23		design because I do not believe he would have in any
24		sense connived at the situation.
25	Q.	All right.

1		We know that you then teach physics for 15 years.
2	Α.	Mm-hnm.
3	Q.	You are then appointed head of science?
4	Α.	Yeah.
5	Q.	And you are responsible for science teachers and
6		technicians?
7	A.	Yeah.
8	Q.	And then you are appointed director of studies in 1992
9		and you are appointed deputy rector in 1994?
10	A.	Yes.
11	Q.	That level of responsibility is day-to-day running of
12		the senior school, budgets, academic budgets, IT,
13		marketing initiatives. So it's really it's the
14		day-to-day running of the school, not really being
15		particularly pupil focused?
16	A.	No. I was appointed by INU , the late INU
17		who sadly just recently died, and his model of SNR
18		SNR was that the head of the junior school and
19		the deputy in the senior school were in fact the people
20		who ran their two prospective parts of the school, and
21		that he was SNR
22		SNR .
23	Q.	No. I think we also know you became the child
24		protection co-ordinator, and we'll come back to that.
25		But, sticking with appointments, you detail and

1 we can read it in the statement -- processes where in 2 the earlier part of your career it would be routine to ask for references, you gave two references for the 3 4 appointment to the job? A. Mm-hmm. 5 Which were taken up from school and, presumably, your 6 0. 7 university. It would be usual to take up references of 8 all candidates, before interview? 9 A. Not quite, but nearly. 10 Tell me. Q. 11 Α. So the processes, I was involved with it, would be that 12 rector and whoever, generally the head of department and 13 no one else, would trawl through the applicants and 14 decide who they liked. There may be one or two who you 15 might term frivolous applicants, but, that apart, every 16 single person had their references taken up. 17 Q. Why was that done? 18 Α. It was done because you would get a flavour from the 19 reference as to whether the person involved was a team 20 player, whether they were confident in front of children. You would get to know a little bit about 21 22 their family situation and so on. You would get 23 a rounded picture, which I believe getting 24 a reference -- and I firmly believe, getting a reference from that many people helped in the selection process. 25

1		So, if you want me to be contentious, I regret the
2		current trend, which only seeks references from the
3		person you are about to appoint.
4	Q.	When did that change?
5	Α.	That changed I think there was a if we might say
6		a journey, but it changed to that latter situation that
7		I described with the appointment of Mr Longmore as
8		rector.
9	Q.	That's 2007?
10	A.	Yes.
11	LAD	Y SMITH: David, we're talking about an era when written
12		references were the norm, I think, are we?
13	A.	Yes.
14	LAD	OY SMITH: At that time I say "that time", it's
15		obviously covering a broad span did you ever, or the
16		rector ever, pick up the phone and speak to the author
17		of the reference?
18	Α.	Yes.
19	LAD	Y SMITH: At what stage?
20	Α.	So if you had I'm not sure what stage. There would
21		be a telephone conversation at some stage if there were
22		things that were unusual, and by that I mean it could
23		be nothing sinister unusual, but there were just things
24		that were unusual.
25		I can't honestly and I realise this is extremely

1 unsatisfactory, but I can't give you a particular 2 example from the receiving end. I can give you an example on the transmitting end, 3 where I made a phone call to somebody. It was because 4 that person was about to interview two of my colleagues 5 and I had given a fair reference to both and told them, 6 7 to their face, that I will be speaking to the rector. 8 If I'm giving an honest reference, then I must, in fairness to the receiving school, say which would have 9 10 been my preferred candidate. 11 LADY SMITH: Yes, I follow that. 12 And just one other detail, your posts were all in the senior school; did you get involved in looking at 13 14 applications for the junior school or was that all done 15 at the junior school end? 16 A. At no stage in the early days. Latterly, for example --17 and it was only one case -- the junior school latterly 18 had a science specialist appointed and, at that time, 19 I was invited -- and this is when I was deputy -- to sit on the interview process. 20 21 MR BROWN: I take it that's because you were essentially the 22 senior science teacher of the school? 23 A. Post-appointment as deputy rector I was less to do with 24 science. But, in terms of seniority and knowledge of 25 science things, yes.

- 1 Q. Educational science, you are the longest serving in the
- 2 school?
- 3 A. Yes.
- 4 Q. But that's very particular?
- 5 A. Yes. I had no other involvement that I can recollect6 and rising 76 recollection is not always secure.
- 7 Q. We'll come back to the relationship from your
- 8 perspective as a senior school teacher to the junior9 school and the boarding houses in a little while.
- 10 A. Fine.

11 Q. But, sticking to the appointment process, references, 12 thinking back to the earlier stages, where taking up 13 references of the shortlist was common and, taking on 14 Lady Smith's question: was the idea of phoning or being 15 phoned more common than it became? Did people commonly 16 phone about --

17 A. I can't answer that, and that's not obfuscation or 18 anything. I was involved with -- you have to understand 19 that up to 1985, and indeed not much after that, I was 20 really only ever involved in the science department things, and the nature of the school is that the staff 21 22 didn't turn over very quickly. If we had four or five 23 new staff each year, across the whole of the senior 24 school, that would be really about it. So the number of 25 times I would be involved in the process would be very

1 small.

2	Q.	That's another discrete issue, the fact that so many
3		staff at the Edinburgh Academy spent very long periods
4		there. You are a prime example of that. Again, we may
5		mention that.
6		One thing that is striking, you say you never used
7		panel interviews?
8	Α.	Yes.
9	Q.	Did that change?
10	A.	That changed. And, again, it would have come with
11		Rector Longmore, but it wasn't always panel interviews.
12		It's quite interesting. I'm trying sorry, you have
13		made me pause and think.
14		There were panel interviews. There were very few
15		before him, but there were some. And I'm pretty sure
16		that in the early 1990s, when the school was embarking
17		on producing appointing the first year heads, those
18		may have been panel, in that the then rector and deputy
19		would have interviewed together. But that's a really
20		I was not involved. That's a really uncertain memory.
21	Q.	Do you have a view is one better than the other, the
22		individual interviews you experienced?
23	A.	I have experienced both as an applicant. I find panel
24		interviews very stereotyped. It's as though well,
25		everyone is agreed; these are our this is my

1 question, this is yours.

2		And it's not like a conversation. And I like
3		I think you find out most about a candidate by having
4		a conversation, something that can roam where the
5		conversation takes.
6	Q.	I think you acknowledge at the very end, your hopes for
7		the Inquiry. One of the things you recognise is the
8		need to appoint, to put it simplistically, good people,
9		who can do the job properly?
10	A.	There is absolutely no question that you would get
11		the better you can select, and the better you can train
12		and continue training the people who are in charge and
13		the people who do the day-to-day work, the better the
14		outcomes will be for everyone.
15	Q.	Thinking back to the Edinburgh Academy, we were
16		understanding, in a sense, what we are hearing about is
17		three things: the senior school, which you know. That
18		is where you have worked; the junior school; and then up
19		until the early 2000s the boarding houses?
20	Α.	Mm-hmm.
21	Q.	Again, just to be clear, you, as a teacher, had no
22		connection with the boarding houses?
23	Α.	None whatsoever.
24	Q.	No. In terms of the junior school: physically, separate
25		places? And was there a day-to-day separation between

1		senior staff and junior staff?
2	Α.	Very, very latterly there was a little movement of
3		subject specialist senior school staff to the junior
4		school. I'm thinking in particular in the area of
5		modern foreign languages. But, that apart, each was
6		a self-contained entity of its own.
7	Q.	The senior school has a rector
8	A.	Yeah.
9	Q.	who has, I think, overall control of everything?
10	Α.	Yeah.
11	Q.	Then the junior school has a headmaster or
12		a headmistress, headteacher?
13	Α.	Yeah.
14	Q.	Presumably, the headteacher would report to the rector?
15	Α.	I can't speculate of what was before 1992, because
16		I haven't the slightest knowledge of change of commands
17		and reporting and so on and so forth.
18		Post-INU or from onwards, there was
19		a group of five people six, sorry five. Rector,
20		deputy, junior school rector, deputy, bursar, school
21		senior management team, which met, if not weekly,
22		fortnightly.
23	Q.	But, prior to that, from your perspective, as a science
24		teacher, head of science, the junior school was
25	Α.	A different school.

1	Q.	Yet would you have a sense of what was going on in the
2		junior school?
3	Α.	Well, yes, because you would bump into people at social
4		events and that sort of thing. So you would know, but
5		you wouldn't know on any sense on the day-to-day basis
6		of what had been decided. It was just part of the
7		school which you took a passing interest in, but
8		detailed interest, no.
9	Q.	Day-to-day management issues of problems, successes,
10		would be down to, prior to this senior management team,
11		the headteacher of the junior school and their team?
12	Α.	And whatever contact the rector of the day had put in
13		place, and I can't speculate as to what that might have
14		been.
15	Q.	All right. Boarding houses.
16	Α.	Mm-hmm.
17	Q.	Not something that really you were you knew of them,
18		but you didn't know about them?
19	Α.	Well, I knew enough about them to be not be interested
20		in them. Sorry, that seems extremely dismissive. Not
21		to be interested in wanting to be a housemaster.
22	Q.	Why was that?
23	Α.	Because, by that stage, I had become actively involved
24		with the professional organisation for science teachers.
25		I regarded myself as a science teacher and felt that

1		I had something to offer in that direction and, being
2		a housemaster, while it would have been financially
3		extremely rewarding, would not have allowed me that
4		amount of freedom to follow that particular interest.
5	Q.	When did you start that particular interest?
6	Α.	I probably went to my well, this organisation was
7		called the Association for Science Education. It would
8		be the science teachers' equivalent to the Royal Society
9		of Chemistry or Institute of Physics, it was the
10		professional body. And we were all, at the university,
11		student teachers, enrolled as student teacher members of
12		ASE as we joined the training course. My membership
13		never lapsed.
14	Q.	When did you become actively involved?
15	A.	Actively well, I started going to conferences in the
16		late 1970s and, by 1985, I was serving on Scottish ASE
17		committees.
18	LAI	Y SMITH: David, tell me about how it was that becoming
19		a boarding housemaster would have been financially
20		extremely rewarding, as you put it.
21	A.	My understanding and this is hearsay, it's not
22		fact
23	LAD	DY SMITH: It's okay, I can listen to hearsay.
24	Α.	My understanding was that you, as a housemaster, lived
25		free of rent and keep. So not only were your meals on

1 duty found, but I believe there was assistance towards 2 the general housekeeping that was provided. Your salary was not quite pocket money, but not more. 3 4 LADY SMITH: I see. So that would mean it wouldn't just be 5 free of rent, but free of the sort of bills that people who are running their own homes have to pay, whether 6 7 it's energy or repairs, or whatever? 8 I don't believe there were any payments for electricity, Α. 9 gas, rates, rents, whatever. 10 Quite how that was subsequently squared with the 11 Revenue, it's possibly -- well, I don't know. But I think at some stage there was a question asked. 12 LADY SMITH: Thank you. That explains it. 13 14 MR BROWN: Thank you, my Lady. In terms of the appointment of housemasters; do you 15 know how that was achieved? 16 17 A. It was a rectorial appointment. It was an appointment. 18 There was no process that I knew of. So and so was 19 asked to be a housemaster. Generally speaking, if you 20 will pardon the vernacular, it was Buggins' turn. The next senior member of staff who was not or had not been 21 22 a housemaster was offered. 23 That wasn't always the case, because there might be 24 jolly good grounds for skipping. But, generally speaking, you would not be -- as a junior member of 25

1 staff, I was not surprised when Mr X became 2 a housemaster because he was next in the batting order. 3 Q. That's what I was going to ask you about. 4 So -- and I think until the 1990s there is a layer 5 of management, the senior master, in the senior school, rector, senior master? 6 A. Yes, the senior master -- I think the senior master, to 7 8 describe him as managerial, he was more like a shop 9 steward for the teachers. 10 Q. All right. Was that appointment also Buggins' turn? 11 A. Oh, yes, absolutely. There was never any deviation from 12 that. The senior master was the senior master. Q. I think, putting things simply, it's only in the 1990s 13 14 that approach changes? 15 A. The approach changed in the mid-1980s, when there was 16 a second appointment. There was the senior master and 17 then there was a new appointment created called the 18 second master, and the second master had a specific 19 remit for discipline. 20 Q. I think, as we would understand -- and we have documents 21 about that -- that's because of particular concerns 22 about discipline in that era? 23 A. The latter part of Ellis's rectorship. 24 Q. Yes, but the senior master, until the 1990s, is still 25 Buggins' turn?

1 A. The Buggins' turn stopped in 1992, when the school 2 advertised for its first-ever deputy rector. Again, we'll come back to the decades and the different 3 Q. 4 approaches of rectors in a moment. 5 But, looking at the boarding houses, it's Buggins' turn and, if someone was willing and they were next on 6 7 the list, they would just be given it? 8 A. That's my understanding, yes. 9 You did say, however, if there were reasons not to, you 0. 10 might leapfrog; what sort of reasons were you thinking 11 of? 12 A. Well, my own case. Ellis asked me if I was interested in the boarding house, and my answer was "no". So 13 14 I would have been leapfrogged -- whatever is the past 15 participle. Q. That's because you don't want it? 16 17 Yes. Α. 18 Q. Had you said: absolutely? A. Then it would have been mine, as I understood it. 19 20 LADY SMITH: David, thus explained, what's missing is any 21 assessment of whether the individual has any particular 22 aptitude for, or talent for, working as a housemaster; 23 am I right? 24 A. You might wish to draw that conclusion. I have no 25 knowledge of the thought processes of rectors, who were

1 making appointments to housemasters.

1	Making appointments to notoemableib.
2	But it was also true to say and I think it would
3	be fair to make it clear that this was not out of the
4	ordinary.
5	Certainly ICH , who I regarded as very, very
6	highly, was of the view that, "If I have appointed you
7	to the staff, you are capable of doing all jobs" and
8	therefore there was Buggins' turn when it came to be
9	heads of departments, that's how it worked. Somebody
10	retired, the head of maths retired, the next senior
11	mathematician became head of department.
12	LADY SMITH: My query could apply equally to that, couldn't
13	it? Because some people can be great teachers at their
14	subject, but when it comes to leading a group of
15	teachers, they don't have it, they don't have the skill?
16	A. And we moved on from that 30-odd years ago.
17	I think it was always fair to say, however, that the
18	person who was most senior was always invited on to the
19	shortlist
20	LADY SMITH: Right.
21	A to ensure that they had were given a full and fair
22	chance. And it was around about that time that the
23	school took upon itself to advertise head of
24	departments' posts advertise externally, which had
25	never happened before.

1 LADY SMITH: I thought that was what you were saying. Not 2 just internal trawl, but allowing outsiders to apply for 3 those specific roles that had a leadership element in 4 them and an ability to administer. 5 A. Yeah. LADY SMITH: Mr Brown. 6 7 MR BROWN: Thank you. 8 Again, from what you are saying, and what you said 9 in the statement, the 1990s is a time of change? 10 A. Yes. 11 Q. Prior to that, the previous 22 years, 25 years, thinking 12 of 1992, and one date in 1995 as the other, Buggins' turn has primacy; might that explain why so few teachers 13 14 leave Edinburgh Academy? Because they know they are on an escalator that will take them to better salary 15 16 because they can become a housemaster or a senior 17 position as people die off? 18 Α. The answer is yes. But I wouldn't want you to be too 19 fixated about the financial reward. 20 The housemasters did very well out of it. Being a head of department at the Academy did not produce any 21 22 serious -- it did produce an increase in salary, but it 23 wasn't one which gave you a foreign holiday. 24 Q. No. But the point is: if you want to progress as a teacher, to higher levels, it will happen if you stay 25

1 put?

		A 2007
2	Α.	May I just because I can see what you are trying to
3		say, but can I just throw a counterpoint at you?
4	Q.	Please. Yes.
5	A.	The argument being that if this sort of natural
6		progression encouraged teachers to stay, to my
7		response to that is: then why did so many of our support
8		staff and technicians stay at the school for years and
9		years and years without any there was no promotion
10		structure for a laboratory technician. There was no
11		promotion structure for somebody in the front office.
12		These people worked because they loved the school.
13	Q.	And because, presumably, there was very little change
14		for decades; it just was as it always had been?
15	Α.	But these people worked incredibly hard and they weren't
16		over-well rewarded and that's because of the atmosphere
17		in the school.
18	Q.	Yes, okay. I don't take issue with that.
19		One thing, though, in terms of appointing the right
20		people, you went through teacher training in 1970. We
21		are obviously concerned about the welfare of children in
22		residential care. I think you acknowledge that in your
23		training, back then, the idea of child protection simply
24		didn't really exist?
25	Α.	I have no recollection of any lecture on the subject.

1	Q.	Was there just assumption that if you are going into
2		teaching you would look after children instinctively, as
3		it were?
4	Α.	It was never even articulated. So speculation, but
5		I guess so.
6	Q.	Likewise, so far as you are aware, was any
7		consideration, allowing for Buggins' turn, in the
8		appointment of housemasters and house staff; do you
9		remember there being any active consideration of child
10		welfare or ability to look after children in
11		a residential setting as part of the appointment
12		process?
13	A.	I can't answer that question because it was beyond my
14		sort of pay grade. I simply don't know.
15	Q.	But, certainly with the rector who appointed you, who
16		was of a generation before you, if not two, child
17		protection would not have been part and parcel of his
18		training either?
19	Α.	No.
20	Q.	No. And it wasn't a factor that was discussed at your
21		interview, for example?
22	Α.	No.
23	Q.	No.
24	LAI	DY SMITH: I suppose, David, you can at least go as far as
25		saying that if it was part of the thinking child

1 protect, I mean -- it was kept hidden because you didn't 2 know about it. You didn't know that was part of the thinking, if it was. 3 You are inviting me to speculate and I really don't 4 Α. 5 know. LADY SMITH: You are not telling me that anybody made it 6 7 clear to you in -- and we're talking about the 1970s, 8 that was regarded as an important or significant factor? A. The phrase "child protection" was not used. 9 10 LADY SMITH: Or even whether people have the ability and 11 knowledge to put children's best interests at the top of 12 the list of priorities, or even have regard to them at 13 all. 14 A. Having spent a year -- many, many years in education, if I did not think that children were not the be all and 15 16 end all and the whole central point of my life's work, 17 I wouldn't have been there. 18 LADY SMITH: I wasn't suggesting that. It wasn't being 19 expressly articulated, I don't think, in the teacher 20 training that was going on in the 1970s, or in the criteria listed for job appointments. 21 22 A. No, but I do believe that -- it's obviously clearly 23 naively, but it was implicit not explicit. 24 LADY SMITH: Yes. Thank you. 25 Mr Brown.

1 MR BROWN: Thank you, my Lady.

2		Just thinking about the structure of the school, and
3		the role the rectors played over the time you were
4		there, you have governance, oversight by the court of
5		directors?
6	Α.	Mm-hmm.
7	Q.	You would have engaged with them, I imagine, when you
8		were in the management roles, but am I right in saying
9		that the level of activity and the role they played
10		changed over the time you were at the school?
11	A.	Yes. But then you have to recall that I'm I've no
12		direct knowledge of what their role was pre the 1990s,
13		but my impression was that the rector was in charge.
14		The governing body, the directors, were certainly
15		involved in the sense of general oversight, financial
16		matters, provision of facilities. But, in terms of the
17		day-to-day running of the school and the nuances of
18		policy and so on, insofar as it affected that day-to-day
19		running, I was not aware of them being directly
20		involved.
21	Q.	When did that change?
22	Α.	The first time I can remember it changing was some time
23		in the 1990s, when a group of senior court people,
24		senior directors, and four/five senior staff spent two
25		or three days away together at the start of the academic

1 year, to discuss all matters of policy and so on. That 2 was the first time I had any direct involvement in 3 things with the court. 4 LADY SMITH: David, if I can just interject, for the 5 clarification of those who aren't familiar with Academy governance, when you say "court", you are talking about 6 7 the governing body, which is known as the "court of 8 directors"; is that right? 9 The governing body is known as the court of directors Α. 10 and its principal is called the chairman, or the chair 11 nowadays. 12 MR BROWN: Yes, indeed. From what you are saying, is this a fair pin picture: up until that period, in 1992, when 13 14 you have appointment of, I think, Mr Trotman as deputy director, there is a second master who is responsible 15 for discipline; that is the first change I think in 16 17 1987. 18 But really until 1992, when you have -- and we'll come on to this briefly -- the introduction of policies 19 and change of approach; prior to that, really the rector 20 is the keystone of the whole organisation? 21 22 I would have certainly said that up until the mid-1980s. Α. 23 There was clear evidence with the ground swell, which 24 eventually ended with the appointment of the second master, that the governing body had decided to take 25

1 a more hands-on approach to the running of the school. 2 Q. Let's agree from 1987. From 1987 backwards, to 1970, 3 when you started, really it was the man who appointed 4 you and his successor who would have decided what 5 happened in the school? There is certainly an anecdote about ICH who when 6 Α. 7 asked to do something, two days later the answer came 8 back: the court haven't allowed me to do that. 9 And it was generally presumed to mean: I don't want 10 to do it. 11 Q. Right. Thinking particularly of the boarding houses, he 12 would appoint, as would his successor, the housemasters, following Buggins' turn with no real consideration from 13 14 what you would understand of the processes with child welfare in mind? 15 A. Again, you are asking me to speculate. He appointed the 16 17 housemasters. 18 What was the basis of that appointment and what were the discussions, I couldn't possibly begin to comment. 19 Q. What you can say, though, is child welfare and child 20 21 protection were not as current in the language of the 22 time? 23 A. They were not current in the language of the time for 24 any teacher. Q. To repeat your own words, if you'd been appointed, then 25

1 you were fit to do anything?

2 A. There was a presumption.

3 Q. Presumption, yes.

We have heard evidence, from those who were in the boarding houses in the 1970s and the 1980s, that there was no obvious oversight from the pupils' point of view from the school of the boarding houses. In other words, people coming to see how it ran, check on it; does that surprise you?

10 A. (Pause)

11 I don't think it does. I'm trying to think.

During my teacher training I spent time at one of the very significant boarding schools down south, and a lot of time in the boarding house of one particular member of staff, and I don't recall any conversation about oversight of boarding.

17 The boarding in that school was delegated to the 18 housemaster, and the housemaster was responsible for the 19 welfare of the boys -- because it was a boys' school --20 in his charge.

21 So that there was no oversight at the Academy would 22 have been replicated in the length and the breadth of 23 the country, in my opinion.

24 Q. Yes.

25 LADY SMITH: That would fit, David, with what I've heard

1 about other Scottish boarding schools in this case 2 study, where the boarding houses have been referred to, 3 for example, as "individual fiefdoms" and there could be 4 huge variation between them, with each of them doing 5 their own thing. A. And the particular place where I did my teacher 6 7 training, that would be exactly so. 8 There was one of the houses where the housemaster 9 employed a butler, and there was another where the 10 common approach was much more normal. 11 LADY SMITH: Mr Brown. 12 MR BROWN: My Lady. 13 Your knowledge of the Academy is obviously 14 considerable because of the extent of time you spent there, and we should understand that although you 15 16 retired I think 2008/2009 --17 A. 2009. 18 0. -- thank you -- you then stayed on in other roles even 19 longer; have you stopped being involved in the Academy? 20 A. Oh, yes. In any way -- sense of having any 21 responsibility for anything. I now enjoy the company of 22 many of my former pupils, both socially and on the golf 23 course, and I draw a distinction between the two. 24 Q. The point I was coming to is, you were asked, I think in 25 the early 2000s or the first decade of the 2000s, to

1		write a user-friendly history of the Academy and its
2		traditions, and a book was published, The Academy Lore?
3	A.	Yes, the then rector thought there might be something,
4		and I went away and there is a very great book written
5		by Magnus Magnusson, The Clacken and The Slate, which is
6		the proper history of the school, and one could not, in
7		any way replicate or indeed attempt to, but what was
8		missing was all the whys: why is that colour of blue
9		there? Why do we use this?
10		So it was an attempt to answer those sorts of
11		questions. So, when I was asked to write, I hijacked
12		the request and said: what I want to write is a series
13		of, if you like, independent coffee table articles.
14	Q.	And one of those independent articles is headed:
15		"1962 to 2009, A Familiar Cycle."
16	Α.	Yes.
17	Q.	With the subhead:
18		"Confidence, Complacency, Crisis, Consequences,
19		Co-education."
20		Is that reflecting, really, the different
21		rectorships of individuals, with a bit of overlap at the
22		end for co-ed?
23	Α.	That's probably fair, yes.
24	Q.	I think you start with confidence, which is HH Mills
25		1962 to 1977, and from what you've been saying, and

1		again keeping things short, those, from your
2		perspective, within the Academy were good years,
3		successful years, sport, educationally. Mills was in
4		charge, a man you clearly rate, and it ran as it had
5		always run; is that fair?
6	Α.	Well, I don't know how it all was run, but it ran well.
7	Q.	From the period you were there, 1970 to 1977, nothing
8		really changed? There were buildings
9	Α.	No. As far as I was concerned, it ran smoothly and
10		I was sorry he left.
11	Q.	I think you were asked as part of the process: was the
12		school insular and introspective?
13		That was in mind when the question was asked. It
14		was running smoothly, you wouldn't look out to see if
15		people were doing things differently, because the
16		Academy way worked?
17	A.	The Academy way worked. But that wasn't quite what
18		I was asked. I was asked whether it was elitist, and
19		I rejected that.
20	Q.	Would you agree it wasn't particularly outward looking;
21		it was successful and, therefore, you didn't think to
22		look out?
23	Α.	Yes, that's fair.
24	Q.	Then you have the rectorship of Ellis, 1977 to 1992,
25		which you describe as "from confidence to complacency";

1		and was it in a sense more of the same?
2	Α.	I don't think so, because the school, academically, was
3		pretty good throughout the 1970s and early 1980s. It
4		was not good moving into the 1980s and latterly, and
5		I had some responsibility for academic analysis, if you
6		like, so not just within the science department.
7		And it was quite clear that if you applied thorough
8		statistical methods you could not say all our
9		departments are good, which is what Ellis claimed
10		publicly.
11	Q.	I think that's one of the things that you mention in
12		Academy Lore. When asked, he would just say,
13		essentially: it's all good news, it's fabulous.
14	Α.	And that is the complacency.
15	Q.	And it wasn't?
16	A.	In my opinion, it was not. It wasn't far off. It
17		needed challenging.
18	Q.	But there was no pressure to challenge, except from
19		people like you?
20	Α.	Not that I was aware of.
21	Q.	It's simply that in your statement you talk about
22		a number of and this is moving on to the next head,
23		from 1992 on, where things begin to change.
24		There is a recognition under John Rees; how would
25		you describe in the book you describe it as "crisis";

1 why was it crisis?

2	Α.	Well, I can recall in the early days of latterly,
3		I did very little teaching. But, in the early days of
4		the senior appointment, I was still doing a lot of
5		teaching, and I can recall getting a telephone call,
6		internal call, from John Rees, saying: I've just been
7		told I've got to lose a number of staff. What are you
8		going to do about it?
9		That meant, of course, being director of studies,
10		then I had do some modelling to see what was necessary.
11		In fact, we did not lose staff. What we did was
12		appoint younger staff, who were not quite so expensive.
13	Q.	And, presumably, might have a slightly different outlook
14		to those who had been there for decades?
15	A.	Mm-hmm.
16	Q.	And who had become complacent?
17	A.	Yes, but there weren't people I'm not aware of
18		significant departures. In other words, it was natural
19		wastage.
20	Q.	Yes. But it was an opportunity
21	Α.	Absolutely.
22	Q.	to refresh?
23	A.	Very much so.
24	Q.	Because one of the things that you say in the book is,
25		first of all: if he'd known what he was coming into, he

1 wouldn't have taken the job?

2 A. No.

3	Q.	And that's going back to the complacency. It was sold
4		as something that was very good, when it wasn't.
5		But, you say, history will certainly judge his
6		three-year rectorship as essential in the evolution of
7		the Academy.
8	Α.	Yes. I stand by that.
9	Q.	Firstly, he insisted on a culture of praise, challenging
10		the staff to encourage the positive, rather than
11		discourage the negative in pupils. Are you surprised to
12		hear that this morning we were hearing from someone who
13		was at school in the 1970s that it was very much
14		a negative environment.
15		What you did wrong was commented on, rather than
16		trying to encourage you to get it right?
17	A.	Mm hmm. Well, John Rees let me give you an example.
18		John Rees would get up at round about 5.30 each morning
19		and would hand write notes of congratulation or thanks
20		until it was breakfast time, and then these were
21		circulated to pupils and staff.
22	Q.	You go on: he scrapped the star prize system, replacing
23		it by effort prizes?
24	Α.	Yes.
25	Q.	So everyone had a chance to win?

- 1 A. Absolutely.
- 2 Q. He also encouraged the idea of charitable works?
- 3 A. Yes.
- 4 Q. And he changed, as you say, the mindset of the Academy;5 how so?

A. The scientific word is a "catalyst". Without -a catalyst -- John was pretty well unchanged, but by his
very presence and his attitudes, he changed what was
around him, and so he gave those of us who wanted to
have more rigorous policies and so on -- he gave us our
heads. But he didn't just give us our heads, he took it
to the next stage.

13 So when we realised that Scottish Office and all the 14 powers that be said the school needs a development plan, 15 then the development plan, the embryonic development 16 plan was knocked together by senior staff, but then it 17 went to pupils to some extent, parents completely, the 18 governing body, the teachers.

And so what finally ended up in the development plan was a distillation of the thoughts of everybody, and something with which we could all buy into, to move forward. That all happened in John's time, and it was complete, the first development plan, prior to the inspection that arrived in 1994, late 1994/early 1995. Q. Which we can read and you make reference to in the

1		statement. Part and parcel of that, since
2		I've mentioned his name, there was appointed
3		Andrew Trotman?
4	Α.	Yes.
5	Q.	And his role was to do what?
6	Α.	Well, he came in as deputy rector and, therefore,
7		responsible for the day-to-day running of the school.
8		And that was a decision that the governing body had
9		taken. They had decided sorry, it appeared that they
10		had decided because I wouldn't presume to be inside
11		the minds of the governing body. But it appeared they'd
12		taken the decision that a more coherent and structured
13		approach to the organisation and management of the
14		school was essential.
15	Q.	All right.
16		Policies were introduced and we have copies.
17		I could show you them, but it would, I think, be
18		unnecessary.
19	Α.	I may have written some of them.
20	Q.	You may have written some of them.
21		One word that strikes is the role and responsibility
22		of tutors and their role in pastoral care; was pastoral
23		care, as a concept, something that came in around that
24		time?
25	Α.	As an explicit concept, yes.

1 Q. That is my point.

2	Α.	As an explicit concept. Look, pastoral care was always
3		something that teachers were conscious of. You wouldn't
4		have squads and squads and I do mean squads and
5		squads of teachers taking people away on trips and
6		outdoor education and clinging on to the edge of a rock
7		without some feeling of pastoral care for those pupils.
8		But, in terms of formalising the structures by which
9		issues could be addressed, that's when it started.
10	Q.	That might include and I'm not being flippant some
11		consideration of health and safety; whereas in the past
12		the view of looking after children might have been
13		rather more casual?
12020		
14		I don't mean that necessarily critically. Because
14 15		I don't mean that necessarily critically. Because they would be allowed to do things that nowadays would
15	Α.	they would be allowed to do things that nowadays would
15 16	Α.	they would be allowed to do things that nowadays would be absolutely frowned upon.
15 16 17	A. Q.	they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people
15 16 17 18		they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people just because of its time.
15 16 17 18 19		they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people just because of its time. No, no. But it's a sign of things becoming more
15 16 17 18 19 20	Q.	<pre>they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people just because of its time. No, no. But it's a sign of things becoming more regulated, if you like?</pre>
15 16 17 18 19 20 21	Q.	<pre>they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people just because of its time. No, no. But it's a sign of things becoming more regulated, if you like? Yeah. I don't think I think child protection and</pre>
15 16 17 18 19 20 21 22	Q.	<pre>they would be allowed to do things that nowadays would be absolutely frowned upon. But that's of its time. I wouldn't wish to judge people just because of its time. No, no. But it's a sign of things becoming more regulated, if you like? Yeah. I don't think I think child protection and those sorts of issues were more close to our minds than</pre>

1 the name of health and safety which aren't necessary. 2 I don't mean within education, I mean in society at 3 large. MR BROWN: All right. 4 5 LADY SMITH: I'm sure we can all accept that many people use 6 the term "health and safety" as something rude and 7 something not desirable at all, because of their 8 perception of how it works and how it prevents what they perceive as being perfectly safe from taking place. 9 10 A. It's quite tricky in the education context, because the nature of children is to take risks, and the nature of 11 12 learning is to learn from the consequences of those 13 risks. 14 LADY SMITH: And we have to teach children to manage risk for themselves and to assess it for themselves. 15 16 A. Yes. 17 LADY SMITH: Mr Brown. 18 MR BROWN: Thank you. 19 One other aspect of your statement is interesting 20 and, again, this period of 1992 onwards. Appraisal and 21 staff development becomes a concept? 22 A. Yes. 23 Q. Prior to that, from what you've been saying about the 24 Academy, you were interested in the science side, for 25 example. That's why you wouldn't become a housemaster

1		because you wanted to pursue the science side?
2	Α.	Yes.
3	Q.	That, I suppose, is a form of development. But the
4		formality of appraisal of individual teachers wouldn't
5		have taken place before that?
6	Α.	To the best of my knowledge, no. I do recall I and
7		several others of my colleagues would go and have
8		one-to-one conversations with the then rector and those
9		were often very positive and helpful. So, in a sense,
10		it was if you've got the confidence to ask, there is
11		an appraisal scheme in-built there, within the wisdom of
12		the rector, but there was nothing formal until the
13		1990s.
14	Q.	No. In other words, if you didn't have the confidence
15		or the inclination, you could just sail on
16	Α.	Absolutely.
17	Q.	unnoticed?
18	Α.	Yes.
19	Q.	Can I talk you to a little bit about discipline?
20	Α.	Mm-hmm.
21	Q.	We have been hearing a lot of evidence about discipline;
22		you beat how many times?
23	Α.	Once.
24	Q.	In 40 years?
25	Α.	Well, less than that because it wouldn't have been legal
1 for the latter part of my career.

2 Q. You are quite right. I fell into my own trap. 3 Were you disappointed when that happened? Very. I failed. 4 Α. 5 Q. That's your view? My view is that -- I have a very strange view, which is 6 A. 7 not shared by the current colleges of education and 8 indeed many in the past, but teaching is a performing art. You have the greatest gift of all. You have 9 10 a group of attentive young minds and it is your job to 11 inspire them. 12 If you ask any great person, the chances are the reason why they are great in doing what they want is not 13 14 a worksheet or anything else, it's a person, and the chances are that person is a teacher. And that is --15 16 I've lost the thread because I've climbed on to the soap 17 box. Q. So do you think corporal punishment should be necessary 18 19 as a teacher? A. Not now, no. Society's moved on. 20 Q. But you didn't want to use it. So, in your view, 21 22 presumably, it wasn't necessary. You shouldn't need to 23 use it. 24 A. But there were some -- it was very different times. You go back to the 1960s and 1970s, and in all rafts of 25

1 society, not just schools, but in the military, in the 2 police, in lots and lots of organisations, physical 3 chastisement was more regular than many would have 4 wanted. 5 LADY SMITH: David, can I just take you back to what 6 Mr Brown was asking you before? 7 You were asked how many times in your career you 8 beat a child and you said once. 9 A. Once. 10 LADY SMITH: Although it wasn't possible for the full 11 40 years you were engaged in a teaching job, for many of 12 those years it was legal to do so. You said that, certainly in your written statement and I think earlier 13 14 on, you felt you had failed. 15 A. Yes. LADY SMITH: When on one occasion you beat one child. That, 16 17 I think, is what we were just interested in exploring 18 a little and I fully see what you're saying about 19 teaching being a gift and a performance art. But why, 20 looking back, did you think, as you tell us you did: I failed? 21 22 A. Because I'd not been able to communicate with that one 23 individual to get that individual to see that the way he 24 was behaving was not appropriate.

25 Now, the trouble is, although it was a one-off and

1	it should have been seared into my mind, I couldn't
2	begin to tell you why. I couldn't begin to tell you
3	why.
4	LADY SMITH: Let me ask you this: if a teacher was beating
5	a child because that child had failed to do well in
6	a test, to apply your explanation: do you think that
7	teacher actually should have been saying to themselves,
8	"I have failed in some way. I thought that child in my
9	teaching should have done better than that. Now, what's
10	the problem here? Because principally it lies with me".
11	A. I would if what you are suggesting and I may have
12	this wrong, so please forgive me there is
13	a difference in my mind between the chastisement of
14	children for bad behaviour and bad work.
15	Bad work does not necessarily is not necessarily
16	the fault of the child. Bad behaviour is more likely to
17	be the fault of the child.
18	LADY SMITH: But, as you say, it could be the teacher
19	failing to engage the child and the teacher needs to
20	address that.
21	The child needs to address the child's behaviour,
22	but the teacher needs to address their own, as you put
23	it, performance.
24	A. One of the great skills of a teacher is to be able to
25	say the same thing in four different ways, not in four

1 ways getting louder and louder as you do it.

2 LADY SMITH: Of course.

3 Mr Brown.

4 MR BROWN: Thank you, my Lady.

5 You know how you responded so far as corporal punishment is concerned, but you were in the school from 6 7 1970 and we would understand that corporal punishment 8 stopped in the second half, perhaps, of the 1980s. I think in 1984 we have documents which confirm it 9 10 was still in use. By 1988, there is document provided by SCIS which shows it stopped, but it still potentially 11 12 exists? A. Mm-hmm. 13 14 Q. Were you conscious of how your fellow teachers used 15 corporal punishment? 16 A. I was aware that a number would use corporal punishment 17 more regularly than others, and I was aware that was 18 always because of bad behaviour. 19 Q. Is that because that's what they told you? 20 That's what I learned by whatever process. I can't tell Α. 21 you. 22 Q. Was there a sense in the staffroom of those, perhaps like you, who viewed corporal punishment, if used, 23 24 a failure, but there were some teachers who used it too 25 much?

1 A. I don't know that that is correct. There was 2 a correlation between those classes where children 3 misbehaved more regularly and those classes where some 4 form of corporal punishment was eventually used. 5 Q. Given your perception of the use of corporal punishment; do you sense that is because they were less effective 6 7 teachers? 8 A. No. I'm not -- I would prefer not to go into chapter 9 and verse. But as you are -- as this conversation 10 develops, I can think of one highly regarded, highly 11 competent teacher, who was reduced to corporal 12 punishment by the excessive theatrical misbehaviour of 13 a single pupil. 14 Q. Was that discussed because it was viewed as a failure? The context for the discussion of that is relatively 15 Α. 16 recent, given the great tsunami of press and other 17 interest in the school at a meeting I had, a social 18 meeting with former colleagues. That is where it 19 emerged. 20 Q. But, to go back to my question, when corporal punishment 21 was permissible, you would be aware that there were some 22 teachers who used it more often than others; did that 23 cause you any concern? 24 A. I think it didn't cause me concern because it was 25 allowed and I was doing my own -- I was in my own little

1		world at the time. I was teaching my physics and
2		cricket and getting on well with pupils and so on.
3		There were classes in which boys behaved seriously
4		badly.
5	Q.	Was any effort made by the school or by fellow teachers
6		to discuss whether or not a different tack might be
7		tried?
8	Α.	I was not aware of any conversations.
9	Q.	No. But you became the child protection co-ordinator in
10		about 1994, you think?
11	A.	Yeah. Andrew Trotman moved to be acting head of the
12		junior school in September 1994. I became deputy and
13		the CPC post went with that.
14	Q.	We can read that in fact day-to-day it was more, from
15		what you say, dealing with issues between children and
16		parents, rather than children and teachers; what
17		training did you have?
18	Α.	Nothing initially. Here is the job, get on to it. But
19		SCIS for the record Scottish Council for Independent
20		Schools throughout my time as senior teacher, was
21		extremely good at providing training courses, and given
22		the imperative for child protection that was always part
23		of it. So, relatively quickly, I would have had some
24		training.
25	Q.	I think you had input from a lady, Sue Hamilton

1 A. Yes.

2	Q.	who we have heard about from other schools.
3		Were you surprised at what you were learning through
4		SCIS and Sue Hamilton?
5	A.	Was I surprised? I found yes, I was surprised.
6		I was surprised because there seemed to be a presumption
7		of problems, which, in my own personal opinion, not
8		translated into any action, seemed to exaggerate before
9		examining other options. I feared that there was
10		a danger of escalation.
11	Q.	What was wrong with escalation?
12	Α.	There is nothing wrong with escalation, if it's
13		appropriate. But do you not need to examine the
14		evidence to see whether escalation is appropriate?
15		I've been there recently.
16	Q.	But looking at paragraph 88, on page 26; you recognise
17		the right approach is not to brush anything under the
18		carpet
19	A.	Correct.
20	Q.	but to investigate. Then you go on to say:
21		"The right approach is to thank the child for
22		letting me know and I would apologise if they had been
23		made to feel uncomfortable. I would speak to the named
24		party. I would then tell the child after I'd spoken to
25		the person who made them feel uncomfortable. I wouldn't

- 1 investigate."
- 2 A. Well --
- 3 Q. I was puzzled by the last line, "I wouldn't
- 4 investigate".
- 5 A. One of the things that was stressed in all my child
- 6 protection training was that you should not investigate;
- 7 that you should listen, record, refer.
- 8 Q. And let someone else investigate?
- 9 A. Somebody who is at least distant from your own
- 10 organisation. So, for example, we never had to use it, 11 but within the SCIS schools it was always understood 12 that if you had an issue you would contact one of the 13 other child protection co-ordinators from a sister
- 14 school to come and take the next steps.
- 15 Q. I follow.
- Were you surprised, though -- and I say this not critically, but one -- we'll come back to your opening remarks in the statement, where you express, in a sense, surprise and sadness that no one came forward to tell you of problems.

21 When you were being trained as CPC; was part of the 22 training that children really are unwilling to speak? 23 A. That was not the main emphasis. The main training was 24 in recognising where a child wanted to speak, not in 25 recognising that a child was unwilling to speak.

1		The main training was to say that there are myriad
2		contexts where you, and you alone, are uniquely placed
3		to be the confidante of that child.
4	Q.	But, indeed, going back to the first 25 years, 24 years,
5		before you have the CPC training; would you accept there
6		may have been signs, but you, having not been trained,
7		wouldn't have noticed them?
8	Α.	Well, I certainly would have to accept that. I mean,
9		that's a simple statement of fact.
10		But, as I understand, the majority of issues with
11		which this Inquiry appears to be involved, insofar as
12		I know anything, appears to be with younger children and
13		I haven't the slightest doubt that a younger child going
14		through some of the experiences that you have had to
15		listen to wouldn't have remotely the skills to be able
16		to articulate what was happening to anybody.
17		It doesn't surprise me one little bit.
18		The bit that surprises me is that seven, eight-year
19		old were still not saying something to their peers when
20		they were a 15 and 16-year olds and that something had
21		emerged then. That is the bit that saddens me.
22	Q.	I think the problem is we have heard evidence that is
23		what they were doing. Where the block was, they
24		wouldn't think of talking to a teacher and that, on the
25		evidence, seems to be because of the culture of the

1 school.

25

2 But my frustration with that is that -- I'm not Α. 3 referring to the, to use your language, the applicant, 4 but the applicant's contact or even the applicant's 5 contact's contact's contact. The ripples -- that is my frustration -- the ripples 6 7 got nowhere. 8 LADY SMITH: No. But, David, this is not just unique to the Edinburgh Academy. I've heard time and again that 9 10 children were in cultures, in schools, boarding schools, 11 in Scotland, where no clyping was the order of the day. 12 You didn't clype. For two reasons, that was simply just the culture, 13 14 and the other was there were children who could work out, like a cost benefit exercise: things are just going 15 16 to get worse. And I know what I've got to live with. 17 I can live with this, and I'm going to have to deal with 18 being attacked from other ends as well, if I do 19 anything. 20 And furthermore, in the case of the independent fee paying school, some people saying: I knew the sacrifices 21 22 my parents were making to send me to the school. I was 23 not going to say anything. 24 A. And I totally understand that. But it doesn't mean that

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I can stop being sad that nobody told me.

1 LADY SMITH: No, absolutely. I get that. It's a very sad 2 fact. This is aired at the moment by me not by way of criticism, but by way of recognising a reality that 3 4 I can't ignore; I've heard it so many times now. 5 Mr Brown. MR BROWN: Thank you. You were asked about a number of 6 7 individuals at the school. If I can briefly focus on 8 three. Names are not important. 9 We know that there was --10 LADY SMITH: Mr Brown and David, I'm sorry to interrupt. I 11 have two hard-working stenographers here, who would 12 probably welcome a break around now. Since, as you 13 said, there are three teachers you want to talk about, 14 rather than rush anybody on that, I wonder if we should 15 take a five-minute break or so, to give everybody 16 a breather. Maybe you would like a breather, David, 17 would that be all right? 18 A. I'm in full flow, but I recognise the needs of others. 19 LADY SMITH: I have tried to take account of everyone's 20 interests. We won't be long. Just to pause. 21 (3.25 pm) 22 (A short break) 23 (3.33 pm) 24 LADY SMITH: David, is it all right if we carry on? 25 A. Please do.

1 LADY SMITH: Thank you. Mr Brown.

2	MR	BROWN: David, I was coming to talk about some particular
3		teachers that you were asked about and commented upon.
4		I think in 2008 you received a letter from one of
5		your former pupils advising of abuse by a teacher in the
6		junior school?
7	A.	Yes.
8	Q.	You responded to that letter, expressing your horror and
9		advising potential courses of action, principally the
10		police.
11		The pupil then replied to you, and I think we can
12		see this, EDA223, page 4. If you go to the bottom
13		first. It's been blacked out, but you can see the pupil
14		replies, saying:
15		"Thank you for your email. I agree with you that
16		this issue is an old one, and I have no wish to pursue
17		it further. I merely needed to draw someone's attention
18		to a story which has, in the past, been dismissed as
19		rumour, or in some way unverifiable"
20		Then a comment about the Large Hadron Collider,
21		recognising you are a physics teacher. Then you pass
22		that on to the rector, then rector. If we go up to the
23		top of the email, please, saying:
24		"No further action needed, but suggest that we file
25		the whole thing somewhere in case anything resurfaces."

1 Did you have any expectation that anything would 2 follow from that? I think this is just before you 3 retire. Yes, it was just before -- from this particular incident 4 Α. 5 or this particular correspondent, or what, I'm not clear what you are asking. 6 7 Q. Thank you. You have passed it on to the rector. Here's 8 the correspondence, he knows what it's about. He sees the response from the pupil and you suggest: no further 9 10 action needed, but suggest you file the whole thing 11 somewhere in case anything resurfaces. 12 A. Yes, and I suppose the resurface is my shorthand for 13 saying, in case the pupil concerned or former pupil 14 concerned has changed his mind. And it's absolutely 15 important, if that were the case, that this previous 16 correspondence should be there, so that both the 17 complainant and the school would have a clear record of 18 what has happened earlier. 19 LADY SMITH: I suppose, David, the other possibility is, you 20 having pointed him in the direction of the police, that 21 the police may come to make investigations at the school 22 and you need to have records of that exchange. 23 A. Absolutely. I have to be brutally honest. I have no 24 recollection of what happened, other than having 25 received the original letter and replying to it. That

1		I had even passed it on, I could not so I'm really
2		quite pleased that I did.
3	MR	BROWN: Because it's important that a record is kept.
4	Α.	Absolutely.
5	Q.	Would you agree that record keeping prior to the 1990s
6		was not something that was perhaps the subject of
7		policy?
8	Α.	It certainly wasn't the subject of policy, no.
9	Q.	Was it rather more haphazard than that?
10	A.	I can't speak because it was not part of my day-to-day
11		existence. I would keep copies of my own correspondence
12		with parents. But what the school did, I couldn't
13		possibly comment.
14	Q.	But I think and you will have been aware of this from
15		the recent press that the school has, over the
16		period, received a number of complaints about the same
17		teacher. You are aware that an actor complained to the
18		school?
19	A.	I was told during my the taking of my witness
20		statement that there was a complaint to the school in
21		2001. I was not aware of the source of that complaint.
22	Q.	Perhaps better put: a complaint about the school.
23		I don't think it was to the school, but it was one the
24		school was aware of?
25	A.	Right. I was not. So okay, I had a senior

1 responsibility in 2001. I was not aware of any 2 complaint about the individual that we have just been 3 discussing, in 2001. 4 If the school was aware of it, it wasn't something Q. 5 shared with you? It was not shared with me. And you have to understand 6 Α. 7 that in my time as deputy, which I think is no longer 8 the case, I was not a member of any of the court 9 committees. 10 Q. No. The other complaint relates to a former chemistry teacher, who I think you discovered the police were 11 12 investigating after he had been at the school and had 13 retired? 14 A. We had a visit from the police after he had retired and 15 they -- they wanted to know about the history of him 16 and -- at the school, and explained that he had been 17 caught up -- embroiled in an enquiry they were 18 conducting to inappropriate images on computers. 19 Q. That is learning about a fellow teacher after he's left, 20 but about something troubling; you would agree? 21 A. Certainly troubling. 22 Q. You were in a management role and it may be you give the 23 same answer as the last one. 24 Was there any discussion that you recall about this teacher; perhaps we should look back and see what he did 25

1 at the school or perhaps ask his former pupils if 2 there's anything they know? Right. So the second part of your question, there was 3 Α. no discussion of that. Full stop. There was 4 5 a discussion within the school, because I was party to that discussion, in the aftermath of the police visit. 6 What do we know about that individual? What evidence 7 8 was there? 9 I know that that individual, for a large extent, had 10 a very positive relationship with many pupils and a rather more abrasive one with others. He was a sharp 11 12 disciplinarian is probably the right way of describing 13 things. 14 But we could not find any evidence of any complaint about his behaviour which we would have deemed 15 inappropriate at the time of his employment. 16 17 Q. I follow that. But then going back to the second part, 18 should we do something other than looking at the records 19 we have, and the answer is, as you have given: we didn't 20 discuss that? A. We didn't discuss that. But the context of the 21 22 particular issues that were involving this individual, 23 appeared to suggest that children were not at risk, on 24 the advice of the police. 25 The police were only concentrating on inappropriate

images and, as was reported to us, there was never any 1 2 suggestion of inappropriate behaviour to individuals of 3 whatever age. 4 Q. A follow that. But if you have a teacher who has 5 an interest in indecent images; would you agree that might suggest he has an interest in children? Whether 6 7 he puts it into practice, you don't know? 8 A. Hypothetically, yes, of course. The one interest is not a causal effect for a different interest. So you could 9 10 have one which is entirely inappropriate, but is 11 contained. 12 All the evidence we had at the school -- now, I have no record and I'm quite sure that somebody will have 13 14 looked very carefully. But we were in close 15 co-operation with the police during this and there was 16 not a hint of the police suggesting that we should go 17 back and look for inappropriate behaviour with 18 individuals. 19 Q. You seem to be relying very much on what the police tell 20 you. I'm just interested, thinking now: do you think 21 the school should have done more of its own volition, 22 rather than relying on what the police did or didn't 23 say. 24 A. You have to trust somebody. I'm sorry, but if I am 25 reassured, and police are an authority, then I don't see

1	that I have reason to disabuse their authority.
2	LADY SMITH: David, what if the teacher had still been in
3	the employment of the school when this came to light?
4	A. If the teacher had been in employment but, again,
5	with the greatest of respect, we are hypothetical again.
6	I don't know. But I do know that in those circumstances
7	we would have involved the GTCS and that teacher would
8	not be allowed to teach.
9	LADY SMITH: What about the school's own learning from the
10	discovery?
11	I'm allowed to indulge in hypotheses because
12	I'm interested in them.
13	Do you think the school would have wanted to look
14	back, to check whether there was anything they had
15	missed, whether there are things they might do
16	differently in the future?
17	A. I don't know. All I can say is that I thought we acted
18	appropriately at the time. You are implying that was
19	not the case.
20	LADY SMITH: No, I'm sorry to interrupt, David. Don't read
21	that into what I'm saying.
22	I'm trying to understand how the Edinburgh Academy
23	would have handled this if the circumstances had been
24	different, that this was discovered at a time that
25	a person was actually employed by them as a teacher;

1		would the reaction have been different? Getting rid of
2		him and telling GTCS apart.
3	Α.	Well, yes, because you would want to find out,
4		obviously, the extent to which there are problems. But
5		managing that without causing an inferno of which you
6		lose control is something that I don't know how to do.
7		So how I, as a relatively senior person, would take
8		these circumstances that you're suggesting and say:
9		fine, I know how we would deal with it at one stage.
10		Can we change your hypothetical circumstances to say
11		that the police hadn't been involved initially and that

 $N \gg 10^{-10}$

12 we had discovered the inappropriate images. So then our 13 response would have been to look down computers, so that 14 there could have been no erasure and to involve the 15 police, because those images would have been within the school precinct. It would have been to contact the GTCS 16 17 and it then would have been to discuss with all of those agencies and possibly even SCIS because we are talking 18 19 about something that was out of normal control, as to 20 what the appropriate steps are. But I repeat, what you 21 do not want to do in those circumstances is create

22 an inferno.

25

23 LADY SMITH: Thank you. Mr Brown.

24 MR BROWN: I think, for completeness, the very scenario you

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are imagining happened with another teacher and were all

1 those steps taken?

2	Α.	Well, in that teacher in that, that teacher was
3		an employee at the junior school. I can't answer. What
4		I can tell you is that (a) the police were involved, (b)
5		the computer was confiscated and (c) the GTCS was
6		involved. What else happened is I was not party to.
7	Q.	He was also a boarding house tutor?
8	Α.	Yes.
9	Q.	Again, and I'm just asking you for your thoughts,
10		thinking about things now, were you deal with that
11		scenario, would you be wanting to contact the parents of
12		children or the children who had been in that boarding
13		house, given this is someone who clearly has an interest
14		in children sexually?
15	A.	I'm sorry, I don't know what the images were. So they
16		were inappropriate images, but quite what they were,
17		yes, you have to involve the parents and I will happily
18		concede that, but I don't know how to do it. This
19		business of starting what I call the tsunami in
20		a different context, it's how people work and you can
21		often do more damage than good by inadvertently setting
22		fire to the barn.
23	Q.	I think you know though, because you were asked or made
24		reference to it in 2001, Loretto were faced with exactly
25		this issue and contacted former pupils?

1 A. I am told that. I don't know that.

2 Q. You weren't aware of that?

3 A. No.

Q. Knowing that they did, and you can take it from me that
is what happened, do you think that since they didn't
seem to burn down the barn that is an appropriate step
a school might take?

8 A. Yes, but how to do it, I don't understand.

9 Q. All right.

10 Final teacher was a teacher who was at the 11 Edinburgh Academy in the 1970s for, I think, three years 12 --

13 A. Yes.

14 Q. -- max. Young graduate, who came from university, and 15 I think by your account was a hopeless teacher, because 16 he couldn't control; is that a fair summary? 17 A. The summary, yes. But I think it's too dramatic. He 18 was not a good teacher, but he was not a hopeless 19 teacher. He was sidetracked, so children in those days, 20 and probably all through history, are very good at finding weakness. Children with him discovered that if 21 22 two or three got him sidetracked into a particular 23 there could be total mayhem in the rest of 24 the class and he would not do anything about it. So we became aware of this relatively early on and 25

1 despite trying to suggest ways of improving his 2 technique, it did not improve. But we should understand that there came a time, and do 3 Q. 4 you remember at what stage of the school year it was? 5 I do not know when, in the school year, it was, but Α. 6 there came a time when I realised that there was no 7 progress and so went to speak to then rector, who was 8 Ellis and say that in my opinion he's an able enough 9 but the perception of him as a teacher in the 10 school is such that he will never retrieve his sense of 11 authority. Q. I'm sorry to press, what stage of the school year? You 12 have had him for a couple of years, I think? 13 14 A. At some stage it was in the third year, but as to when, I really couldn't say. Anything would be speculation. 15 16 Q. All right. 17 A. At some stage in the third year. 18 Q. As you make point, there was no school hierarchy so you 19 went to the rector? And he then told you to give him 20 the news. A. We discussed it and we agreed, because there were what 21 22 appeared to be very good other signs of somebody who 23 knew his and somebody who could contribute in 24 other senses, that he needed a fresh start and, yes, I was told. That's stuck in my mind. I did not think 25

1 it was appropriate that it was my job. 2 Q. Do you remember whether that teacher left the school before the end of the school year? 3 A. No, sorry. I do not recall when he left. 4 5 Q. Thank you. We've heard evidence that complaints were made about 6 7 that teacher touching a pupil and a complaint was made 8 by the pupil and his mother. You have no knowledge of 9 that? 10 A. That is the first time I have heard that allegation made 11 in my life. 12 Q. So far as you're concerned, the rector was asking you to seek him to leave and find a fresh start purely because 13 14 of the concerns about his teaching ability? A. And it followed logically from my going to see him, so 15 16 there was no sense in me being summoned and any 17 contrivance. As far as I was concerned, I had a problem 18 with a colleague who wasn't teaching properly. I saw 19 the rector. I was told to advise him to apply for another job. 20 21 Q. All right. 22 What the rector did or didn't know, you simply have 23 no idea. Thank you. 24 You have said in your statement that you never investigated actual complaints of abuse in your various 25

1		roles. But you do say, and it is going back to the very
2		beginning, that you want to put on record your profound
3		apologies to any former pupil who was the subject of
4		abuse during his time at the Academy?
5	A.	Absolutely. It wouldn't have taken this Inquiry to have
6		that sentiment. If any child suffers then those who
7		were there, whether they have responsibility or not,
8		have to apologise.
9	Q.	And you go further, because you are, I think, just as
10		you were disappointed when you had to beat on that one
11		occasion, you were saddened because you would have hoped
12		that you would have learnt of these things?
13	Α.	I would indeed, yes.
14	Q.	But you're not in any way denying that abuse was going
15		on?
16	Α.	I cannot deny when I read that email that you have just
17		shown me there would be no reason to make anything up
18		like that. And in that case, then if one, then there
19		may be others.
20	Q.	David, is there anything else you would wish to add?
21	Α.	No, I think I've been given a fair hearing. Thank you.
22	Q.	Thank you very much indeed.
23	LAD	Y SMITH: David, thank you for engaging with us as you
24		have done, both in providing your detailed written
25		statement, which is evidence before me, and coming along

1 today to talk about the matters that we wanted to 2 explore with you. As I said at the outset, I know this can't have been 3 4 an easy prospect, but I'm really grateful to you for 5 dealing with it in the way you have done as openly and frankly as you have done. 6 I'm now able to let you go, but please be aware that 7 8 you go with my grateful thanks. 9 A. Thank you. 10 (The witness withdrew). 11 LADY SMITH: Mr Brown. 12 MR BROWN: My Lady, it is five to four on a Friday. We could do a 20-minute read-in --13 14 LADY SMITH: Alternatively we could leave it until next week. No, we have worked very hard this week and I know 15 16 we have expected everybody concentrating and listening 17 to the evidence to take a lot on board in addition to the evidence that people were following from last week, 18 19 so I'm going to rise now. 20 I will be sitting on Monday when we won't have in-person witnesses but a number of statements are going 21 22 to be read in. As I said at the outset, this is important evidence 23 24 and the fact that a statement is being read in will be for a variety of reasons and it doesn't make the 25

1	evidence that that person has provided of any less
2	significance or any less value to me and the work we're
3	doing here so that's what is happening on Monday and on
4	Tuesday we'll be back to in-person evidence.
5	MR BROWN: I think the plan on Monday, my Lady, is seven
6	read-ins, which will perhaps take us into Monday
7	afternoon.
8	LADY SMITH: I think they're varying in length and probably
9	will take that time. Thank you. I wish you all a good
10	weekend.
11	(3.47 pm)
12	(The hearing adjourned until 10.00 am
13	on Monday, 21 August 2023)
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